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of the

DIOCESE OF PENNSYLVANIA

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Mrs. Robert J. Bitterman (Valley Forge)
Mr. Robert E. Coughlin (Wissahickon), *Chairman*

By Appointment of the Bishop

The Rev. Sister Adele Marie
Mrs. J. Otis Smith

Staff:

The Rev. John F. Hardwick
Constance C. Medaugh

Committee for Convention Planning

Miss Ruth Fiesel, *Chair*
Ms. Peggy Ornell, *Secretary*
The Rev. John F. Hardwick
The Rev. Robert Snyder
Ms. Marlene Milner
Mr. Garratt C. Crebbin
The Rev. John E. Midwood, Jr.
The Rev. Frances C. Bickerton
Mrs. Mildred Guinessy
Mr. Jefferson Moak
The Rev. Geralyn Wolf
Mr. William A. Riley
Ms. Ann Merriam
Ms. Florence Brook
Mrs. William Clark
Constance C. Medaugh

Committee on Claims of Clergy to Seats

The Rev. Louis H. Temme, *Chair*
The Rev. Rodger Broadley
The Rev. Glenn M. Matis

Committee on Claims of Laity to Seats

Dr. Sadie S. Mitchell, *Chair*
John M. Scruggs
Walter E. Spathelf

MEMBERSHIP OF CONVENTION
CLERGY ELIGIBLE TO VOTE

***Denotes participation in Convention**

A

Acton, Nathaniel C.
*Adams, Edgar
*Adebonojo, Mary
*Adele Marie, Sister
*Albert, John J.
Alberts, William J.
Allen, Erik H.
Allen, Woodworth B.
*Arnold, William E., III
Ashley, George C.
Atkinson, Christopher J.
*Atlee, Raymond
Atwater, W. Eastwood
Aulenbach, W. Hamilton
*Austin, Vernon A.
*Avery, Gilbert S., III
*Axleroad, Benjamin

B

Bak, Edward M.
Baker, H. Raymond
*Bartholomew, Richard L.
*Battin, Edward W.
Baublitz, E. Raymond
Bauder, Richard K.
*Becker, Michael R.
Benson, E. Heather
Berry, Barton D., Jr.
*Bickerton, Frances C.
*Billings, Stephen R.
*Bird, John E., Jr.
*Bird, Van S.
Blenk, John B.
Blindenbacher, Kenneth R.
Blue, Eddie M.
Booker, Vaughan L.
*Bradt, Elyse V.
Breiner, Bert F.
*Brinkman, C. Reed
*Broadley, Rodger C.
Brooks, Frederick M.
*Brunner, Arthur F.

C

*Calvert, Meredith M.
*Campbell, Michael J.
Carpenter, John P.
Cassell, Warren M., Sr.
*Chamberlain, Carol M.
Cheek, Alison M.
*Chinn, A. Edward
*Chisholm, John R.
Clair, Joseph R.
*Clark, John D.
Coble, Robert H.
Conklin, Daniel G.
Cook, Joe, Jr.
Cook, Robert B.
Coombs, Maurice A.
*Cutler, E. Clifford

D

Davis, Francis P.
*Davis, Warren H., Jr.
Deane, William B., Jr.
*Degerberg, A. William
*DeMeester, Huibert R.
Dettweiler, Walter R.
DeWitt, Robert L.
*Dickinson, A. Hugh
*Ditterline, Richard C.

*Dod, David S.
Donaghy, William R. S.
Dorsey, James C.
*Drake, Jo-Ann J.
*DuBose, Robert E., Jr.
Dull, Stanley L.

E

Ehly, Charles F.
*Erb, C. Leighton
Evans, James E.
Evans, N. Dean

F

Farrow, Donald L.
*Fell, Harry Ingram
Fenn, Richard K.
Fifer, Louis E.,III
Fischer, Albert F., Jr.
*Fischler, William J.
Fite, R. Cotton
FitzHugh, Francis C.
*Flood, Charles T. A.
Forster, Robert C.
Fox, William H.
*Friedman, Maurice L.
*Frieman, Walter E., Jr.
Fullerton, Carl W.

G

*Gammons, Edward B., Jr.
Gardner, Albutt L.
*Garrigan, Edward
Gatto, Robert B.
*Gerard, Richard L.
Gilbert, James C.
Gill, Raymond A.
Gladfelter, Stanley P.
*Gracie, David M.
*Graff, Donald T.
*Grannum, Kenneth O.
*Griswold, Frank T., III

H

Halsey, Frederick B.
Hampson, James E.
*Handwerk, Lawrence W.
Harding, Ernest A.
*Hardwick, John F.
*Harjes, Frederick H., III
Harmon, John R.
*Harris, Barbara C.
*Harris, Edward G.
*Harris, Paul S., Jr.
Harris, Robert S.
*Harvey, James M.
Haughton, Anson B.
Hawkins, Richard T.
*Hawkins, V. Richard
Henderson, Theodore H.
*Hendricks, Roy J.
*Herschel, Richard J.
*Hess, Joseph W., Jr.
Hess, Richard W.
Hewett, Clayton K.
Hiatt, Suzanne R.
*Higbee, Charles E.
*Hill, Robert W.
Hiltz, Arnold A.
Hines, H. Francis
*Hockensmith, David A.
Hodder, J. Gardner
Hoffacker, Michael P. N.
Hofmeister, Robert C.
Holder, Oscar E.
*Holmes, W. Benjamin
*Hoofnagle, Otho S.
*Hoover, John F.
Hopkin, C. Edward
Horner, Thomas M.
Houston, Wallace B., Jr.
Howe, Reuel L.
*Hubbard, R. Neal
*Hughes, Alan
Hughes, Philip E.
Hyatt, David W.

I

*Ingles, James D.
Inlow, E. Bruce
Isacksen, Frederick R.

J

James, Robert A.
Jefferys, William H., Jr.
*Johnson, Stanley E.
Johnson, William G., Sr.
*Joseph, Ronald E.

K

Kaufmann, Henry E.
*Kaufmann, Henry W.
Keefer, John S.
*Keel, Robert D.
*Kelbaugh, Charles F.
*Kelley, Barbara A.
*Kelly, Arthur J.
*Kerr, Norman S.
Keshgegian, Flora A.
Kessler, Edward S.
*Kettle, Frederick V.
Kier, William L.
Kimball, John C.
*Kirk, Richard J.
*Knight, F. Michael, IV
Kolb, John C.
*Koning, Hendrik B.
*Krauss, Harry E., III

L

*Laird, Joseph H.
Lamb, John E.
Lanigan, William N.
Laughrey, Michael G.
*Leber, Milton S.
*Lefebvre, Eugene F.
*Leser, John F.
*Liddle, Vincent T.
Lingle, Paul W.
Lockhart, Ronald W.
Loeffler, Edward C.
Logan, John R., Jr.
*Logan, Thomas W. S., Sr.
*Logan, Thomas W. S., Jr.
*Long, Charles H., Jr.
Longley, Harry S.
Longstreth, W. Morris
*Lorenz, H. Roberts

M

*MacDonald, Robert B.
*Maguire, Bernard L., III
Maguire, John A.
*Maher, John F., Jr.
Malone, Walter K.
Manwaring, Stanley E.
*Margos, John E.
*Martin, Wm. Thomas

Mason, T. Norman
*Matis, Glenn M.
Mattes, Anthony J.
Matthews, Vernon
Maud, Lawrence C.
*Mayfield, Harry L.
McCallum, W. Hayden
*McClellan, Thomas L.
*McCloskey, Robert J.
McCormick, George C.
McCurdy, Alexander, III
McElroy, James F.
*McGarvey, John P.
*McGuire, Malcolm
*KcKean, William R., Jr.
McKelvey, G. Richard
*McKendrick, James F., Jr.
*Mead, Andrew C.
*Meckling, Gustav C.
*Midwood, John E., Jr.
*Miller, Richard A.
Mills, Harry S.
Mills, Lawrence
*Mills, William E., Jr.
*Mole, James F.
Monnat, Thomas L. S.
*Moodey, James R.
Moore, Arthur C.
*Moore, Charles O.
Moore, John S.
*Moore, Joseph I.
*Moore, Ralph M.
*Moore, Rudolf A.
*Morris, James E.
*Mosley, J. Brooke
*Murrey, James M.
*Musselman, William S.

N

*Nelson, L. Stephen, Jr.
Norton, Howard G.

O

*Obenchain, John C.
*O'Brien, Scott T.
*Ogilby, Lyman C.
*Oglesby, Patricia A.
Orsini, Dom T.
*Ornell, Kenneth L.

P

Paige, Emmett P.
Partenheimer, Gary W.
*Partington, Richard O.
*Patterson, Claudia W.
*Penaloza, Elias
Penniman, Charles F., Jr.
*Penny, Wilfred F.
*Peoples, Robert H.
*Phelps, Nicholas B.
*Pickering, Roger
*Pickering, Timothy
Pickett, Charles
*Platt, Thomas W.
Platts, Edward
*Poindexter, Charles L.
*Powell, Stanley A., Jr.
*Powers, Frederick F., Jr.
Pratley, Frederick H., Jr.
Price, Alfred W.
Price, Edward
*Price, Stephen W.
*Pumphrey, John B.
Putnam, Katherine

R

*Ranck, Edward M., Jr.
*Ransom, James C.
Rapley, Elizabeth M.
Reed, Allan W.
*Reed, Ronald L.
*Reed, Thomas L.
*Reynierse, Peter J.
*Richards, F. Lee
Riegel, John W.
*Risser, Richard J.
*Rivers, David B.
*Rivers, Joseph T., III
*Roak, John C.
Rogers, Ralph K.
*Rowe, Herbert E.
Ruby, Lorne D.

S

Sachs, Leonard J.
*St. Claire, E. Kyle, Jr.
St. Claire, Elbert K.
Sampson, William J.
Sasse, Lewis, III
Scheneman, Mark A.
Schirmacher, Michael G.
*Schomaker, Kenneth E.
*Schultz, Edward L., Jr.
Schultz, John A.
*Scott, John M.
*Seyler, Lawrence J.
Shannon, James L.
*Sharp, Henry J.
*Shaw, Warren E.
Shepherd, William J.
*Simpson, Donald R.
*Simpson, John P.
*Singer, Paul C.
Skinner, John F.
*Skipp, Warren C.
Slagle, Kenneth C.
*Smart, John A.
*Smith, Edwin E.
Smith, Noble M.
*Smith, Sheldon M.
Smith, William L.
Smith, William X
Snowden, Charles D.
*Snyder, Robert S.
*Sorge, Norman M.
*Squire, James
Stetler, Robert H.
*Stevens, Herbert
Stevick, Daniel B.
Stiffler, J. Ledru
Stokes, David L.
Studebaker, John N.
*Sullivan, Daniel K.
*Swartout, Richard
Sykes, Robert J.

T

Taylor, R. Dunham
Taylor, Raymond G., Jr.
Taylor, Raymond R.
*Temme, Louis H.
Thomas, Stuart A. L.
*Thomas, Virginia C.
*Thompson, H. Lawrence, III
Tobias, Clarence E.
*Toia, Frank
Trauger, David O.
*Trimble, James A.
Trimble, Joseph E., Jr.
*Tuck, R. Michael
*Tulk, Gerald A.
*Twelves, Paul D.

U

Urban, P. Linwood, Jr.

V

*Van Atta, R. Sherwood
*Vandergrift, Don F.
Van der Hiel, Peter C.

W

Walker, Lawrence R.
Walsh, William J.
Ware, Walter W.
*Warner, Dennis H.
*Washington, Paul M.
*Welty, Winston W.
Werner, Kenneth C.
*Whitesel, Donald M.
*Wiley, Ronald A.
*Wilkinson, George D., III
Williams, Henry N.
Williamson, Bruce P.
*Williamson, Randolph L.
Williamson, William B.
Wilson, Harold J.
Winn, Richard C.
*Winter, Lloyd H., Jr.
*Wolf, Geralyn
*Wolfe, Kenneth A., Jr.
*Wood, William H., III
*Woodroffe, Eleanor T.
Woodruff, James E.
*Worrall, Lewis H.
Wright, Robert A.

Y-Z

Yale, Richard A.
*Zimmerman, J. Robert

LAY DEPUTIES TO CONVENTION

***Denotes participation in Convention**

BRANDYWINE

ADVENT, *Kennett Square* — *Patricia Casey, *W. Cecil Stricklin, *Alice Steltzer, (a)*Paul Beach

ASCENSION, *Parkesburg* — Wanda Murphy, Robert Murphy, Fran Stephenson, (a)Evelyn Mann

CALVARY, *Rockdale* — *Gail Brunner, Donald Palmer, *Maggie Quaile, (a)Irene Mellor, (a)Trudy Christie, (a)Donna Borgstrom

GOOD SAMARITAN, *Paoli* — *Howard A. Brust, Hartley S. Connett, *John M. Houston, III, (a)*La Rue Hepburn, (a)Joan Phillips, (a)Lori Wrenn

HOLY TRINITY, *West Chester* — *Pat Sensenig, *Kenneth Sensenig, Woodis Bent, (a)*Nancy Behrle, (a)Doris Johnson, (a)Richard Toland

ST. ANDREW'S, *West Vincent* — *Col. Donald Shultis, *Alfred Johnson, Jr., Mrs. Kennard Porter, (a)William McCawley, (a)Dean Nelson, (a)Kenneth R. Werner

ST. CHRISTOPHER'S, *Oxford* — *F. Spencer Howell, *Claire Howell, *Barbara Mull, (a)Bernard Grim, (a)Marge Grim

ST. FRANCIS-in-the-FIELDS, *Sugartown* — *Jeanne Criddle, *Harvey McAllister, *Arthur Criddle

ST. JAMES, *Downingtown* — *Anne Byrne, *James Craig, Margaret Lindeke, (a)Bruce Shipley, (a)Bruce Dell, (a)*Dixie Gailey

ST. JOHN, *Compass (Pequea)* — *Maureen Cardwell, *Rose Garver, *Antoinette McLaughlan, (a)Stuart McLaughlan, (a)Ronald Yaney

ST. JOHN, *Concord* — *Connee Armistead, *Richard Armistead, Carol List, (a)*Donna Schad

ST. MARK, *Honey Brook* — *Conrad L. Grove, *W. Grier Saunders, Grant J. Combs, (a)Alice Hoersch

ST. MARY, *Warwick* — *John Altemus, Miriam Altemus, *Harry Ravert, (a)*Elizabeth Ravert

ST. PAUL'S, *West Whiteland* — Ada Kessler, *Margaret Council, *John Reynolds, (a)*John Baur

ST. PETER'S-in-the-GREAT VALLEY, *Paoli* — *Richard Halsey, *Ann Hollerbach, *Gurney Kissinger, (a)Dorothy Hinkley, (a)Harriet Keltz, (a)Elizabeth Scott

TRINITY, *Coatesville* — *Louise Cramer, *Janet McCloskey, *David Shearer, (a)Harriet Eastburn, (a)Thomas Lantz, (a)David Rutledge

BUCKS

ALL SAINTS', *Fallsington* — *Stephen M. Boyles, Sr.

CHRIST CHURCH, *Eddington* — *Lloyd Makim, *Doris DeMeester, *Mrs. Frank Young, (a)Eleanor Wallen, (a)Mrs. James Link, (a)Delores Taylor

EMMANUEL, *Quakertown* — Wesley Race, *Martha Trumbower, *A. Ernest Fisher, (a)Edith Fink, (a)William H. Phifer, (a) Arthur C. Collier

GOOD SHEPHERD, *Hilltown* — *Rose Sedam, *John Page, *Sally Douglass, (a)Irene Blank, (a)Barbara Taylor, (a)John Strong

GRACE CHURCH, *Hulmeville* — Sue McNichol, *Jeanette Miller, *Jim Ueberroth, (a)Terry Leventhal, (a)Delores Ott, (a)*Gwen Richardson

HOLY NATIVITY, *Wrightstown* — *George Danko, *Diana Huck, *John Wittman, (a)Thelma Tanner

INCARNATION, *Morrisville* — *Joseph Gantz, Richard Kelly, Dorothy Parker, (a)Frank Conley, (a)Eleanor Rude, (a)*William Scarborough

REDEEMER, *Andalusia* — *Walter Bejuki, Helen Vicker, Barbara Black, (a)*Elizabeth McCartney, (a)Raymond Moore

REDEMPTION, *Southampton* — *Paul V. Gibson, *William H. Harrigan, *Eloise Yelle, (a)*Deborah Amon, (a)Elsie McAdoo

ST. ANDREW'S, *Yardley* — *Robert DeOre, *Janet Austin, (a)Marcie White

ST. ANDREW-in-the-FIELDS, *Somerton* — *Mary Parker, Ann Boutcher, Lorraine Nugent, (a)Rosemary Goodhart, (a)*Laurence Ford

ST. JAMES, *Bristol* — *Charlotte Geier, *Philemon Stout, Milton Miller, (a)Stanley Randall, (a)Robert Barton, (a)Ruth Barton

ST. JAMES, *Langhorne* — *Ward McMasters, *Neva Green, *Richard Sensenig, (a)Dorothea Lewis, (a)Mary Crowley

ST. LUKE'S, *Newtown* — *G. Richard Bertolet, *Milton Bradley, *Irwin Scott, (a)Mrs. T.C. White

ST PAUL'S, *Doylestown* — *Margaret Fessler, *Anne Gardocki, *David Kramer, (a)Nancy Dunston, (a)Schuyler Ritter, (a)Cheryl Ruehl

ST. PAULS, *Levittown* — *Jean Kuhn, *Bette Hankel, James R. Clark, (a)*Fred Ball, (a)Robert Neild

ST. PHILIP'S, *New Hope* — *Lloyd Lawrence, *Angus Davis, *Copeland Kell, III, (a)Robert E. King

TRINITY, *Buckingham* — *Estelle Yelonsky, *Leonard Crooke, *Elizabeth Crooke, (a)John Yelonsky

TRINITY, *Solebury* — Wilford Saunders, Gordon Day, *Ashby Saunders, (a)*Jean Parker, (a)Emily Redman, (a)Elizabeth Fergusson, (a)*Helen Prescott

CONESTOGA

HOLY APOSTLES, *Penn Wynne* — *Patricia Dyer, *Doris Latch, *William P. Rimel, Jr., (a)Mary E. Eastburn

HOLY COMFORTER, *Drexel Hill* —

INCARNATION/HOLY SACRAMENT, *Drexel Hill* — *William Gaul, *Betty-Lou Hadley-Laird, Barry Van Rensler, (a)Susan Kappenstein

ST. ALBAN'S, *Newtown Square* — Gail Reuning*, Arnold Smith*, Marjorie Smith*, (a)Pat Barker

ST. FAITH'S, *Brookline* — George Smyth*, Mrs. Samuel Sander, Jr.*, Mrs. Francis McGeoch*, (a)Mrs. Ralph Kirchhofer*, (a)Mrs. Alfred Remley, (a)Mrs. Charles Slatcher

ST. GILES', *Upper Darby* — Alida MacArthur*, Elinor Lloyd, Barbara Rivers*, (a)Margaret Hockey, (a)Jessie Tully, (a)Joan Durbano*

ST. JOHN-the-EVANGELIST'S *Lansdowne* — R. Greer Cheeseman III*, Jane B. Clayton*, Judith Siddall*, (a)Charles L. Baker, (a)Jerome Downs*, (a)Morlee S. Frazier*

ST. MICHAEL'S, *Yeadon* — Catherine Kellogg*, Helen Vassos*, Jane Capolino, (a)Linda Steveline, (a)Myrtle Dorricott, (a)Jane Phillips

ST. PETER'S, *Broomall* — Dr. Samuel Rudolph, Wilbur Rogers*, Douglas Guy*, (a)Myrtle Fulmer*, (a)Bessie Manton, (a)Polly Scott*

DELAWARE

ALL SAINTS', *Darby* — William Gallagher*, Robert Jennings*, George Wetzel*, (a)Dorothy Reese,* (a)Gail Scotti*, (a)Gladys Wetzel*

ATONEMENT, *Morton* — Carolyn R. Haines*, Albert Brownlee*, Ellen Belk*, (a)Marcia Doggett, (a)David Stanton*, (a)Elizabeth Riffert

CHRIST CHURCH, *Media* — Charlene Snyder, Janet Ross*, Bette Ewing*, (a)Jim Ross, (a)Ed McCorkle, (a) Jane McCorkle*

CHRIST CHURCH, *Ridley Park* — David A. Wiley, Jr., John C. Price*, Florence Rhine*, (a)Ruth Raymond, (a)Donald Horne*

REDEEMER, *Springfield* — Gretta Blumberg*, Eleanor Bellis*, Barbara Brown*, (a)Kae Carl, (a)Kirby Eisenhart, (a)Harry Warner

ST. JAMES, *Green Ridge* — Joanne Mattes*, Paul Micun, Edward North*, (a)Heather Jo Mattes, (a)Michael Wilson, Sandra E. North*

ST JAMES, *Prospect Park* — Lorraine McConnell, Helen Qualls, John Donaphon, (a)Joyce Bernasz*, (a)Beatrice Guarino*, (a)Estle Smedley*

ST JOHN THE EVANGELIST, *Essington* — Florence Durbin*, John Elliott*, Esther Ware, (a)Nadine Blanchard, (a)Sven Knudsen, (a)William Mako*

ST. MARTIN'S, *Boothwyn* — Don Knowles, Charles H. Donovan, Jr., Harry T. Neikam*, (a)Bernard Bowman*, (a)Linda Cochrane, (a)Sylvia Frederick*

ST. MARY'S, *Chester* — Ruth Heartley*, Blanche Price*, Sarah L. Carter*, (a)Montena Fortune, (a)Alberta W. Grasty, (a)Nancy Strong

ST. PAUL'S, *Chester* — John R. McCullough*, Naomi McCullough*, Donald R. Lomas*, (a)Dorothy Faison

ST. STEPHEN'S, *Clifton Heights* — Rosemary Fegely*, James Garrison*, Dorothy E. McFee*, (a)James Ley*, (a)Robert Prescott, (a)Judy Singer

ST. STEPHEN'S, *Norwood* — John Alexander*, Sandy Coble*, Ginny Tacey*

TRINITY, *Collingdale* — Robert L. Moore, Eugene Gspann, Stynor W. Carter, (a)Frederick H. Starling, III, (a)Dorothy Doheny, (a)Ida M. Schultz*

TRINITY, *Swarthmore* — Mary B. Anderson*, Henry L. McCorkle*, Harry G. Toland*,

FAIRMOUNT

ADVOCATE, *18th and Diamond* — Rosalie Lloyd*, James Rhinehart*, Milfred Hall*, (a)Georgia Thomas, (a)Margaret McMullen

ANNUNCIATION, *12th and Diamond*

CHRIST CHURCH & ST. AMBROSE, 6th and Venango Streets — Alberto Rodriguez, Mariana Manners*, Harry Richards*, (a)Carmelo Rodriguez, (a)Carmen Rosa, (a)Ethel Richards

EMMANUEL, *Kensington* — William Wright*, John Price, (a)Ada Price*, (a)Catherine Clemens*

GOOD SHEPHERD, *Kensington* — Everett Chambers*, James Diem*, (a)Elwood Haas, (a)Patricia Walder

GRACE CHURCH AND THE INCARNATION, — Domenica Bonadonna*, Esther Peitropaolo*, Edith Camillo, Fred Carlson*

ST. AUGUSTINE'S CHURCH OF THE COVENANT, *27th and Girard* — Raymond Barksdale*, Doris G. Williams*, Littleton Rich*, (a)Charles H. Bell, (a)Lewis T. Berry, (a)Alfred C. Bryant

ST. BARNABAS', *Kensington* — Fannie Bourne*, Willie Dawson*, Shirley Sims, (a)Nellie Parker, (a)Carrie Dawson, (a)Teressa Joyner

ST. JOHN'S, THE FREE CHURCH OF *Elkhart & Emerald Streets* — James Powick, Philip Kober, Eleanor V. Kolecki*, (a)Mary Kober

ST. LUKE'S, *Kensington* — (a)Joan Shookla, William D. Coder*, Linda Gearhart*

ST NATHANAEL'S *Kensington* — Thomas Scheuren*, Lucy Pettinicchi*, Dorothy Fletcher*, (a)Sebastian Baudo, (a)Mary Metz

MERION

ALL SAINTS', *Wynnewood* — Margaret Marvin*, John L. Chapin, III, W. Denman Zirkle*, (a)Daphne Fell, (a)Stanley Myers, (a)Michael W. Freeland*

CHRIST CHURCH, *Ithan* — David Deem*, Robert Gruen*, Mrs. Richard M. Woods*, (a)Mrs. Donald Cooley, (a)James Jones, (a)King Rogers

CHURCH WITHOUT WALLS — Marie J. Lennan, Anne Pilgrim*, Walter C. Baker*, (a)William Whistler, (a)Mary Jane Baker*

GOOD SHEPHERD, *Rosemont* — George M. Ahrens, Rosamund M. Hughes*, Ann Marie Shuster*, (a)Davis d'Ambly, (a)Robert E. Landis

REDEEMER, *Bryn Mawr* — Mrs. Wistar H. MacLaren*, Randolph D. Zelov*, Mrs. Richard W. Palmer*, (a)Mrs. Robert W. Wigton, (a)Samuel H. Ballam, III

ST. ASAPH'S, *Bala Cynwyd* — Ruth Fiesel*, Alice Kershaw*, Marshall Nelsen*, (a)Judy Regueiro, (a)R. David Thomas, (a)Evelyn Weissman

ST. CHRISTOPHER'S, *Gladwyne* — Dr. Robert Emling*, Edward D. Lewis*, Emilie Riley*, (a)John W. Powell, 2nd, (a)George L. McCoy, (a)Sonia McVey

ST. DAVID'S, *Radnor* — Mrs. Joseph H. Laird*, John M. Mason*, Arnold Thackray*, (a)Mrs. Henry B. Poor, (a)Mrs. John H. Richards, III

ST. GEORGE, *Ardmore* — Virginia Bracken*, Richard Jaquith*, William Conron*, (a)Edward Topper, (a)Anna Waid

ST. JOHN'S, *Lower Merion* — David Moore*, Albert Johnson*, Rosemary Herrick*, (a)Sharon Melville

ST. MARTIN'S, *Radnor* — W. John Cowart*, Allan Beverly, Mrs. C. R. Thorsten*, (a)G. Martin Dudley, (a)E. Schuyler Lott, (a)Mr. C. C. Philipp*

ST. MARY'S, *Ardmore* — Daniel Stickney, Roberta Horvath*, Harriet Land*, (a)Reuben Smith, (a)Alison Anderson*, (a)Jennifer Atallah

ST. MARY'S, *Wayne* — Frank Rippel*, Mrs. Richard Lander, Mrs. Lubbo Luken*, (a)Mrs. Frank Rippel, (a)Mrs. Betty Duffy, (a)Mrs. Grant Thomas*

MONTGOMERY

ADVENT, *Hatboro* — Mary Ellen Hatfield*, Lee Ward*

ALL HALLOWS, *Wyncote* — Mrs. C. Weston Beck*, Theodore Gurniak*, John Wilson*, (a)Glenn Barnes

HOLY NATIVITY, *Rockledge* — Richard L. Stevenson*, Elizabeth A. Turner*, William Parsons*

HOLY TRINITY, *Lansdale* — Edward Black*, Marion McCarthy*, Gilbert Quinby*, (a)David Washko, (a)Marjorie Parsons, (a)Ian Hesketh

MESSIAH, *Gwynedd* — Kathryn Pennypacker*, George Sudlow*, Charles Towne*, (a)Ruth King, (a)Earl Parsons, (a)Edward Robinson

OUR SAVIOR, *Jenkintown* — Mary Ann Gehres*, Nancy Iredale*, Edward Vatter*, (a)James Lescure, (a)Woody Harkinson, (a)Betty Helveston

ST. AIDAN'S, *Cheltenham* — Pattye Stringer*, Peter Amon*, (a)Thomas Stringer

ST. ANNE'S, *Abington* — Virginia Smith*, Warren H. Smith*, Merlin O. Wunn*, (a)Perry Wunn, (a)Roberta Strunk, (a)William S. Powell

ST. DUNSTAN'S, *Blue Bell* — George Lezenby*, Mimi Lezenby*, Kenneth A. Calhoun, (a)Dorothy Calhoun, (a)Cres Wistar, (a)Ailsa Wistar

ST. JOHN'S, *Huntingdon Valley* — James R. Castle, A. Grant Webb, III, L. Raymond Jones, Jr., (a)Charles H. Schaefer, (a)Dorothy A. Kenworthy, (a)William C. Kenney, Jr.

ST. MATTHEW'S, *Maple Glen* — John S. Austin*, Donald C. Helwig*, John C. Harkness*

ST. PAUL'S, *Elkins Park* — Allan Perry*, Suzanne Perry*, (a)Marjorie Bomm*, (a)Ruth Holden

ST. PETER'S, *Glenside* — Sylvia Bockius, Norman Harberger, Susan Van Voorhees*, (a)M. Luther Kauffman, M.D.*, (a)M. Elouise Yarrington*

ST. PHILIP'S-in-the-FIELDS, *Oreland* — Mrs. John C. Grigger*, Miss Helen V. Witte, Donald R. Neiman*, (a)Samuel E. Neely

ST. THOMAS', *Whitemarsh* — John K. Maus, Jr.*, David F. C. Simmonds*, Mrs. George H. White, Jr.*, (a)Mrs. John K. Maus, Jr., (a)Vernon G. Colkett, (a)Charles H. Clark*

TRINITY CHURCH, *Ambler* — Edwin Williamson*, Sally Williamson*, Gladys Gould*

PENNYPACK

ALL SAINTS', *Crescentville* — Herbert Durbin, Richard Keenan*, Mary Watson, (a)John Walz, (a)Paul Gras, (a)Gregory Hamilton

ALL SAINTS', *Rhawnhurst* — Aurora Calvert*, Mr. William G. Kampf, (a)Mildred Gatter, (a)Catherine Hummel

ALL SAINTS', *Torresdale* — Jim Haas*, William Crolius*, James MacElwee*, (a)Harry Adams*, (a)Nancy Umfer, (a)Judy Bates

EMMANUEL, *Holmesburg* — Joseph Kipphut*, Dorothy Orr*, Robert Welty*

HOLY INNOCENTS, *Tacony* — Carol Domenic*, Judy Martin*, James G. Sullivan*, (a)Ralph Smith, (a)Joan Pricskett, (a)Helen Tulk

RESURRECTION, *Mayfair* — Esther Moore*, John W. Mock, Claire Winward*, (a)Dorothy Laskey, (a)Barbara Bianowicz*, (a)William Weber

ST. ALBAN'S, *Olney* — Daniel P. Geigert, David C. Tatom, (a)Edwin Etschman

ST. BARTHOLEMEW'S *Wissinoming* — Lovie Rook*, Beryl Brown*

ST. GABRIEL'S, *Boulevard* — Claire Caverow*, June Mader*, Arthur Hall*, (a)George Clyde, (a)Anthony Geraci, (a)Sidney Taylor

ST. LUKE'S, *Bustleton* — Mary Thompson*, Lorin King*, Bill Thompson*, (a)Jackie Cobb, (a)William Litzke, (a)Richard Burgy

ST. MARK'S, *Frankford* — Florence Wasielewski*, Walter Spathelf*, Robert Keys*, (a)John Nedwill, (a)Isabel Goddard, (a)Walter L. Mellbourne

ST. MARTIN'S, *Oak Lane* — Doris A. Bradbury, Betty Amos, (a)Richard Kleinert

ST. PAUL'S, *Aramingo* — Elsie Lodge*, Sue Kaufman*, Karen Lash*, (a)Margret Ferro, (a)Phil Holland, (a)Robert Frederick

TRINITY, *Oxford* — Harry E. Smith*, Joanna C. Smith*, Charlotte Morton*, (a)John Lee, (a)Marie DeWitt

SCHUYLKILL

CALVARY, *Northern Liberties* — Leonard T. Jones*, Edward Howell, III*, Mary Irwin*, (a)Julian Brerton, (a)Dr. Philip Hoggary, (a)Karey Smith

HOLY APOSTLES & THE MEDIATOR — Mrs. Vera Johnson*, Mr. Walter Livingston*, Lucille Potts*, (a)Mr. Samuel Brown

ST. ANDREW AND ST. MONICA — Dolores Randolph*, Lonnie S. Randolph*

ST. BARNABAS', *Haddington* — Mrs. John Walters*, Mrs. Alma Lewis*, Mrs. Louis Tucker*, (a)Mr. John Scriber, (a)Mrs. Lucille Scriber, (a)Mrs. Aretha Archer

ST. GEORGE'S, *West End* — Mrs. Leona K. Baylor*, R. Thompson Orme*, (a)Wenonah T. Orme, (a)Sandra Bonner

ST. JAMES' *Kensington* — Fred L. Davidson*, Anita C. Hosbach, Frederick H. Thomas, (a)Olympia Sichelstiel*, (a)T. Raymond Smith, (a)Lawrence Sucher

ST. MARY'S, *Hamilton Village* — Helen Dietz*, Charles Kapps*, Lee Lemmon*, (a)Richard Keiser, (a)Steve Voshell, (a)Lynn Westerkamp

ST. PAUL'S, *Overbrook* — Virginia Hood, Doris Taylor, Betty Anderson*, (a)Windle McMahon

ST. THOMAS', *West Philadelphia* — Emory J. Thomas, Jr.*, Sadie S. Mitchell*, Donald Young*, (a)John Barrett, (a)Harold Trulear, (a)Dorothy Graham

THE SAVIOR, *38th and Ludlow* — Giby Garnier*, Virgil Penn, Jr.*, Patricia Goepp*, (a)Dr. William Shephard, (a)Maryfrances Barber, (a)Paul W. Houck*

SOUTHWARK

ALL SOULS' CHURCH FOR THE DEAF — Evelyn Haskins*, Virginia Nagel*, Edward Morrow*, (a)Robert Nagel, (a)Robert Leight, (a)Dorothy Morrow

CALVARY/ST. PAUL'S — Lillian C. Jones*, Ida Twasta*, Charles B. Dooley*, (a)Martha Zimmerman, (a)Elizabeth Fleming, (a)Kay Allen

CHRIST CHURCH, *Philadelphia* — Mrs. Raymond Hendrickson*, Mr. Craig Lovett*, Mrs. Susan Rogers*, (a)Don Brewer, (a)William Colmery

CRUCIFIXION — William R. Ballard, Sr.*, Sylvia J. Carter*, Walter C. Jordan*, (a)Doreen Hilliard, (a)Mary O. Young, (a)Wanda Lewis

GLORIA DEI — C. Van Youngman*, Geraldine Nehring, Helen Gaylert, (a)Anna Fleishman, (a)Charlotte Vogel, (a)Ina Summers

HOLY COMMUNION CHAPEL — Anna Mount*, (a)Zelda Sims

HOLY TRINITY — Charles S. Sale, Jr.*, Violet Tobin*, (a)William Murphy*, (a)Marlene Maertens, (a)Mrs. Adam Cunningham

ST. CLEMENT'S — Mrs. Robert Poindexter*, Wilson DeWald*, Steven Haws*, (a)Melvin Walker, (a)Lillian Thomas, (a)Edward Walton

ST. ELISABETH'S — Eileen Burtulato*, Mary Laney*, Mary Ann Street*, (a)Joan Atkinson, (a)Kay Atkinson, (a)Mary Hall

ST. JOHN THE EVANGELIST — James Ziegelhoffer*, Edward Kruc*, (a)Joan Pettit, (a)Pamela Scott

ST. LUKE & THE EPIPHANY — John C. Doerrman*, Lucie Taylor*, David C. Tester*, (a)Mrs. John E. Bird, (a)Mrs. Oscar Fey, (a)Joseph L. Schneider, Jr.

ST. MARK'S — Dorothy Kurtz*, John Norton*, Veronica Wistar*, (a)Omar Pitman*, (a)Arlene McGurk, (a)Craig Tozzo

ST. MARY'S — Josephine Demby*, Patricia Harris*, Clarence Rice*, (a)Ronald Graff, (a)Lawrence Barron

ST. PETER'S — Howard Kellogg, Esq.*, Marcie McTigue*, Frank D. Price*, (a)Stanhope S. Browne, (a)Donald H. Roberts, Jr., (a)David A. Walker, Esq.

ST. PHILIP'S — Nellie Barnes*, Marie Amey*, Reginald Francis*, (a)David Grannum, (a)Walton Pindell, (a)Frank A. Barnett

ST. STEPHEN'S — Ann Snow*, Edward Sterritt*, Virginia Wallace*, (a)Lou Steele, (a)Frederick Schmid, Jr., (a)Elizabeth Brown

TRINITY MEMORIAL — Ann Davies*, Sallie Van Merkensteijn*, Robert S. Browne*, (a)Alice Cesario, (a)Sara March

ST. SIMON THE CYRENIAN — George C. Reed, Sr.*, William Hoff, Lillian Booker*, (a)James V. Browne, Sr.*, (a)James Poitier, (a)Elmo Nichols

VALLEY FORGE

ALL SAINTS', *Norristown* — Philip Gottshall*, Chuck Faulkner*, Betsy Gottshall*, (a)Ralph Hockridge, (a)William Beck, (a)Gerrie Beck

CALVARY, *Conshohocken* — George Clark*, Katherine Muckle*, John S. Blackburn*, (a)Albert Omar, (a)Frances Davis, (a)Betty Shade

CHRIST CHURCH, *Pottstown* — Robert H. Shaner, Jr.*, William Lawrence, Thomas O'Leary, (a)Jere Bricker*, (a)Grace Hoover, (a)Erma Magee

CHRIST CHURCH, *Upper Merion* — Michael Bruce, Ellen Huston, Peggy Robinson*, (a)Kenneth Huston*, (a)Mary Helene Lovejoy, (a)Mary Ann Young

EPIPHANY, *Royersford* — Mrs. Robert Brazier*, Mrs. Charles Dell*, James Exley*, (a)Geoffrey Dailey, (a)Richard Mallatratt

ST. AUGUSTINE OF HIPPO, *Norristown* — Walter Smith*, Josephine W. Townes*, Philip Tyus*, (a)Doris Frazier, (a)Elmer Gray, (a)Lisa Smith

ST. JAMES', *Perkiomen* — Mary Fields, David Gardner*, Alice Barron*, (a)Barbara Kimball*, (a)Adele Ray, (a)Jame Varian

ST. JOHN'S, *Norristown* — Florence Augustine*, Marion Braandon*, James Jordan*

ST. JUDE & THE NATIVITY, *Lafayette Hill* — Dr. J. Walter High, Jr.*, Mrs. Joseph Richter, Mrs. Richard O. Partington*

ST. PAUL'S, *Oaks* — Mrs. Carrie McCoy*, Derwood Lee*, William Sibel*, (a)James Burkholder, (a)James Graham

ST. PETER'S, *Phoenixville* — James L. Belgie*, Charlotte K. Strawhacker*, A. David Deery*, (a)Philip C. Howse, (a)Arthur A. Deery

TRINITY, *Gulph Mills* — Dr. Russell McLaughlin, Mrs. Gloria Detwiler*, Charles Gross*, (a)Philip McMaster*, (a)Lynn Korba

WASHINGTON MEMORIAL CHAPEL, *Valley Forge* — Jane Barth*, Neal Basile*, Hewitt Heiserman, (a)Marshall B. Guthrie, (a)John C. T. Alexander

WISSAHICKON

CALVARY, *Germantown* — Elmina B. Finck*, Eleanor L. Glover*, George T. Oliver*, (a)Una Garvin, (a)Joan Kelly, (a)Helene Weis

CHRIST CHURCH & ST. MICHAEL'S — Helen Bellerjeau, Kenneth Moseley*, Donald Pritchard*, (a)Judi Bush, (a)Ann I. Courtney, (a)Henry B. Ramsey*

EPIPHANY, *Germantown* — Ralph W. Allen, III*, Mary Elizabeth Clair*, Alan Dewees*, (a)Elizabeth Walker, (a)Horace C. Walker*

GOOD SHEPHERD, *Germantown* — Victor C. Mather, Charles J. Kenkelen*, G. Hayward Reid, Esq.*, (a)Mary M. Acuff*, (a)Marjorie Morris*, (a)Capt. Robert A. Stewart

GRACE CHURCH, *Mt. Airy* — Marjorie Farmer*, Sarah Mary Hampson*, (a)Adelaide Sheble, (a)Hilma K. Lewis

HOUSE OF PRAYER — William Carter*, Tunis Perry*, Robert Hite*, (a)Arthur Johnson, (a)Mamie Johnson, (a)Bernice Richardson

ST. ALBAN'S, *Roxborough* — I. Wesley Manley*, Theresa S. Hammes*, Elmira Morton*, (a)Wesley M. Keely, (a)Donald Scott

ST. DAVID'S, *Manayunk* — Leon Sewell*, Tillie Clemson*

ST. JAMES-THE-LESS

ST. LUKE'S, *Germantown* — Phyllis Lightcap*, Vivian Norton*, M. Joanne Moore*, (a)Ernest Gibbs, (a)Lucille Dickerson, (a)Hazel Heckler

ST. MARTIN-in-the-FIELDS, *Chestnut Hill* — Charles Day*, Martha H. Brieden*, Alexander Kerr, (a)Bruce M. Eckert*, (a)Nathaniel Kingsbury, (a)Suzanne H. McWilliams

ST. MARY'S-at-the-CATHEDRAL, *Roxborough* — Patricia A. Paillard*, Hiram B. Pritchard, III, Barbara J. Ramsey, (a)John L. Evans, (a)Carol Palmer, (a)Sally N. Pritchard*

ST. MATTHIAS', *West Oak Lane* — Mildred Perry*, Leonard Mason, Sr.*, Viola Voss*, (a)Carla Lee, (a)Patricia Cavener, (a)Lucy A. Mason

ST. PAUL'S, *Chestnut Hill* — Elizabeth Lippincott*, Virginia Weiland*, William Wolf*, (a)Nicholas Coste, (a)Audrey Smith

ST. PETER'S, *Germantown* — Roger Conant*, Helen Flack, John E. Fryer*, (a)Charlotte Carryl,* (a)Ethel McHenry

ST. TIMOTHY'S, *Roxborough* — John B. Llewellyn*, Kenneth Burgess*, Diane Kolb, (a)Joanne Knapp*, (a)Clayton Struse*, (a)Hazel Vandeventer

199th ANNUAL CONVENTION

CHURCH OF THE SAVIOUR
38th and LUDLOW STS.
PHILADELPHIA, PENNSYLVANIA

October 22 and 23, 1982

NOTE: The following abbreviations are used herein:

SRO	Standing Rules of Order *Constitution and Cannons,* Diocese of Pennsylvania, p. 63
DC	Canons of the Diocese of Pennsylvania (1982)
DCon	Constitution of the Diocese of Pennsylvania
SO	Standing Orders, Stated Meeting of Convention *Constitution and Canons,* Diocese of Pennsylvania, p. 60
SR	Standing Resolutions *Constitution and Canons,* p. 63
RE-A	Reports (requiring) Action
RE-I	Reports (for) Information
R	Resolutions

FIRST BUSINESS SESSION: Friday afternoon — Convention Administration

The One-Hundred and Ninety-Ninth Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Church of the Saviour, 38th and Ludlow Streets, Philadelphia, Pennsylvania on Friday, October 22, 1983.

The Rt. Rev. Lyman C. Ogilby, Bishop of Pennsylvania and President of the Convention, opened the meeting with the singing of a hymn and with prayer at 3:30 p.m. The Bishop appointed three Parliamentarians: Duffield Ashmead, III, Esq., Harry C. Barbin, Esq., and Stewart Dalzell, Esq.

The Bishop nominated Katherine W. Day for office of Secretary of Convention (DC 3.2.1). This was confirmed. Mrs. Day's appointment of the Rev. John F. Hardwick and Mrs. Constance C. Medaugh as Assistant Secretaries was also confirmed.

Miss Ruth Fiesel, Chair of the Committee for Convention Planning, presented her committee's memo on arrangements.

The Rev. John Clark presented the proposed agenda (SRO #2). This was approved. The agenda is attached to these minutes as Appendix #1. He proposed a time procedure for this Convention only. The following was adopted:

> The person presenting the Resolution shall be allowed a maximum of 5 minutes for his/her presentation. All subsequent speakers on the resolution shall be limited to 2 minutes each.
>
> Persons making reports to the Convention shall be limited to 5 minutes for their presentation.
>
> That #8 of the Standing Rules of Order be changed, for this Convention only, to read:
>
> > "The mover of the original motion shall have 5 minutes to present reasons why the motion to postpone indefinately or to a certain time should not prevail"; instead of "shall have as much time as the presiding officer may permit"

The Secretary called Convention's attention to the Canon of Courtesy (DC 2.9). This is attached to these minutes as Appendix #2.

Stewart Dalzell, Esq., Chairman of the Committee on Resolutions, asked that the following resolution be moved. The Rev. Roger Pickering so moved and it was adopted:

R-14: Resolution of Courtesy: The Rev. Robert Greer, Calvary-St. Paul Church, Philadelphia

> WHEREAS, the Rev. Robert Greer, an ordained Presbyterian minister, has been duly appointed Minister-in-Charge of the Episcopal congregation (St. Paul's) of the combined Episcopal-Presbyterian congregation of Calvary-St. Paul, Philadelphia since April 5, 1981; and
>
> WHEREAS, the Rev. Robert Greer has been regularly seated in each stated Convention since his appointment;
>
> THEREFORE BE IT RESOLVED, that this 199th Convention of the Diocese of Pennsylvania welcomes the Rev. Mr. Greer and extends to him the privilege of a seat and a voice in this Convention.

The Secretary called the Convention's attention to the following items:

1. SR #26: *Concerning Religious Professed in Orders.* This is attached to these minutes as Appendix #3.
2. SO.IV.6: Youth Representation. This is attached to these minutes as Appendix #4.
3. DC.2.9: Clergy not Eligible to Vote. This is attached to these minutes as Appendix #5.
4. DCon. Art IV.5, Congregations Which have not Qualified for Representation. This is attached to these minutes as Appendix #6.

The Rev. John F. Hardwick, Assistant Secretary of Convention, reported that there was no unfinished business from the 198th Convention (SO.II.3).

The Secretary called Convention's attention to S.R. #25, Circulation of Literature at Convention. This is attached to these minutes as Appendix #8.

On Claims of Laity to Seats, DC 2.4,5,6; 2.8; S.R.#2, DConIV.2.3: Dr. Sadie S. Mitchell, Chair, reported that there were no claims by the laity.

On Claims of Clergy to Seats, DC.2.2;2.3, S.R.#1, SO.II.5(5a),DCon.IV.1. The Rev. Louis H. Temme, Chair, reported that there were no claims by the clergy.

Stewart Dalzell, Esq., Chairman, Committee on Resolutions, announced that R-1 had been withdrawn. Under SO IV.4a he proposed that a resolution received concerning William Penn be put under Special Order #3 and marked R-15. This was adopted by the necessary 2/3 voice vote.

Mr. Robert Coughlin, Chair, Nominating Committee, gave the Committee report. Those persons nominated by petition were:

Standing Committee:
The Very Rev. Edward B. Gammons
William F. Carter
Christine Washington

Deputy to Provincial Synod:
The Rev. Robert E. DuBose, Jr.
Francis L. Broadwater

Commission on Clergy Salaries and Pensions:
Rosalie H. Lloyd

As there were only 14 persons willing to serve as Triers, the Rev. John Hardwick moved that:

> Convention elect the 14 persons whose names appear on the ballot with the understanding that, should the need for Triers arise, the Standing Committee would be requested to fill out the number as provided in DC 22.3.

This was adopted. The Secretary was instructed to cast one ballot for all 14 persons.

The Rev. John Midwood, Judge of Elections, gave instructions for the taking of the first ballot. The first ballot was cast for:

Standing Committee: one clergyperson and one layperson

Deputy to Provincial Synod: one clergyperson and two laypersons

Commission on Clergy Salaries and Pensions: one clergyperson and one layperson

Church Foundation: Convention nominates at least five persons

The Secretary asked for nominations from the floor. The Rev. Andrew Mead nominated Dudley Hughes, Esq. for the Standing Committee. There were no other nominations.

Under DC.18.7, Convention was asked to confirm the following persons for election as Lay Canons and Canons Residentiary of the Cathedral Chapter:

Those confirmed: Mrs. Hansell Ritter, The Rev. Thomas Logan Sr., The Rev. Wallace Houston and Howard Kellogg, Esq.

There was no report from the Committee on Incorporation.

The Rev. Harry E. Krauss, III, representing the Committee on Constitution and Canons, moved the following resolution which was adopted:

RE-A-1: "RESOLVED, that Canon 19.2.1 be amended to read in full as follows:

> This Convention hereby formally recognizes the corporation known as Episcopal Community Services of the Diocese of Pennsylvania as an established agency of the Diocese, and hereby provides for a closer relation between it and this body. The Bishop and Standing Committee shall annually nominate at least nine members of the Clergy and at least ten lay members of this Church, and as many more persons (a majority of whom shall be members of this Church) as the By-Laws of the said corporation shall provide from time to time, residents of this Diocese, to serve on the Board of Council of the said corporation. These nominations shall be communicated by the Secretary of the Convention to the Board of Council Members of the said corporation for election in accordance with its charter."

The Report of the Committee on Constitution and Canons is attached to these minutes as Appendix #32.

PROGRAM FUNCTION

Mrs. Dixie Wigton, Chair, Venture in Mission Executive Committee, presented her report, which is attached to these minutes as Appendix #8.

Mrs. Dixie Wigton, Chair, Committee on the Death Penalty, gave the Committee report by title. The report is attached to these minutes as Appendix #9.

Bishop Ogilby gave his report on Diocesan Council by title. It is attached to these minutes as Appendix #10. He asked the members of Council to stand for thanks and appreciation.

The Rev. Gilbert S. Avery, III, Executive Director, reported for Episcopal Community Services. His report is attached to these minutes as Appendix #11.

By a 2/3 vote, Convention consented to insert, from Saturday's agenda,the report from the Bishop's Ad Hoc Committee for Human Needs (BAHCOHN) and the Bishop's Committee on Family Life Ministry. Mrs. Nancy Ritter, for Mrs. Ann Smith, Chair of BAHCOHN, gave this Committee's report, which is attached to these minutes as Appendix #12. The Very Rev. A. Hugh Dickinson, Chair, Bishop's Committee on Family Life Ministry, presented his report which is attached to these minutes as Appendix #13.

By a 2/3 vote, Convention agreed to hear the Diocesan Ecumenical Commission's report. This was given by the Chair, the Rev. John Leser, and is attached to these minutes as Appendix #14.

The Rev. John Clark, for the Committee on the Dispatch of Business, moved and it was adopted, that Convention recess until 5:30 p.m. and convene at that time for the Eucharist and that after the Eucharist, Convention recess until 9:00 a.m. on Saturday morning, October 23rd.

The Rt. Rev. Lyman C. Ogilby presided at the celebration of the Holy Eucharist and gave the Bishop's address. This is attached to these minutes as Appendix #15.

SECOND BUSINESS SESSION: Saturday morning— PROGRAM FUNCTION

Following a hymn sing at 8:45, the Bishop opened the Second Business Session at 9:00 a.m. with prayer.

The Rev. John Midwood and Mr. Jefferson Moak gave the results of the first ballot. Elected were:

Commission on Clergy Salaries and Pensions: The Rev. Maurice A. Coombs
Ms. Marie J. Lennan

Deputy to Provincial Synod: Janice M. Duncan

Church Foundation: The following were nominated by Convention:
Sister Adele Marie
Morris Lloyd
Charles S. Rockey, Jr.
Geoffrey Stengel, Esq.
Louis C. Washburn, Esq.

The Rev. John F. Maher, Jr. and the Rev. Frederick F. Powers, Jr. asked that their names be removed from the list of those nominated for the Standing Committee.

The Second Ballot was cast for:

Standing Committee: one clergyperson and one layperson

Deputy to Provincial Synod: one clergyperson and one layperson

Ms. Jane Barth, Chair, Diocesan Commission on Ministry in Higher Education, gave the committee report. By a 2/3 vote Convention consented to allow Mr. Amos Washington (Cheyney University), Mr. Joseph Ntiro (Temple University) and the Rev. John Scott (campus minister, University of Pennsylvania) to speak.

Mrs. Virginia Smith, Chair, Diocesan Hunger Committee, gave the committee report. It is attached to these minutes as Appendix #16. By a 2/3 vote, Convention consented to hear Mrs. Helene Hollander, from the Cornucopia Project of Rodale Press, speak about hunger.

Mr Charles Day moved the Resolution on Nuclear Weapons and Peacemaking. Stewart Dalzell, Esq., Chair, Committee on Resolutions, read a substitute resolution from The Rev. Andrew C. Mead of Good Shepherd, Rosemont. An amendment by Dr. William Crolius was defeated. An amendment by Dr. Charles Kapps was defeated. An amendment to change the first part of the RESOLVED was accepted by Mr. Day and he moved the Resolution as amended.

The Rev. Andrew Mead moved his substitute resolution. An amendment by Dr. Charles Kapps to the substitute resolution was defeated. A vote by a show of hands indicated that the substitute resolution was defeated. A motion to have each section of the first RESOLVED voted on separately was overruled by the parliamentarian. The Rev. Barbara Harris asked the house to overrule the action of the Parliamentarian. This was carried. Debate was closed, and Howard Kellogg moved that the resolution be presented in its original form. The resolution was adopted:

R-6: Resolution of Nuclear Weapons and Peacemaking

WHEREAS the 1982 General Convention of this Church has considered and approved resolutions relative to nuclear weapons and the role of peacemaking in the Church, and

WHEREAS the House of Bishops at this same convention has, by Pastoral Letter, called attention to the nuclear arms race as "the most compelling issue in the world public order" and has stated that "the arms race summons all morally serious people to action", now therefore be it

RESOLVED that this Convention affirms the actions of the 1982 General Convention, as follows:

1. In urging the governments of both the United States and the Soviet Union to adopt a policy of no first use of nuclear weapons (Legislative No. D-031).
2. In endorsing as a first step leading to a reduction of nuclear weapons a bilateral freeze and urging the President of the United States to propose a U.S./Soviet agreement to halt immediately the testing, production, and further deployment of all nuclear weapons, missiles, and delivery systems in a way that can be verified on both sides (Legislative No. D-030, D-032).
3. In commending President Reagan for his proposal to reduce radically the nuclear weapons of the world and urging the President to negotiate with the USSR for an immediate verifiable across-the-board reduction by 50% of the nuclear arsenals now being maintained by the two superpowers (Legislative No. D-030, 032).
4. In recognizing that increased military spending is inseparably linked with greater impoverishment of the poor and oppressed, and in calling for a reordering of Federal budget priorities from continuing increases in military spending to maintaining, restoring, and expanding human services (Sub D-029, as amended).
5. In declaring its belief that non-violent refusal to participate in or prepare for war can be a faithful response of a member of this Church, and a decision to support or participate in a war should be made only after careful and prayerful consideration, and further that a person making such a conscientious decision to participate or not to participate should have the respect and ministry of the Church (Resolution D-021).
6. In reaffirming the statement made by the Anglican Bishops assembled in Lambeth in 1978 and adopted by the 66th General Convention of the Episcopal Church in 1979, calling "Christian people everywhere . . . to engage themselves in non-violent action for justice and peace and to support others so engaged, recognizing that such action will be controversial and may be personally very costly" (Sub D-020, as amended).
7. In accepting and receiving the Report of the Joint Committee on Peace created by the 66th General Convention of this Church and in commending the prayerful and careful study of the Report by every member of this Church (Resolution #A-134), and be it further

RESOLVED that the Committee on Universal Nuclear Disarmament of this Diocese is directed to develop and implement educational programs and action opportunities consistent with the above-mentioned policies, within this Diocese and in cooperation with other Dioceses and peacemaking organizations, and be it further

RESOLVED that the Secretary of this Convention is directed to communicate this Resolution to

the President and Vice President of the United States, those members of the Congress who represent districts included wholly or partially within the Diocese of Pennsylvania, the Secretary General of the United Nations, and the Chairman of the Presidium of the USSR.

Submitted by the Committee on
Universal Nuclear Disarmament

The Report of the Committee on Universal Nuclear Disarmament is attached to these minutes as Appendix #34.

Mr. John Wilson, Chair, Bishop's Task Force on Housing, reported for the Committee. This report is attached to these minutes as Appendix #17. By a 2/3 vote, Convention consented to allow Mr. Jeremiah Heartley, who directs the Interdenominational Action Association in Chester, to speak. Mr. John Wilson then moved the following resolution, which was adopted:

R-7: Urban Housing Rehabilitation

WHEREAS the continuing commitment to urban ministry by the Diocese of Pennsylvania includes an active and meaningful role in helping to upgrade housing for the poor and the elderly and

WHEREAS governmental housing for the elderly and those in need, is being severely restricted and

WHEREAS deteriorating economic conditions have increased considerably the need for affordable housing to shelter the greater number of families of low income and the elderly poor and

WHEREAS the national Episcopal Church in its 1982 convention approved a new ministry to those who suffer the most — "the poor and the oppressed" — with bad housing being a major element in the suffering of the poor and

WHEREAS shelter is a basic need of all people and that for the Episcopal Church translates into a mandate to the Diocese of Pennsylvania to advance the common good for our whole diocesan community by helping those of low income to live in affordable housing;

BE IT THEREFORE RESOLVED that the 199th Diocesan Convention reaffirm its enthusiastic support of a strong and meaningful effort through the Bishop's Task Force on Housing to help provide adequate housing for the elderly and the needy and urge each congregation to become a part of that effort by:

- developing or participating in local community housing programs directly or by an "Adopt a Neighborhood" action.
- Providing interest-free loans to the Philadelphia Urban Finance Corporation, the Interdenominational Action Association of Chester or other similar organizations involved in urban housing rehabilitation.
- contributing to the work of the Diocese of Pennsylvania in its effort to help aid the elderly and needy in obtaining adequate housing.
- publicly supporting the love of ones neighbor that finds expression in extending help to those who are so desperately searching for adequate housing for themselves and their families.

Submitted by: Bishop's Task Force on Housing
John A. Wilson, Chairman

The Rev. John Midwood and Mr. Jefferson Moak gave the results of the second ballot. Elected were:

Standing Committee: The Very Rev. Robert Peoples
Duffield Ashmead, III, Esq.

Deputy to Provincial Synod: The Rev. Herbert E. Rowe
Mrs. Dorothy Blanchard

This concluded the report of the Elections Committee, which is attached to these minutes as Appendix #31

The Rev. Gilbert S. Avery, III moved the following resolution which was adopted as amended:

R-8: Resolution in Support of Shared Housing

WHEREAS, the cost of housing is increasingly prohibitive, especially for the poor, the young, and those on fixed incomes, and

WHEREAS, many in the fastest growing segment in our society, those 65 and older, are isolated from younger as well as from other older people because of various phenomena: their own increased longevity, mobility, lengthy retirement, divorce and family change;

WHEREAS, such isolation, together with the lack of cost-effective, community-based alternatives, leads to unfortunate and undesirable premature institutionalization at great human and economic costs;

WHEREAS, shared housing* can help solve problems of isolation and prohibitive costs, and is a responsible use of land and housing stock;

WHEREAS, present state and federal regulations and local zoning laws work against establishing shared households;

WHEREAS, the Board of Council of Episcopal Community Services unanimously moved to support the shared housing concept through advocacy, education, and assistance to congregations and groups seeking to establish shared housing;

BE IT THEREFORE RESOLVED, that the deputies of the 199th Diocesan Convention likewise support the development of shared households for the elderly and handicapped by commending to their parishes the efforts of Episcopal Community Services in this respect.

*shared housing, as used herein, is defined as a situation in which two or more unrelated individuals, at least one of whom is 60 years of age or over, live in the same dwelling unit and share kitchen, bathroom, and living areas, but maintain a private living area such as a bedroom.

This resolution was prepared by the Public Issues Committee of Episcopal Community Services and endorsed unanimously by ECS Board of Council on September 14, 1982, for submission to the 199th Diocesan Convention.

The Rev. John Leser, Chair, Diocesan Ecumenical Commission, moved, with corrections, the resolution on Episcopal-Jewish Relations (R-9). The Rev. Robert Zimmerman moved an amendment to the preamble. The Parliamentarian ruled that the Convention was not voting on the preamble, but just the RESOLVEs. The Rev. Michael Knight requested that Convention set aside the opinion of the Parliamentarian. This was adopted. By a majority vote, it was decided that the whole document be included for a vote. The consideration of this Resolution was postponed until the Third Business Session following Special Orders #1, #2, aand #3, Noonday Prayers, and lunch.

Special Orders of Business 11.38 a.m.

Special Order #1: Mrs. Nancy Ritter, President of Episcopal Churchwomen, gave her report, which is attached to these minutes as Appendix #18.

Special Order #2: Report of the Bishop and General Convention Deputation on the 67th General Convention of the Episcopal Church, New Orleans, LA, September 5-15, 1982. This is attached to these minutes as Appendix #19.

Special Order #3: Honoring Mary C. Morrison. The following resolution, as moved by the Rev. Warren Skipp and seconded by the Rev. Frank T. Griswold, was unanimously adopted:

R-4: A Resolution Honoring Mary C. Morrison

WHEREAS Mary C. Morrison, teacher, author and lecturer, has long been a communicant at Trinity Church, Swarthmore, where she has served as a layreader;

AND WHEREAS she has led and developed Bible study groups in her parish church, her community, the diocese and beyond, for thirty-three years;

AND WHEREAS she has also served as a long-time contributing editor to The Episcopalian;

THEREFORE BE IT RESOLVED that this 199th Convention of the Diocese of Pennsylvania give thanks to Almighty God for the presence and ministry of Mary C. Morrison among us;

BE IT FURTHER RESOLVED that the ministry of Mary C. Morrison be honored and celebrated by this Convention as an inspiring example of Christian witness in our midst.

AND BE IT FURTHER RESOLVED that she be sent a copy of this Resolution.

Submitted by:
The Rev. Warren C. Skipp, Rector, Trinity Church
Henry L. McCorkle, deputy to 199th Convention
Harry G. Toland, deputy to 199th Convention
Mary B. Anderson, deputy to 199th Convention

The following resolution, as moved by the Rev. James A. Trimble, President of the Standing Committee, was adopted:

R-12: Recently Retired Clergy

WHEREAS, the following clergy long active in the ministry of the Church in the Diocese of Pennsylvania have retired since the 198th Convention;

BE IT RESOLVED that this 199th Convention honor them for their long service in this branch of the Holy Catholic Church, and pray for their continued ministry in another phase of His Work:

William R. Brown, III
John D. Clark
Edward G. Harris
J. Gardner Hodder
John R. Logan, Jr.
J. Brooke Mosley
Charles Pickett

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the clergy named.

The Rev. James A. Trimble moved the following resolution, which was adopted:

R-13: Ordination Anniversaries

WHEREAS, the Diocese of Pennsylvania has been blessed by the ministries of many clergy who have served God in His Church for many years;

BE IT RESOLVED that this 199th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

Edward M. Bak	55th
Lewis Sasse, II	55th
Henry Kaufmann	50th
Emmett Paige	50th
Walter W. Ware	50th
Albert Fischer	45th
Otho S. Hoofnagle	45th

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the clergy named.

Honoring the late Rev. Dr. John Richard Logan, Sr. and the Rev. John Richard Logan, Jr.: The following resolution, as presented by the Vestry, Church of St. Simon the Cyrenian, Philadelphia, was adopted:

R-11: Resolution

WHEREAS the late Dr. John Richard Logan, Sr., D.D., served the chapel of St. Simon the Cyrenian as Vicar from May 1st, 1909 to May 6th, 1945 and then elected as its first Rector and served with distinction from May 7th, 1945 until December 31st, 1956.

WHEREAS during these forty-seven years Dr. Logan baptized *2,591* persons, and presented to the Bishops for Holy Confirmation *2,509,* and performed the sacrament of Holy Matrimony *1,256* and buried *2,183* persons.

AND WHEREAS the Rev. John Richard Logan, Jr., served as his father's assistant from June 11th, 1938 until January 1st, 1957 when he was elected the second Rector of the Parish. During this period Father John Logan, Jr. baptized *1,163* persons and brought *584* persons to the Bishops for Holy Confirmation, married *533* persons and buried *1,297* persons.

THEREFORE be it resolved that the Diocesan Convention laud these two priests of God for their faithful service for a combined total of ninety-one years in active service at St. Simon the Cyrenian Episcopal Church.

The Parish Vestry

The following resolution, as presented by the Rev. F. Lee Richards, Historiographer of the Diocese, was adopted:

R-15: A Resolution Honoring William Penn

WHEREAS in this year of our Lord, One Thousand Nine Hundred and Eighty-two, the Commonwealth of Pennsylvania commemorates the 300th anniversary of its founding by William Penn, and

WHEREAS William Penn fashioned his "Holy Experiment" out of the ideals of his faith — the faith of the Religious Society of Friends (Quakers), and

WHEREAS William Penn, born in London in 1644, was baptized in the Anglican faith on October 23, 1644 in All Hallows by the Tower in that city, be it

RESOLVED, that the 199th Convention of the Diocese of Pennsylvania take note that we have a historic link, through baptism, with the founder of the Commonwealth of Pennsylvania and through him with the Religious Society of Friends, and

BE IT FURTHER RESOLVED, that this 199th Convention of the Diocese of Pennsylvania, meeting in Philadelphia October 23, 1982, send greetings and felicitations to the Stated Clerk of the Philadelphia Yearly Meeting, Society of Friends, rejoicing with our Quaker brothers and sisters that we have this link with William Penn and, too, that we share the ideals to which he devoted his life: religious liberty, human rights, and peace.

Submitted by:
The Rev. F. Lee Richards
Rector, St. Peter's Church
Historiographer of the Diocese

12:18 p.m. Noonday prayers were led by Bishop Mosley.

Convention recessed until 1:30 p.m.

THIRD BUSINESS SESSION: Saturday afternoon — PROGRAM FUNCTION

Bishop Ogilby called the Convention to order at 1:35 p.m. Discussion continued of Resolution 9, Episcopal-Jewish Relations. The Rev. Roger Pickering moved to separate the preamble from the resolution. This was adopted. The following resolution was adopted:

R-9 Resolution on Episcopal - Jewish Relations

We submit the following resolutions.

1. We joyfully recognize Judaism as a sister faith, with its own authenticity, beside whom we are traveling in history, and with whom we have much to share.
2. We renounce all forms of anti-semitism, and we commit ourselves to the vigilant watch for any signs of its occurance, within and outside of the church. We strongly recommend that church members cooperate in working towards the prevention of anti-Jewish activities through education within parishes and also in our social and community contacts wherever remarks and policies appear to result from or encourage bigotry and harmful slurs.
3. We commit ourselves to ongoing dialogue, and urge its local expression wherever possible throughout the Diocese, recognizing that authentic dialogue must remain open to the unexpected, and is capable of creating growth and change at many levels.

Respectfully submitted
Diocesan Ecumenical Commission

The Rev. Ronald L. Reed as a point of personal privilege, moved that the agenda be changed so that the Report of the Commission on Clergy Salaries and Pensions (RE-5) and Resolution (R-3) be moved to 12.1 on the agenda. This was adopted by a 2/3 vote.

The Bishop asked that a report from youth representatives be added to the agenda after 17.2. This was adopted.

The Report of the Episcopal-Jewish Dialogue Committee was given by title and is attached to these minutes as Appendix #20.

The report of the Diocesan Committee for World Relief was given by title and is attached to these minutes as Appendix #21.

The report of the Diocesan Committee to Monitor the Nestle Boycott is attached to these minutes as Appendix #22.

The report of the Diocesan Committee on Hispanic Ministry, Dr. Henry Wells, Convener, was given by title and is attached to these minutes as Appendix #23.

The Rev. Donald Simpson, Vice-Chair, Commission on Clergy Salaries and Pensions, moved the resolutions on Clergy Salaries and Pensions (R-3). The Rev. Michael Knight moved an amendment to the first part of the resolution. By a 2/3 vote, Convention consented to allow Mr. Andrew McA. Hunter, Chair, Program-Budget Committee of Diocesan Council, to speak to the amendment. The amendment was defeated. The following resolution as moved by the Rev. Donald Simpson was adopted:

R-3:

I. Salaries

WHEREAS the salary ranges for the clergy positions have been in effect since January 1, 1982, and the range midpoints, even discounted for housing and utilities allowances, are below the average for non-profit organizations, and

WHEREAS the cash range midpoints plus housing and utilities should reasonably relate to this average, and

WHEREAS the intent of Diocesan Convention resolutions over several years has been that salaries should progress through the range based on performance and tenure to achieve at least the midpoint when performance is competent or better,

BE IT THEREFORE RESOLVED that the midpoint of the salary range is considered to be appropriate salary for a thoroughly competent incumbent of significant tenure, and

BE IT FURTHER RESOLVED that beginning January 1, 1983 the cash salary range midpoints (exclusive of housing and utilities allowance) for full-time clergy be established at a level approximately 30% below the Average cash salary practice for non-profit organizations, as follows:

Responsibility Level of Position	*New Key Definition*	*Current 1982 Midpoint*	*New Cash Salary Midpoint Effec. 1-1-83*
A	Intern	$14,305	$16,100
B	Curate	17,375	17,800
C	Rector or Vicar, Small Parish	19,800	21,200
D	Medium Parish	21,265	23,600
E	Medium-Large Parish	25,125	28,100
F	Large Parish	26,610	31,600
G	Very Large Parish	—	35,700

Minimum salaries are 25% below midpoint, the top of the range is 25% above the midpoint.

II. Insurance

WHEREAS the present group life insurance amount has been in effect since 1977 and now represents an increasingly nominal amount for the clergy, and

WHEREAS Social Security taxes paid entirely by the clergy represent a much larger percentage of cash salary than for other employees, due to inclusion of housing and utilities in credited compensation,

BE IT THEREFORE RESOLVED that the present group life insurance amount be increased from $20,000 to $30,000 effective January 1, 1983, and

BE IT FURTHER RESOLVED that vestries be encouraged to pay at least half of the Social Security tax for the clergy.

III. Assessment

WHEREAS the Clergy Financial Assistance Assessment has been held to nominal amounts in recent years due to reserves established from prior years' assessments, and

WHEREAS the needs of the Clergy in the Diocese have grown in recent years for re-training as well as re-deployment, depleting the fund despite diligent and thoughtful attempts to use funds wisely,

BE IT THEREFORE RESOLVED that the Clergy Financial Assistance Assessment for 1983 be increased from $20,000 to $50,000.

Mr. Philip Howse, Treasurer of the Diocese, gave the Treasurer's Report which is attached to these minutes as Appendix #24.

The Bishop introduced Mr. Peter Wilmerding, new Controller of the Diocese.

John L. Harrison, Esq., Chair, Finance and Property Committee, Diocesan Council, presented the Proposed Diocesan Program-Budget for 1983 (R-2). Mr. Arthur Criddle moved the adoption of the Proposed Budget.

Mr. Andrew McA. Hunter, Chair, Program-Budget Committee spoke to the resolution. The following resolution was adopted:

R-2: Resolutions: Proposed Diocesan Program Budget for 1983

Resolution A: (Adopted)

BE IT RESOLVED, that the 199th Convention of the Diocese of Pennsylvania adopts the proposed Diocesan Program Budget for 1983, as presented by the Diocesan Program Budget Committee and adopted for presentation by Diocesan Council.

Resolution B: (Adopted as amended by Dr. John Norton)

BE IT RESOLVED, 1) that the 199th Convention of the Diocese of Pennsylvania continues the practice of suspending Diocesan Canons 7.2, 7.3, 7.4, which are concerned with assessments for the Support of the Episcopate and for Convention and Diocesan Council, and 2) that the Diocesan Council consider the needed revisions to Canons 7.2, 7.3, and 7.4 and propose amendments to them, in accordance with the provisions of Canon 24, for action by the 200th Convention of the Diocese of Pennsylvania.

NOTE: "Note 1", p. 102, Journal, 192nd Annual Convention:
"The 187th Diocesan Convention on October 3, 1970 passed the following resolution which has been reaffirmed at each successive Diocesan Convention:

"RESOLVED, that Diocesan Convention, at its meeting held October 2 and 3, 1970, accepts and approves the elimination for budgetary purposes of the Assessment on each parish and mission and the combining of the Assessment and Missionary budget into a single budget. (This support of the office of the Bishop is and must be a first priority and obligation under this method of developing the budget.)"

Resolution C: (Adopted)

BE IT RESOLVED, that the 199th Convention of the Diocese of Pennsylvania authorizes that the following procedures be employed by Diocesan Council for reviewing the income and expenditures called for in the 1983 Diocesan Program Budget:

(1) The receipt of the final pledge from each congregation by December 31, 1982; but no later than January 31, 1983.

(2) The amendment of the 1983 Diocesan Program Budget by Diocesan Council at any time during 1983 if the total income differs significantly from the total anticipated in the 1983 Diocesan Program Budget, as adopted by Diocesan Convention.

NOTE: The above procedures have been adopted annually by Diocesan Convention since the 187th Diocesan Convention, October, 1970.

The Rev. Ronald L. Reed, Director of Stewardship Education, spoke about Stewardship. Mr. William A. Powell, Chair, Planned Giving Committee, presented the Committee report. This is attached to these minutes as Appendix #25.

Mr. Geoffrey Stengel, Executive Vice-President, gave the report of the Church Foundation. His report is attached to these minutes as Appendix #26.

The Rev. John R. Chisholm moved a resolution on Dental Insurance. An amendment by Walter Baker was defeated. The following as moved by the Rev. Mr. Chisholm was adopted:

R-5 Resolution on Dental Insurance for the 199th Annual Convention

WHEREAS, the Diocese of Pennsylvania possesses an enviable reputation in its concern for the welfare of its clergy and their families, reflected in a salary scale and a medical service plan which rank among the best in the Episcopal Church;

and WHEREAS, the costs of Dental Care have risen to a point where many clergy families are unable to meet them;

and WHEREAS, 25 Dioceses in the Episcopal Church have taken the lead in providing Dental Care Programs for their clergy through the Church Insurance Corporation;

and WHEREAS, the 1980 Diocesan Convention requested the Commission on Clergy Salaries and Pensions to consider developing such a program and to report thereon to the 1981 Diocesan Convention;

BE IT THEREFORE RESOLVED, that this, the 1982 Convention, go on record in favor of establishing a Dental Insurance Program;

and BE IT RESOLVED FURTHER, that the Commission on Clergy Salaries and Pensions be directed to determine which of the seven or eight plans offered by the Church Insurance Corporation, or some other plan, best meets the needs of our Diocese, and submit their findings and recommendations to the next Diocesan Convention.

The report of the Standing Committee, the Rev. James A. Trimble, President, was given by title and is attached to these minutes as Appendix #27.

The report on the Bishop's Staff, by Bishop Ogilby, was given by title and is attached to these minutes as Appendix #28.

The report on Clergy Deployment, Clergy New to the Diocese Since last Convention,

was given by title by Mr. George Soule, Bishop's Staff for Clergy Deployment. He asked all persons to stand for identification. His report is attached to these minutes as Appendix #29.

Mr. William A. Riley, Chair, Diocesan Music Committee, moved the following resolution which was adopted:

R-10: Resolution from the Committee To Study The Working Conditions and Compensation of Church Musicians

WHEREAS the 197th Diocesan Convention requested the Bishop to appoint a broad based committee to study the working conditions and compensation of church musicians in the Diocese of Pennsylvania and to make recommendations for improving such working conditions and compensation; and

WHEREAS this Committee has completed its work as mandated by the 197th Convention and the Bishop; and

WHEREAS the Committee to Study the Working Conditions and Compensation of Church Musicians feels that on-going programs of continuing education, professional status, and levels of competency are within the province of the Diocesan Music Committee of the Workship Commission;

THEREFORE BE IT RESOLVED that the 199th Diocesan Convention accept the recommendations, guidelines and principles as contained in the report, including the appendices and bibliography;

BE IT FURTHER RESOLVED that this Convention requests the Bishop to communicate these recommendations, guidelines and principles to all parishes, clergy and musicians of this Diocese;

BE IT FURTHER RESOLVED that copies of this report be maintained on file in the Diocesan office for distribution to those who request it;

BE IT FURTHER RESOLVED that upon acceptance of this report by this Convention, the ad hoc Committee to Study the Working Conditions and Compensation of Church Musicians be dissolved.

The full report of this Committee is attached to these minutes as Appendix #30.

The Rev. Roger Pickering, on a point of personal privilege, moved the following resolution which was approved by loud applause:

RESOLVED, that this Convention express its deep gratitude to John Rettew, our former Controller, for his services and asks God's blessing on his future work.

For the Committee on the Dispatch of Business, the Rev. John Clark, Chair, moved the following resolutions, which were adopted:

R-16: Resolution of Appreciation to the Rev. John F. Hardwick Staff, Vestry and Congregation of the Church of the Saviour

RESOLVED, that the 199th Convention of the Diocese of Pennsylvania extends its deepest appreciation to the Rev. John F. Hardwick and the staff, vestry and congregation of the Church of the Saviour, for the use of their facilities and for the kind and helpful assistance given us in putting on this Convention; and

BE IT FURTHER RESOLVED that this 199th Convention of the Diocese of Pennsylvania pray God for His continued blessing upon the ministry of this congregation.

R-17: Appreciation for the Work of Committees of Convention

RESOLVED, that the 196th Convention of the Diocese of Pennsylvania extends its deepest thanks to the members of the following committees of Convention for their work, time and effort which have made this Convention and its accomplishments possible:

Diocesan Convention Planning Committee
Committee on the Dispatch of Business
Committee on Elections
Committee on Resolutions
Tellers
Registrars
Ushers

R-18: Journal and Convention Expense

RESOLVED, that this 195th Convention of the Diocese of Pennsylvania instructs its Secretary to prepare, print and distribute the Journal of this Convention.

AND FURTHER RESOLVED, that the Treasurer of the Diocese is directed to pay the expenses of this 195th Diocesan Convention.

Under SO.IV.3, the Secretary asked the Bishop to make the necessary Convention Committee Appointments. This was done.

Mr. Bruce Battin spoke for and on behalf of the Youth of the Diocese.

A motion to adjourn after the singing of the doxology was adopted.

The Bishop adjourned the Convention with prayer at 3:45 p.m.

REPORT OF THE REGISTRAR

CANDIDATES FOR HOLY ORDERS ADMITTED SINCE CONVENTION LAST

Leslie E. Evans
James A. Sox
Nancy Baillie Strong
Coryl J. Lassen

POSTULANTS ADMITTED SINCE CONVENTION LAST

Mary E. Laney
Phyllis G. Taylor
Carl E. Metzger
Margaretta Y. Brown
William F. Duffey
M. Michelle W. Hawkins
George F. Margerum
Elizabeth A. Eisenstadt
Charles A. J. Kapps

ORDINATIONS TO THE DIACONATE SINCE CONVENTION LAST

Elyse V. Bradt	Ordained 4/17/82 by the Rt. Rev. Lyman C. Ogilby
Leslie E. Evans	Ordained 6/12/82 by the Rt. Rev. Lyman C. Ogilby
Sharline J. Fulton	Ordained 6/12/82 by the Rt. Rev. Lyman C. Ogilby
Carl J. Knapp	Ordained 6/12/82 by the Rt. Rev. Lyman C. Ogilby
James A. Sox	Ordained 6/12/82 by the Rt. Rev. Lyman C. Ogilby

RECEPTION OF DIACONATE SINCE CONVENTION LAST

Peter P. Silvinskas	Diaconate Received 7/1/82 by the Rt. Rev. Lyman C. Ogilby

ORDINATIONS TO PRIESTHOOD SINCE CONVENTION LAST

Barbara A. Kelley	Ordained 12/16/81 by the Rt. Rev. Lyman C. Ogilby
Mary D. Glasspool	Ordained 3/6/82 by Bishop Ogilby for the Rt. Rev. Paul Moore of New York

RECEPTION OF PRIESTHOOD SINCE CONVENTION LAST

Vincent Thomas Liddle	Priesthood Received 11/18/81 by the Rt. Rev. Lyman C. Ogilby

LIST OF APPENDICES

1. Proposed Agenda
2. DC 2.9: Canon of Courtesy
3. SR #26: Religious Professed in Orders
4. SO.IV.6: Youth Representation
5. RE-24: Clergy Not Entitled to Vote
6. SO IV.2.5: Membership of Convention
7. SR #25: Circulation of Materials
8. RE-4: Venture in Mission
9. RE-14: Report of Committee on Death Penalty
10. RE-20: Actions of Diocesan Council
11. RE-10: Episcopal Community Services
12. RE-21: BAHCOHN Committee
13. RE-5: Family Life Ministry
14. RE-6: Ecumenical Commission
15. Bishop's Address
16. RE-11: Hunger Committee
17. RE-7: Urban Housing Task Force
18. RE-12: Episcopal Church Women
19. RE-18: 67th General Convention Report
20. RE-3: Jewish Episcopal Dialogue
21. RE-9: Diocesan Committee for World Relief
22. RE-13: Nestle Boycott Committee
23. RE-22: Hispanic Ministry Committee
24. RE-26: Treasurer's Report
25. RE-2: Planned Giving Committee
26. RE-19: Church Foundation
27. RE-23: Standing Committee
28. RE-15: Bishop's Staff

29a. RE-1: Clergy Deployment
29b. Clergy new to the Diocese

30. RE-16: Committee to Study . . . Church Musicians
31. Committee on Elections
32. RE-A-1: Constitution and Canons
33. Episcopal Acts
34. RE-17: Universal Nuclear Disarmament Committee
35. Necrology

APPENDIX #1

Proposed Agenda/199th Diocesan Convention/1982 — Page 1

FRIDAY, OCTOBER 22, 1982

AGENDA	TIME & ITEM	RESOURCE PERSON	DOCUMENT
1	1:30 P.M. REGISTRATION		Letter (Blue) Sept., 1982
2	2:45 P.M. ORIENTATION FOR DEPUTIES	The Rev. John F. Hardwick, Assist. Secretary of Convention	All Convention Documents
	3:30 P.M. *FIRST BUSINESS SESSION*		
3	3:35 P.M. *OPENING PRAYER*	The Rt. Rev. Lyman C. Ogilby, President	
4	3:35 P.M. *CONVENTION ADMINISTRATION*		
4.1	*Appointments*	Bishop Ogilby	
4.1.1	—Parliamentarians: Duffield Ashmead, III, Esq. Harry C. Barbin, Esq. Stewart Dalzell, Esq.		
*4.2	*Election of Secretary of Convention*	Bishop Ogilby	DCon. VI.1 DC. 3.2.1 SO. II.1
*4.3	*Appointment of Assistant Secretaries of Convention* (to be confirmed by Convention)	Katherine W. Day Secretary of Convention	DC. 3.2.1 SO. II.1
4.4	*Convention Arrangements*	Ruth Fiesel, Chair, Convention Planning Committee	Letter (Blue) Oct., 1982
*4.5	*Committee on Dispatch of Business*	The Rev. John D. Clark,	SRO. #2 (revised), #11
4.5.1	—Approval of Proposed Agenda		Agenda (Pink)
*4.6	*Canon and Resolutions of Courtesy*	Katherine W. Day, Secretary of Convention	
4.6.1	—Canon of Courtesy (by Title)		DC. 2.9
4.6.2	—Resolution: The Rev. Robert Greer, Calvary/St. Paul Church, South Philadelphia	Stewart Dalzall, Esq., Chairman, Committee on Resolutions	R-14 (Green)
4.6.3	—Members of Religious Orders (by Title — for Information Only)	Katherine W. Day, Secretary of Convention	SR. #26
4.6.4	—Youth Representation (by Title — for Information Only)		SO. IV.6
4.7	*Clergy Not Eligible to Vote*		DC. 2.9 RE-24 (Yellow)
4.8	*Congregations Which Have Not Qualified for Representation*		DCon. Art. IV.5
*4.9	*Report of Business Left Unfinished from 198th Diocesan Convention*	The Rev. John F. Hardwick, Assistant Secretary of Convention	SO. II.3

4.10	*Circulation of Literature* at Convention (by Title — for Information Only)		SR. #25
*5	3:50 P.M. *REPORTS OF COMMITTEES OF CONVENTION*		
*5.1	On Claims of Laity to Seats		DC. 2.4,5,6;2.8 SR. #2 DCon.IV.2.3
*5.2	On Claims of Clergy to Seats		DC. 2.2;2.3 SR. #1 SO. II.5(a) DCon. IV.1
*5.3	On Resolutions	Stewart Dalzell, Esq.	SO.IV.4 Letter (Blue) 8/13/82 Memo (Green) 8/13/82
5.3.1	—Introduction of Resolutions to be Referred to Proper Committee		SO. II.4
5.3.2	—All Other Resolutions: Assignments to Appropriate Place on Agenda		SO. IV.4(a)
5.3.3	—Standing Order IV.4(h) (by Title — for Information Only)		Diocese of Pennsylvania Constitution & Canons, p.61
*5.4	On Incorporation	John Butterworth, Esq., Chair	
*5.5	On Constitution and Canons	George J. Harding, 3rd, Esq., Chair Katherine W. Day, Chair, Committee on Elections	RE-A-1 (Gray) DC. 22.1
*6	4:25 P.M. *ELECTIONS*		
6.1	Committee on Elections	Katherine W. Day, Chair	SO. V
6.2	Report of Nominating Committee, Including Nominations by Petition	Mr. Robert Coughlin, Chair	SO. V.1;V.3 *Diocesan News* Sept., 1982
6.3	Nominations from the Floor	Katherine W. Day, Chair	SO. V.6
6.4	*FIRST BALLOT*		
6.4.1	Instructions, Including Addition of Nominations from Floor and Other Changes	The Rev. John E. Midwood, Jr., Judge of Elections	Ballot: C-1 (Lilac) L-1 (Goldenrod)
*6.5	Lay Canons and Canons Residentiary of the Cathedral Chapter (Bishop Nominates, Standing Committee Approves, Convention Confirms, Cathedral Chapter Elects)	Katherine W. Day, Secretary of Convention	DC. 18.7
7	4:40 P.M. *THE PROGRAM FUNCTION*		
7.1	*Reports*		
7.1.1	Venture in Mission	Mrs. Dixie G. Wigton, Chair, Venture Executive Committee	RE-4 (Yellow)
7.1.2	Committee on the Death Penalty	Mrs. Dixie G. Wigton, Chair	RE-14 (Yellow)
7.1.3	Diocesan Council	The Rt. Rev. Lyman C. Ogilby, President	RE-20 (Yellow)
7.1.4	Episcopal Community Services	The Rev. Gilbert S. Avery, III, Executive Director	RE-10 (Yellow)
*8	5:30 P.M. *THE HOLY EUCHARIST* *THE BISHOP'S ADDRESS*	The Rt. Rev. Lyman C. Ogilby, President and Preacher	Memo (Blue) Sept. 24, 1982

Special Event #1

7:00 P.M.
CONVENTION RECEPTION
The Holiday Inn
(University City)
36th & Chestnut Streets
Philadelphia, PA

SATURDAY, OCTOBER 23, 1982

REGISTRATION WILL RESUME AT 8 A.M.

Special Event #2

8:45 A.M. HYMN SING

	9:00 A.M. *SECOND BUSINESS SESSION*		
9	OPENING PRAYER	The Rt. Rev. Lyman C. Ogilby	
10	9:05 A.M. *ELECTIONS* (2)	The Rev. John E. Midwood, Jr., Judge of Elections	
10.1	Results of First Ballot		
10.2	*SECOND BALLOT* *Note:* Reports of Subsequent Elections and Taking of Necessary Ballots Will Occur Throughout the Remainder of Convention Until all Positions are filled		Ballot: C-2 (Lilac) L-2 (Goldenrod)
11	9:30 A.M. *THE PROGRAM FUNCTION (Continued)*		
11.1	*Reports (Continued)*		
11.1.1	Diocesan Ecumenical Commission	The Rev. John F. Leser, Chair	RE-6 (Yellow)
11.1.2	Diocesan Commission on Ministry in Higher Education	Ms. Jane Barth, Chair	
11.1.3	Bishop's *Ad Hoc* Committee on Human Needs (BAHCOHN)	Mrs. Ann Smith, Chair	RE-21 (Yellow)
11.1.4	Diocesan Hunger Committee	Mrs. Virginia Smith, Chair	RE-11 (Yellow)
11.2	9:55 A.M. *Resolutions*		
11.2.1	On Nuclear Weapons and Peacemaking	Charles Day, Chair, Committee on Universal Nuclear Disarmament	R-6 (Green) RE-17 (Yellow)
11.2.2	Urban Housing Rehabilitation	John Wilson, Chair, Bishop's Task Force on Housing	R-7 (Green) RE-7 (Yellow)

11.2.3	In Support of Shared Housing	Mrs. Jane O'Neill, President, Board of Council, Episcopal Community Services	R-8 (Green)
11.2.4	Episcopal-Jewish Relations	The Rev. John F. Leser, Chair, Diocesan Ecumenical Commission	R-9 (Green)
11.3	10:45 A.M. *Reports by Title*		
	(Questions from the Floor on Any One of These Reports May Be Addressed to the Chair of Convention)		
11.3.1	Episcopal-Jewish Dialogue	The Rev. Maurice A. Coombs, Co-Chair	RE-3 (Yellow)
11.3.2	Bishop's Committee on Family Life Ministry	The Very Rev. Hugh Dickinson, Chair	RE-5 (Yellow)
11.3.3	Diocesan Committee for World Relief	Mr. Garratt C. Crebbin, Chair	RE-9 (Yellow)
11.3.4	Diocesan Committee to Monitor the Nestle Boycott	Mrs. Mary Jane Baker, Chair	RE-13 (Yellow)
11.3.5	Diocesan Committee on Hispanic Ministry	Mr. Henry Wells, Convener	RE-22 (Yellow)
12	10:45 A.M. *THE ADMINISTRATIVE FUNCTION*		
12.1	*Reports*		
*12.1.1	Treasurer's Report	Mr. Philip G. Howse, Treasurer of Diocese	RE-26 (Yellow)
12.1.2	Finance and Property Committee, Diocesan Council	John L. Harrison, Jr., Esq., Chair	
*12.1.2.1	—Proposed Diocesan Program-Budget, 1983	Mr. Andrew McA. Hunter, Chair, Program-Budget Committee	R-2 (Green) *Diocesan News* Sept., 1982
12.1.3	Stewardship Planned Giving	The Rev. Ronald L. Reed, Bishop's Officer of *Stewardship Education* Mr. William A. Powell Chair, Planned Giving Committee	RE-2 (Yellow)
Special Order #1			
	11:20 A.M. EPISCOPAL CHURCHWOMEN	Mrs. Nancy Ritter, President	RE-12 (Yellow)
Special Order #2			
	11:30 A.M. Report of Bishop and General Convention Deputation on the 67th General Convention of the Episcopal Church, New Orleans, LA, September 5-15, 1982	The Rt. Rev. Lyman C. Ogilby Ms. Janice M. Duncan The Rev. James A. Trimble	RE-18 (Yellow)
Special Order #3			
	11:40 A.M. *Special Resolutions* Honoring Mary C. Morrison	Trinity Church, Swarthmore, The Rev. Warren C. Skipp, Rector; Deputation to the 199th Diocesan Convention	R-4 (Green)
	Recently Retired Clergy of the Diocese	The Rev. James A. Trimble, President, Standing Committee	R-12 (Green)

	Anniversaries of Ordinations of Senior Clergy of Diocese	The Rev. James A. Trimble, President, Standing Committee	R-13 (Green)
	Honoring the late Rev. Dr. John Richard Logan, Sr. and the Rev. John Richard Logan, Jr.	The Vestry, Church of St. Simon, the Cyrenian, Philadelphia	R-11 (green)
13	12:00 P.M. NOONDAY PRAYERS		
14	12:15 P.M. LUNCH		
	1:15 P.M. *THIRD BUSINESS SESSION*		
15	*THE ADMINISTRATAIVE FUNCTION (Continued)*		
15.1	*Reports (Continued)*		
*15.1.1	Commission on Clergy Salaries and Pensions	The Rev. Donald R. Simpson, Vice-Chair	RE-A-2 (Gray) RE-8 (Yellow)
15.1.2	The Church Foundation	Mr. Geoffrey Stengel, Executive Vice-President	RE-19 (Yellow)
15.2	1:40 P.M. *Resolutions*		
15.2.1	Dental Insurance	The Rev. John R. Chisholm	R-5 (Green)
16	1:50 P.M. *THE EPISCOPAL FUNCTION*		
16.1	*Reports*		
16.1.1	Standing Committe	The Rev. James A. Trimble, President	RE-23 (Yellow)
16.1.2	Bishop's Staff	The Rt. Rev. Lyman C. Ogilby	RE-15 (Yellow)
16.1.3	Clergy Deployment: Introduction of Clergy New to Diocese Since Last Convention	Mr. George H. Soule, Bishop's Staff for Clergy Deployment	RE-1 (Yellow) RE-25 (Yellow)
16.2	2:30 P.M. *Resolutions*		
16.2.1	From the Committee to Study the Working Conditions and Compensation of Church Musicians	Mr. William A. Riley, Chair, Diocesan Music Committee	R-10 (Green) RE-16 (Yellow)
17	2:30 P.M. *CONVENTION ADMINISTRATION*		
17.1	Committee on Resolutions	Stewart Dalzell, Esq., Chair	
17.1.1	—Deferred Resolutions		
17.1.2	—Report and Action on Any Resolutions Received after September 22, 1982		
17.2	Committee on the Dispatch of Business	The Rev. John D. Clark, Chair	
17.2.1	—Appreciation: The Vestry and Congregation, Church of the Saviour, Philadelphia		R-16))) Not Distributed
17.2.2	—Appreciation: The Work of Committees of Convention		R-17)))
17.2.3	—Provision for Printing of Journal and Payment of Expenses of 199th Diocesan Convention		R-18)
17.3	Convention Committee Appointments	Katherine W. Day, Secretary of Convention	SO. IV.3
18	3:00 P.M. Benediction Adjournment	The Rt. Rev. Lyman C. Ogilby	

APPENDIX #2

CANON #2: OF MEMBERSHIP IN THE CONVENTION

Canon of Courtesy

Sec. 2.9

Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including Lay members of the Standing Committee, the officers of the Diocesan Council and the Executive Officer of the Episcopal Community Services, though not members, shall be admitted to seats and have a voice in the Convention, but not the right to vote.

APPENDIX #3

STANDING RESOLUTION #26: CONCERNING RELIGIOUS PROFESSED IN ORDERS (Adopted 10/24/80)

BE IT RESOLVED, that following the custom of past Diocesan Conventions, this 197th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January 1981.

APPENDIX #4

YOUTH REPRESENTATION (SO.IV.6)

6. Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before Convention. *(Adopted, October 20, 1972)*

APPENDIX #5

CLERGY NOT ENTITLED TO VOTE: Canonically resident less than six months.
(Include under Canon of Courtesy)

*James B. Allen
*Leslie E. Evans
*Sharline J. Fulton
*John Ivey Jessup, III
Carl Jude Knapp
*John G. Martin
*Peter P. Silvinskas
*James A. Sox
*William H. Willard

CLERGY NOT ENTITLED TO VOTE: Licensed to officiate in the Diocese.
(Include under Canon of Courtesy)

Russell E. Bechtel
William R. Brown, 3rd
*Ralph J. Cogswell, Jr.
*Richard Cooper
*Susan M. Cox
George C. Field
*Philip Kunhardt
John E. Lenhardt
*John J. Miller, Jr.
*Gerald G. Miner
*Linda Peyton
*Gary L. Rowe

*Thomas R. Halkett
Frank M. Harron
John M. Holt
*Kevin F. Johnson
*Elaine M. Kebba
*Meredith J. Spencer
Derald W. Stump
*Alan D. Walbridge
William R. Wetherell
*James H. Littrell

CLERGY NOT ENTITLED TO VOTE: Neither Licensed nor Canonically Resident.
(Include under Canon of Courtesy)

Russell M. Chenoweth
*H. Sheldon Davis
*Mary D. Glasspool
John C. Gramley
Arthur Moody
*Elizabeth M. Nestor
*J. Leroy Saunders
Samuel E. Smith
*Larry A. Snyder
Paul M. Westman

RETIRED CLERGY NOT ENTITLED TO VOTE: Licensed to officiate in the Diocese.
(Include under Canon of Courtesy)

Albert M. Holloway
Matthew Imrie

*Congregation-connected clergy to be seated with Deputation but without vote.

APPENDIX #6

STANDING ORDERS FOR THE STATED MEETING OF THE CONVENTION:

ARTICLE IV.2,5

(11/9/76)

2. No Church shall be admitted a member of the Convention, which does not, by its Charter or Articles of Association, expressly accede to the Constitution, Canons, Doctrine, Discipline, and Worship of the Protestant Episcopal Church in the United States, and to the Constitution and Canons of the Protestant Episcopal Church in this Diocese. Each regularly established Parish of the Protestant Episcopal Church in this Diocese, now a member, or which shall hereafter be admitted a member of the Convention, may send to the Convention Lay Deputies, Communicants of this Church, who have been elected by the Congregation, including Chapel congregations from their own number, but not exceeding three in number except as hereinafter provided for. The Convention may, from time to time, provide by Canon for the election in the same way of additional Deputies, not exceeding two in number from any Parish, in such relation and proportion to the size or strength of the Parish, including its Chapel congregations, as said Canon may determine. But any Canon providing for such additional Deputies, or changing such provision shall not take effect until after the adjournment of the session at which it is adopted. In a vote by ballot or by Orders the Deputation from each Church shall be entitled to one vote, and no more. No Deputation from any Church shall be entitled to a vote at the same Convention at which the Church shall be admitted as a member. (See also *Journal* of 1893, p. 146, "No person should sit as a Deputy from more than one Church or Congregation.") *(Adopted 10/26/74)*

(11/9/76)

5. For its representatives to be admitted to any Convention, a Church must
(a) provide for the election of the members of its Vestry by the Congregation and that no person shall be excluded from eligibility to serve on the Vestry or as a Church-Warden because of race or sex.

Congregations which have not filed Certificate "B"; Lay Deputies to Convention:

All Saints', Fallsington
Annunciation
Holy Comforter, Drexel Hill
St. Andrew and St. Monica
St. James-the-Less

(b) have filed within ten days after expiration of the filing date required by Canons of this Diocese or of the Protestant Episcopal Church in the United States of America the Parochial or other Congregational Report provided for by any of such Canons. Its right of representation in any Convention thereafter, shall be restored only upon the expiration of six months subsequent to the remedying of such deficiency.

Congregations which have not filed 1980 Parochial Report:

St. James-the-Less

(d) have paid its assessment for the maintenance of the Episcopate for the calendar year immediately preceding the stated Convention and the expenses of any Convention. Convention may restore such right of representation upon reason satisfactory to it

(Adopted 10/26/74)

Congregations which have not paid $100 assessment:

St. James-the-Less

St. Paul's, Doylestown

APPENDIX #7

STANDING RESOLUTION #25: CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION (Adopted 10/20/79)

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the Business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention.

APPENDIX #8

REPORT OF THE VENTURE IN MISSION EXECUTIVE COMMITTEE TO THE 199TH DIOCESAN CONVENTION

Four years after the beginning of Venture in Mission the Diocese can look at significant achievements in meeting its challenge as set forth by Bishop Ogilby in 1978, to "respond . . . initiate . . . teach . . . learn . . . care . . . for the children . . . ease the cares of the elderly . . . reach out to the many who have not yet known the message of God's love made real in their lives."

"Beyond Bricks and Mortar", the four page supplement to the Diocesan News, April 1982, conveys the fine spirit with which the challenge was met and its impact on the "communities of people" touched. We are grateful to Henry McCorkle of the Venture Executive Committee who gave so generously of his time and talent to prepare and write that report.

Scheduled funding for most (though not all) projects ends in 1982. Accrued interest income on invested pledges together with unspent funds from two deleted projects and pledges we are assured will be received have generated $250,000.00 for additional grants to Venture projects.

A small committee has been appointed from the Venture Executive Committee and Diocesan Council to recommend a fair and beneficial distribution of funds. The committee will also recommend a formula for apportioning any undesignated moneys from pledges or additional donations posted after 1982. Since most projects were not funded at 100% of their asking, this remains a very real need.

Moreover, we must recognize that of the $3,500,000 pledged to Venture there has been an 18% fall down in payment of those pledges. This is a disappointment. However, the Executive Committee remains ever optimistic that that percentage will diminish considerably by the end of the year.

We salute the 23 congregations that have payed their pledges in full — 100%! Two of those parishes had pledged their suggested campaign goal and made it! A fine accomplishment indeed.

The Diocese of Pennsylvania was one of seventy-six national and overseas dioceses to participate in Venture in Mission, with eight more expected to join soon. Throughout the nation this major Episcopal program is providing funds for long recognized needs and in the process has effectively raised a consciousness of the meaning of mission and the church's responsibility toward it.

As Venture nears the end of a formal program in the diocese we can look at its successes and its shortfalls. Why were 18% of pledges unfulfilled? We need insights toward answering this question. The processes devised for choosing projects and evaluating their development worked extremely well, giving credibility and accountability to the program. Most of all we can give joyful thanks for the ministries that began and grew, touching untold individuals, because we dared to Venture!

Looking beyond the successes of Venture in Mission, it should serve as the basis for

a continuing commitment to mission efforts and ministries. The diocese can move forward with the same enthusiasm and spirit generated throughout these past years.

Respectfully submitted,

Mrs. Robert W. Wigton, Jr., Chairman
Venture in Mission Executive Committee

VENTURE IN MISSION EXECUTIVE COMMITTEE

Mrs. Robert W. Wigton, Jr., *Chair*
The Rev. Edgar Adams
Duffield Ashmead, III, Esq.
Henry McCorkle
Stewart Dalzell, Esq.
Philip C. Howse
The Rev. Barbara C. Harris
Jean Lane Duncan
The Rev. Paul A. Westman
Dr. Sadie S. Mitchell
John L. Harrison, Jr., Esq.
The Rev. Paul M. Washington
Peter Wilmerding
M. Elouise Yarrington
Bishop's Staff:
The Rt. Rev. Lyman C. Ogilby
Janice M. Duncan

BALANCE SHEET SEPTEMBER 30, 1982

ASSETS

Cash		
P.S.F.S.		$ 19,436.85
I.V.B.		(1,468.52)
Investment — P.S.F.S.		
C.D. 10.12% 3/3/83		57,886.25
C.D. 14.35% 10/5/82		264,174.33
Investment — Temp Fund		373,978.77
		$714,007.68

LIABILITIES

Funds contributed		
Undesignated		$2,531,333.78
Designated-Diocese		279,435.10
Designated-National Church		54,457.13
Funds Disbursed (detail below)		
Diocese		(1,114,714.75)
National Church		(1,164,564.75)
Venture Operations		
Interest	$339,660.13	
Expenses	(211,598.96)	128,061.17
		$ 714,007.68

	ALLOCATION	FUNDS DISBURSED AS OF 9/30/82
1. All Souls' Church of the Deaf 120th Anniversary Endowment Fund	$ 63,000	$ 57,750.00
2. The Dolphins of Merion Deanery	60,000	70,325.47
3. Funds for Work with Youth in S. Phila.	109,850	69,770.00
4. Black Campus Ministry Project	63,000	42,470.84
5. Philadelphia Theological Institute	36,000	35,400.00
6. Marital Abuse Project of Delaware County and Women's Resource Center of Chester County	25,500	25,500.00
7. Philadelphia Urban Finance Corporation	30,000	27,500.00
8. Well Women Project	153,000	140,250.00
9. Wholistic Health Care — Wissahickon Deanery	147,000	147,000.00
10. Core Services (ECS)	45,000	41,250.00
11. St. George's, West End, Team Ministry	15,000	15,000.00
12. Sentencing Support Service (ECS)	30,000	15,000.00
13. Domestic Violence Project — Women's Center of Montgomery County	107,000	91,500.00
14. Financial Aid to Retirement Community Applicants	40,000	40,000.00
15. AFCOM Learning Center	35,000	35,000.00
16. Renewal/Evangelism/Church Growth	260,000	110,000.00
17. Mission to the City Action Fund	49,950	26,575.00
18. Retirement Community for Lower Income People	50,000	23,973.44
19. Mision San Pablo	45,000	45,000.00
20. Philadelphia People's Bail Fund	15,000	13,750.00
21. Diocesan Family Life Ministry	20,800	20,800.00
22. Delaware Valley Media Ministry	20,900	20,900.00
TOTAL DIOCESAN	$1,421,000	$1,114,714.75
Contribution to National Church Venture	1,500,000	1,164,564.75
GRAND TOTAL	$2,921,000	$2,279,279.50

APPENDIX #9

Summary Report

EPISCOPALIANS AND THE DEATH PENALTY: A STUDY IN BELIEFS AND ACTIONS

Prepared for the
Ad Hoc Committee on the Death Penalty
Episcopal Diocese of Pennsylvania
by the
Public Issues Committee
Episcopal Community Services

July, 1982

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   1. Is Death Too Extreme?
   2. The Death Penalty as a Deterrent
   3. Willingness to Convict
   4. Voting Behavior
   5. Conclusions

IV. CONCLUSION

V. APPENDIX

INTRODUCTION

Review of Judicial Developments

In the past the judicial branch of government usually had shown only a perfunctory interest in research on beliefs and attitudes concerning the death penalty. Traditionary the main empirical thrust of arguments has been based on whether or not the death penalty functions as a deterrent to criminal behavior.

In order to understand the current importance of attitudes and beliefs concerning the death penalty as a constitutionally permissable sanction, the two major Supreme Court decisions that have shaped subsequent legislation on imposition of the death penalty will be reviewed briefly.

Prior to 1972 the death penalty was imposed through standardless jury discretion, which meant that, once the jury had decided on the guilt of the offender, the

imposition of the death penalty was the prerogative of the jury or judge. Neither the right to impose, nor the method of administering, the death penalty was successfully challenged before 1972.

On June 29, 1972, the Supreme Court in Furman v. Georgia ruled unconstitutional both the act and the method involved in punishment by death because they violated the Eighth and Fourteenth Amendments. Two general categories of opinion supported this decision. The first category ruled on the constitutionality of the act itself; the second, on the method of administering it. Interpreting the meaning of cruel and unusual punishment as being determined by "evolving standards of decency," the first category of opinion was based on the conclusion that the moral repugnancy of the death penalty was measured by what men would think if they had knowledge of the act of it. The second category of opinion was based on the conclusion that the method of administering the death penalty led to arbitrary and discriminatory imposition.

In 1976 the Supreme Court ruled in Gregg v. Georgia that punishment by death per se is not necessarily unconstitutional because it is reasonable to assume that evolving standards of decency may just as well support the death penalty as abolish it. The Court also concluded that "it is now evident that a large proportion of American society continues to regard it as an appropriate and necessary criminal sanction." However, the Court also ruled that, although the death penalty itself may be constitutional when evolving standards of decency mandate it, and arbitrary and discriminatory method of administering it must be avoided through guided discretion status as created by the legislative process. The intent was that jury sentencing decisions, which are constitutionally guided and limited, would reflect contemporary community values.

To summarize, in these two decisions the Supreme Court ruled that the death penalty is constitutionally permissable when it is an expression of community values derived from a common ethical system that is changing over time. Trying to determine the type of sanctions that this evolving sense of decency allows or disallows requires an assessment of contemporary values as they are shaped by attitudes and beliefs. By implication, the empirical referent for this evolving sense of decency is the beliefs and attitudes of the general population.

Thus the judicial developments and the ensuing legislation created the following needs for those concerned about the ethics and efficacy of punishment by death: the need to quantify attitudes and behavior so that the data can be presented as facts which the courts must recognize and support; the need to determine how attitudes and beliefs are reflected in voting behavior so elected officials may create legislation based on contemporary community values; the need to find ways to develop attitudes and beliefs that generate ethical values that will ensure a criminal justice system that is indeed just.

The Response of the Episcopal Diocese of Pennsylvania

In the Fall of 1977 several members of the Diocese expressed concern and apprehension to the Bishop and others over these judicial and legislative attempts to legitimize punishment by death through constitutional endorsement and to reinstate the death penalty in Pennsylvania. Through their effort the Ad Hoc Committee on the Death Penalty was convened and charged with the responsibility of assessing the situation and deciding on an appropriate course of action. After much debate, the

committee decided that the first step in addressing such a complex issue would be through a study specifically designed to examine the attitudes of the religious community (e.g., the Episcopalian denomination) concerning this issue, and if possible, determine how these beliefs are related to action.

THE STUDY

The Sample

In order to assess the attitudes of Episcopalians toward the death penalty, a questionnaire was developed in conjunction with the Criminology Department of the University of Pennsylvania by a student intern staffing the Public Issues Committee of Episcopal Community Services. After review by the Ad Hoc Committee on the Death Penalty, the questionnaire was administered to a random sample of delegates elected by the individual parishes to Diocesan Convention. The rationale for using this population was that delegates constituted a representative sample of Episcopalians in the Episcopal Diocese of Pennsylvania. The following statistics defined the characteristics of the respondents from the sample:

69% had been a member of their parish for more than 10 years
76% had attended college
33% had attended graduate school
59% were professionals
.04% held clerical positions
.06% were skilled laborers
.03% were manual workers
63% earned over $20,000 per year
42% earned over $30,000 per year
71% considered themselves middle class
86% were white
11% were non-white
52 years was the average age
the majority of the respondents were male

The assumption that the respondents from this specific sample would be representative of Episcopalians in general is strongly supported in most aspects by the *Episcopalians, Profile 1979,* a report of the Committee on the State of the Church to the 66th General Convention. The report was based on an independent survey of a sample of 1,500 persons selected on a random basis in accordance with a population providing data of proven reliability. The statistics in this report reveal that "A typical Episcopalian is a women over 49. She is probably not working. But if she is, either she or her husband is engaged in professional work or business rather than in manual labor or farming . . . .Both husband and wife are college graduates; their family income is over $20,000."

The Survey

The intent of the survey was to assess the effects of race, gender, education level, and degree of religiosity as they relate to beliefs and attitudes toward the morality and utility of the death penalty in controlling criminal behavior.

The questionnaire was used to gather data in the following areas:

religiosity (i.e., religious activity and commitment)
perception of criminal behavior
attitude toward capital punishment
voting behavior
demographic characteristics

The survey addressed the following concerns:

the right/obligation of society to punish
the type of punishment that is effective
willingness to inflict punishment

In order to quantify the dimension of religiosity, a simple descriptive measure of religiosity was obtained by averaging the values of seven religious specific questions:

1) How often does your family say table prayers or grace?
2) How often do you read the Bible at home?
3) The idea of sin in your life encourages you to:
(four options were presented)
4) If one commits many sins and they are serious, do you believe that one will be forgiven for his sin?
5) Do you believe that there is life after death?
6) Do you believe that man cannot help doing evil?
7) Only God has the right to take a human life.

These categorizations are believed to be a valid indicator of religiosity. In fact it is conceivable that it understates the degree of religiosity, since members elected to attend the Diocesan Convention are more likely to be perceived as persons with a stronger commitment to the church than your average parishoner. Some support was lent to this assumption by the fact that more than 69% of the respondents had been members of their parishes for more than 10 years; 20% had been members of their parishes for more than 6 years but less than 10 years.

SUMMARY OF ANALYSIS

Is Death Too Extreme?

Of the 112 respondents, 58 said that death was not too extreme a penalty for criminal behavior; 38 believed it to be too extreme; 13 were undecided; 3 persons declined to answer.

When asked the question, "To what extent does religiosity influence one's belief that death is too extreme a penalty," it was found that 65% of the persons, scoring as most religious, believed death was too extreme; 20% disagreed; 15% were uncertain. However, persons, scoring as averagely religious, were more likely to believe that death was an acceptable penalty. Only 17.5% felt that death was too extreme; approximately 11% were uncertain. Eighty-two percent, scoring as least religious, indicated that death was an acceptable penalty; 9% believed death to be too extreme; 9% were undecided.

Males and females, scoring as most religious, were more likely to believe that death is too extreme a penalty (64.3% and 64% respectively) than to feel that it is an acceptable form of punishment. In cases where the death penalty was not regarded as

too extreme, males were more likely (35.7%) than females (12%) to hold this opinion. Those, scoring as averagely religious, are more likely to believe that death is not too extreme a penalty (87.7% and 47.6%). Of those, scoring as averagely religious, only 12% of the males and 28.6% of the females agreed that death was too extreme.

Inconsistencies in belief patterns were noted among both men and women. Associated with the question, "Is death too extreme a penalty," is whether or not one believes in capital punishment. To be consistent one would expect that, if one did not agree with capital punishment, then one would find death unacceptable as a penalty and vice versa.

Of 57 males responding to the survey questions, 24.6% agreed that death was too extreme a penalty; 3.5% were uncertain; 71.9% disagreed. However, 63.2% said that they believed in capital punishment; 5.3% were uncertain; 31.6% did not believe in capital punishment. Of those who believe in capital punishment, 1.8% feel that death is too extreme a penalty. This is inconsistent, as was the finding that, of those who did not believe in capital punishment, 7% did not believe that death was too extreme. Similarly 3.5% of those, who were uncertain about their belief in capital punishment, said that death was not too extreme a penalty. Of those who did not believe in capital punishment, 7% found death an acceptable penalty.

Of the females, who believed in capital punishment, 2.2% said that death was too extreme; 8.7% said that they were uncertain about death being too extreme; Similarly, of those, who did not believe in capital punishment, 6.5% indicated that death was not too extreme a penalty; 10.9% were uncertain. Of those females, uncertain about their belief in capital punishment, 4.3% were also uncertain as to whether or not death was too extreme a penalty.

The Death Penalty as a Deterrent

Respondents were asked to indicate whether they agreed, disagreed, or were uncertain about the following statements:

1) "If judges would give longer sentences to criminals, fewer of them would break the law again." and
2) "The more seriously we punish someone for crime, the less likely he/she will break the law again."

Almost half of the whites surveyed believed that longer sentences have value as a deterrent; 29% were undecided. Non-whites are equally divided. Forty-two percent agreed that, if judges gave longer sentences, people would not be as likely to commit another crime; 42% disagreed; 16% were undecided.

Less religious males appear to be somewhat more uncertain about the ability of longer sentences to deter than most religious males (36% compared to 28.5%). Females, scoring as most religious, were nearly equally divided on the deterrent value of longer sentences (36% agreed and 40% disagreed). Those averagely religious were more likely to hold the opinion that longer sentences would deter (43% compared to 33%). Males are much more likely to agree than disagree that, if judges gave longer sentences, fewer criminals would break the law again (56% of the males; 39% of the females).

Willingness to Convict

The following question was asked: "Suppose you were on a jury in a murder trial. Do you think that you would need more evidence to vote guilty if the penalty of death were mandatory than if it were life imprisonment?

Out of 104 respondents, 22.8% would not require more evidence to vote guilty if the penalty were death; 54.2% would require more evidence; 22.8% would never vote guilty. But even where a willingness to convict exists, only 15.9% of persons ranking as most religious, 31.6% of those ranking as averagely, and 18% ranking as least religious, would be willing to convict without more evidence, while 41.6%, 57.9%, and 72.7% respectively, would need more evidence.

Voting Behavior

The question posed was "Suppose you were in doubt about whom to vote for, but then one of the candidates came out strongly in favor of the death penalty. How do you think you would vote?"

Out of 108 responses, 30.6% would be more likely to vote for the candidate, advocating capital punishment; 34.3% felt it would make no difference; 35.2% would vote against the candidate. When the variable of religiosity is considered, 69% of those scoring as most religious would vote against the candidate, while 40.4% of these scoring as average would vote for the candidate; for 43.8% ofthis last category, it would make no difference.

Conclusions

Religiosity, as used in the questionnaire, seems to be important in identifying those who are willing to support capital punishment and those who are not. Respondents, scoring as most religious, seemed less likely to support capital punishment than those scoring as averagely or least religious. Regardless of sex, educational level, or race, respondents, scoring as most religious, appeared more likely to view death as too extreme a penalty, whereas persons, scoring as averagely or least religious, were more likely to view death as an acceptable penalty.

The study attempted to determine the extent to which a person's belief that only God has a right to take a life influences belief in capital punishment. It was found that persons, scoring as most religious, are more likely to believe that only God has the right to take a life; persons, scoring as averagely or least religious, are more likely to disagree.

The study also focused on the extent to which religiosity influenced one's willingness to convict if the penalty of death were mandatory. Results show that slightly more than one-half indicated that they would need more evidence where conviction meant death. The remaining responses were almost equally divided between those who would never convict and those who would, given more evidence. When religiosity is considered, persons, ranking as most religious, were less willing to convict under any circumstances.

Again, persons, scoring as most religious, were more likely to disagree with the premise that longer sentences would act as a deterrent to criminal behavior than persons, scoring as averagely or least religious.

Indecision and uncertainty regarding issues and practices were experienced by nearly a fourth of the respondents, which were reflected in the inconsistencies in the

responses. For example, respondents, agreeing both that "only God has the right to take a life" and "man should be punished by other men," may find that more conservative correctional practices conflict with their basic beliefs about the sanctity of life.

Based on the information presented, it is possible to conclude that race and sex are strong determinants of whether or not an individual would support capital punishment as a social sanction for certain acts since the responses of non-whites and females indicated that they were generally less likely to support capital punishment. However, the results are derived from a small sample in which non-whites and women were under-represented. Given these factors, it is difficult to generate any results based on race and gender. Yet the congruence of the results of this study with other research findings leads to the conclusion that the survey in many instances reflects prevailing trends.

CONCLUSION

Impetus for this study came from the concern of several persons in the Episcopal Diocese of Pennsylvania with the "get tough" policy towards offenders that was gaining momentum in the late seventies and is reaching a cresendo today. As was highlighted in the Introduction to this Summary Report, attitudes and beliefs about the death penalty will continue to play an important role in the High Court's thinking about the unconstitutionality of the death penalty. Attitudinal and behavioral research on this issue also is a help to legislators, who often fear for their political futures in opposing the death penalty, yet have no clear idea concerning the composition of public attitudes and how they relate to political behavior. It is hoped that the findings of this survey, sponsored by the Ad Hoc Committee on the Death Penalty, will make a significant, if modest, contribution to knowledge in this area.

Since it is the mission of the Church to provide moral and ethical education, an inquiry into the relationship between the dimensions of religious beliefs and perceptions of social issues, and how these find expression in the lifestyles of members, has added relevance for this Diocese. The Church is one of the existing social institutions that can best help individuals address the ethical dimension of questions of social responsibility such as: How should society protect and ensure the safety of citizens and yet remain compassionate towards transgressors of ethical norms? How is the pain of the offender to be balanced against that of the victim and the community? How can one accept the enormous responsibility of deciding?

As a follow-up activity to this survey, the Ad Hoc Committee on the Death Penalty suggests the designing of an educational program geared to the parishes, Components of this program could include a values clarification segment as well as basic information. Much of the resource material that is needed for this type of study program already exists. This study also has utility as a model for religious organizations interested in discovering where their members stand on this and other social justice issues.

Whether or not these specific suggestions are used, it is the hope of the Committee that the survey will spark interest and activity, not only in the area of the death penalty issue, but in other social justice issues as well. Clearly criteria needs to be developed that will aid members of the religious community in judging what is ethically preferred, permissible, and prohibited in the social realm so that their lifestyle may reflect values that are rooted in the Judeo-Christian heritage.

APPENDIX

I. REFERENCE MATERIAL*

1. Episcopalians and the Death Penalty: A Study in Beliefs and Actions, Dr. Marc Riedel.
2. Report to the Committee on the Death Penalty, Dr. Phyllis Kaiser.
3. Report from the Committee on the Death Penalty, Ms. June Russell.
4. Episcopalians — Profile 1979, The Episcopal Church Center.

II. Statistical Study and Analysis developed by Dr. Phyllis Kaiser, Center for Studies in Criminology and Criminal Law, University of Pennsylvania.

III. Summary Report prepared by Ms. Katherine Kothe, Community Programs Department, Episcopal Community Services.

IV. AD HOC COMMITTEE ON THE DEATH PENALTY, EPISCOPAL DIOCESE OF PENNSYLVANIA

Mrs. Dixie G. Wigton, Chairperson
The Rev. Barbara C. Harris
Mr. Richard F. Smith
Mr. John A. Wilson
The Rev. William J. Winterrowd
Dr. Phyllis Kaiser

V. AD HOC SUBCOMMITTEE ON THE DEATH PENALTY, PUBLIC ISSUES COMMITTEE, EPISCOPAL COMMUNITY SERVICES

The Rev. Paul D. Twelves, Chairperson, Public Issues Committee
Mrs. Dixie G. Wigton, Convener
Mrs. Marie J. Lennan
Mr. Harold Miller
Mr. Richard F. Smith
Ms. Katherine Kothe

*The full texts of material cited are available for review in the Community Programs Department, Episcopal Community Services, 351-1457/59.

APPENDIX # 10

TO: Deputies to Diocesan Convention

FROM: Katherine W. Day, Secretary of Convention

RE: *ACTIONS OF DIOCESAN COUNCIL:*
November 1981 to September 1982

November 21, 1981

Council adopted the following resolutions:
CONCERNING DIOCESAN COUNCIL MEMBERS AND DIOCESAN CONVENTION:

a. Made attendance at Diocesan Convention expected for all members

b. Requested the Convention Planning Committee to (1) continue to designate a

place for Council members to sit; (2) include Council members on the mailing list for Convention materials and (3) provide Convention packets at a designated space in the Registration area.

CONCERNING THE CAPITAL FUNDS WORK GROUP OF THE URBAN PARISH STUDY:

a. Asked the Secretary to inform Ms. Fiesel that (1) Council is working on the development of a vehicle to formulate urban strategy recommendations; (2) that the Diocesan Committee on Finance and Property is the structure within which any raising of funds within the diocese must be tested and authorized. (3) Miss Fiesel's letter referred to the Core Committee of the Urban Parish Study.

CONCERNING MEMBERSHIP IN DIOCESAN COUNCIL AND ITS MEETING:

Since Council is concerned over how it is composed, this concern sent to the Strategy Committee as a separate item with the suggestions that some Council members be elected at large and some be appointed by the Bishop.

CONCERNING THE REPORT OF THE AD HOC COMMITTEE ON URBAN MISSION STRATEGY:

Council received the report, preliminary to a vote at the January 1982 meeting. The report to be submitted to the Deans for communication to all the parishes in their deaneries.

CONCERNING A TITHE OF UNDESIGNATED MONEY FOR MISSION USE RECEIVED FROM THE CHURCH OF THE TRINITY, COATESVILLE:

Allocated 1/3 of the $1,000 to the National Church and 2/3 to the Hispanic Ministry.

CONCERNING A RESOLUTION ADOPTED BY THE COMMISSION ON CLERGY SALARIES AND PENSIONS:

Requested Council to pay special concern about the implementation of R-3 passed by Diocesan Convention on October 24, 1981 and to recognize and clarify the appropriate roles of the Commission and the Council in the implementation of the resolution. This was referred to the Strategy Committee.

CONCERNING THE PROGRAM AND BUDGET FOR MINISTRY IN HIGHER EDUCATION IN 1982:

Accepted the Resolution adopted by the Ministry in Higher Education (asking Council to assist the Commission with securing the financial resources needed to maintain the 1982 minimum expense budget) and referred this to the Finance and Property Committee.

CONCERNING THE CONFERENCE ON RACISM IN ATLANTA:

Asked the Bishop's Staff to request the Action Committee to designate six persons from Council from whom the Bishop can select persons to attend the conference, according to the finances available.

ELECTIONS:

Elected to the Commission on Clergy Salaries and Pensions, Alexander Kerr, Esq. (lay) and the Rev. Edwin E. Smith (clergy).

Council adopted a resolution, by standing ovation, thanking Bishop Mosley for his help and service to the Diocese.

January 16, 1982

Council adopted the following resolutions:

CONCERNING NUCLEAR WEAPONS PRODUCTION AND DEVELOPMENT:

a. Asked the Secretary to notify the President, Pennsylvania Congressmen, other dioceses, other denominations of the endorsement of the nuclear freeze.

b. Asked the Action Committee to constitute an eleven-fifteen member Committee on Nuclear Weapons Production and Deployment.

c. Asked the Philadelphia Theological Institute to promptly consider holding a conference on "The Theological Consequences of Nuclear War".

CONCERNING THE BISHOP'S AD HOC COMMITTEE ON URBAN CONCERNS:

a. Expressed its intent to act upon the recommendations of the Bishop's Ad Hoc Committee on Urban Concerns, requesting the Bishop to call for the election of a suffragan, and further called for a full and fair discussion at Deanery meetings.

b. Asked the Secretary to forward copies of this Resolution, and a list of the members of the Bishop's Ad Hoc Committee on Urban Concerns, to the various Deans.

March 20, 1982

Council adopted the following resolutions:

CONCERNING THE ATLANTA CONFERENCE ON RACISM:

Asked the deputation to the Atlanta Conference to meet, discuss the reports and insights gained from the conference and report back to Council.

CONCERNING THE TASK FORCE ON WOMEN TRAPPED IN POVERTY:

a. Requested the Action Committee to submit to each Dean the names of three persons from his Deanery, from which that Dean will appoint one to serve on the Diocesan Committee on Women and Poverty.

b. Charged the Diocesan Committee with enacting of the report of the Task Force, including the formation of local groups, to report annually to Council.

c. Requested the Bishop to provide $1,000 to begin the work.

CONCERNING THE COUNCIL COMMITTEE ON CLERGY COMPENSATION — (R-3)

a. Asked the Secretary to remind vestries of the intent of the resolution.

b. Reactivated the Committee on Clergy Compensation.

c. Appointed the Rev. Larry Seyler to chair the Committee.

d. Charged the Committee with the accomplishment of the called-for study.

e. That the results be reported back to Council for its study and approval.

f. That the Committee prepare proposals for changes in the Diocesan Canon to be introduced at the 199th Diocesan Coanvention.

CONCERNING TASK FORCE ON HUMAN RESOURCES FOR MINISTRY:

a. Accepted the report and discharged the Task Force with thanks.

b. Appointed the Committee on Referral and Information for Ministry, detailed in the report, understanding that the Committee would facilitate the remainder of the report, and form other units.

c. Requested further clarification of the Committee's role.

d. Requested the Bishop to appoint a staff person to work with the Committee.

CONCERNING THE REPORT OF THE BISHOP'S AD HOC COMMITTEE ON URBAN CONCERNS:

Requested the Bishop to call for the election of a Suffragan Bishop.

CONCERNING THE PROGRAM AND BUDGET COMMITTEE

a. Allocated amount up to $5,000 to MIHE.

b. For 1982, an additional amount be made available to the Diocesan News.

c. The $6,000 offered back to the central budget by the Youth Ministry be retained by that group for future consideration.

d. Decision about projected $34,000 surplus for 1982, be made by Council later in the year.

CONCERNING DIOCESAN COUNCIL POLICY ON PROGRAM AND BUDGET:

a. Authorized the Controller of the Diocese to reduce payment of funds for programs or positions which are not making full use of the funds as authorized.

b. Instructed the Program and Budget Committee to: (1) Re-allocate promptly such released funds in the amounts up to $10,000; (2) asked the Program and Budget Committee to suggest to Council alternatives for re-allocation of amounts over $10,000; and (3) all actions taken pursuant to the forgoing policy be reported promptly to the Committee on Finance and Property and through it, to Diocesan Council.

CONCERNING VENTURE IN MISSION FUNDS

Subject to approval of the National Venture Executive Committee, $15,000 from this Diocese to the National Venture in Mission program be designated for project #567: "seed money plan for Diocesan Editions of The Episcopalian".

May 15, 1982

Council adopted the following resolutions:

CONCERNING SENDING ALTERNATE DEPUTIES TO GENERAL CONVENTION:

Made funds available to the Union of Black Episcopalians to send one elected alternate of their choice to the General Convention in New Orleans, 1982.

CONCERNING APPOINTMENT TO DIOCESAN COMMITTEES:

Approved the following administrative procedures:

a. Names of Committee appointees with congregation to be put in the "Highlights" and thereby circulated in Diocesan mailing.

b. Copies of letters of appointment to be sent to rector of congregation.

CONCERNING APPOINTMENTS TO DIOCESAN COMMITTEE ON WOMEN IN POVERTY:

The matter referred back to the Ad Hoc Committee to be reviewed thoroughly with special attention to be given to rethinking and redefining the task and to suggest names of interested persons to work on the project.

CONCERNING INCREASE IN DIOCESAN BUDGET:

Amended the Diocesan Budget by $25,000 to be applied to Human Needs with the allocation to be made by the BAHCOHN (Bishop's Ad Hoc Committee on Human Needs) Committee.

CONCERNING LEADERSHIP OF THE EPISCOPAL CHURCH WOMEN

Unanimously adopted a resolution commending Mrs. Nancy Ritter for her leadership as President.

CONCERNING A COMMISSION ON RACISM

Established a Commission on Racism, to be appointed by the Action Committee, to report to Council two times a year, and requested Bishop Ogilby to allocate $2,000 from non-budgetary sources for the Commission to organize and begin its work.

June 17, 1982

CONCERNING THE 1983 PROPOSED PROGRAM/BUDGET:

Adopted the proposed Program/Budget for 1983 as presented.

CONCERNING THE NUCLEAR DISARMAMENT COMMITTEE

Changed the name of the Committee to The Universal Nuclear Disarmament Committee.

September 18, 1982

There were no actions taken by Council at the September meeting.

APPENDIX #11
EPISCOPAL COMMUNITY SERVICES

Report to the 199th Convention
Diocese of Pennsylvania October 22, 1982

During the past year, Episcopal Community Services has continued to reach out on your behalf to the poor and the powerless in our midst. In spite of continuing governmental funding cutbacks, the agency has been able to move closer toward several of its major goals.

1. *Toward closer links with the communities we serve*

The agency's new program of in-home services for the elderly, made possible by a recent special endowment, operates out of offices in North Philadelphia and Germantown/Mt. Airy. The staff not only offer counseling and homemaker services, but also help to link elderly clients with resources and volunteers in their own communities.

The Third Street building presently housing ECS administrative and Community Programs offices (Bishop Steven's House) has been sold. We are now investigating the possibility of establishing a multipurpose office in the North Philadelphia/Germantown area to house in-home services and some of our other social service programs. The administrative offices will be located in Old St. Paul's Church.

Another new program, Sentencing Support Service which is funded by a grant from the Pew Memorial Trust, will share an office at 1317 Filbert Street with the Philadelphia People's Bail Fund. Moving these programs closer to the courtrooms in City Hall makes them more readily accessible for potential clients.

The properties ECS owns in West Philadelphia, formerly used as group homes, are now used for our residential teen parent program. In addition to helping the young women learn parenting and other skills needed for independent living, the staff are also endeavoring to help them become part of the community.

2. *Toward programs that offer our clients alternatives to institutionalization*

Several ECS programs are especially designed to help the elderly remain in their own homes as long as possible. In addition to in-home services, we have launched two new projects to help older people find suitable housing. The Shared Housing program seeks local community sponsors to develop a shared living residence for four to eight persons; one such site is already under development in West Philadelphia. Another program, Philadelphia Match, pairs a person looking for an apartment or home with an elderly person wanting to share his or her residence. The program's first placement was recently made in Germantown.

ECS's geriatric rehabilitation center, All Saints' Rehabilitation Hospital, continues its fine record — in 1981 over 73 percent of the 700 patients treated during that year returned home after an average stay of only 24 days, to resume self-sufficient and productive lives. Springfield, ECS's non-profit lifetime care community, also continues to offer support services that make it possible for its residents to remain independent longer. It made 17 additional apartments available last year.

3. *Toward closer ties with parish outreach concerns*

ECS responded to a need expressed by Pennypack Deanery for a counseling service in that area by opening a counseling office one evening a week. The agency has also moved to provide administrative and professional supervision for an Indochinese Refugee Resettlement program sponsored by two South Philadelphia congregations — Calvary/St. Paul's and St. John the Evangelist.

Although marked by encouraging progress and several creative starts, the year has also presented ECS with some problems. The agency continues to be hard hit by cutbacks in government funding — approximately half a million dollars of government money over the past 15 months. Our Senior Citizens Center in North Philadelphia is

near collapse because it lost $100,000 in funding — more than 50 percent of its operating budget. Our day care program in Northeast Philadelphia is in jeopardy. It provides day care at reduced cost for low-income parents, thus enabling them to work full-time and avoid having to accept public assistance. But during 1981 government funding for the program was cut so that now no parent can receive free day care regardless of how little he or she may earn.

The agency's financial situation is also troubled by slower payment for services rendered on the part of governmental bodies. This includes payment from Medicaid/Medicare for patients at All Saints' as well as payment by the city's Department of Welfare for children in ECS's Services for Children.

Thus Episcopal Community Services continues to be challenged as it seeks to minister in Christ's name to those most desperately in need. But with God's help and your ongoing support, we press forward to meet that challenge and to bring hope and healing to those who suffer in body, mind and spirit.

Respectfully Submitted,

The Rev. Gilbert S. Avery, III
Executive Director

APPENDIX #12

1982 SUMMER EMPLOYMENT PROGRAMS

Funded by Bishop's AD HOC Committee On Human Needs (BAHCOHN)

In the late spring of 1982, Diocesan Council designated $25,000 to alleviate the crisis in human needs in the Diocese. These funds were supplemented by the offering given at the Deacons' Ordination in June of $701.80 and the total of $25,701.80 was granted to BAHCOHN to disburse. BAHCOHN identified unemployment among teenagers as a major crisis facing the Diocese. The committee selected four target areas where parishes could make an impact: the Fairmount and Schuylkill Deaneries and the cities of Chester and Norristown. Proposals for teenage employment programs were requested from appropriate Deans and clergy in those areas. Proposals were reviewed by BAHCOHN with criteria based on the type of employment and training offered, the impact on the community, the quality of supervision and the financial management of the program. Evaluations were requested at the close of the program. Ten proposals were submitted to BAHCOHN and eight were funded to a total amount of $25,701.80. In October, BAHCOHN received reimbursement of $206.00 which had been held as a contingency allowance to provide for possible tax or other payroll liabilities. This brings the final amount granted to $25,495.80.

SUMMARY OF FUNDED PROGRAMS

CHESTER

The St. Mary's Youth Internship in Urban Ministry
Sponsored by St. Mary's Episcopal Church and St. Paul's Episcopal Church
The Rev. F. Michael Knight and the Rev. Warren E. Shaw

Seven young people were hired from July 12 until August 20, 1982 with adult volunteer supervision for a Youth Internship in Urban Ministry program. The program began with a week of orientation on the history, demographics and social problems in the City of Chester. Intensive training was given in interview techniques and identification of community resources. In addition, the interns received training in planning and leading services of Morning and Noonday Prayer. During the field experience, the interns conducted fact-finder interviews with 210 households and made appropriate referrals when necessary. The program was also effective in establishing communication between isolated neighborhoods and sub-neighborhoods in Chester. The capacities for leadership and social ministry of seven young people have been expanded as a result of the program, reports Father Knight, and the ministry of the Episcopal Church has new credibility in Chester.

NORRISTOWN

Staff Assistants to the "Summer Fun '82" Recreation Program of the Borough of Norristown
Sponsored by All Saints Church, St. Augustine of Hippo and St. John's Church
The Rev. Robert Coble, The Rev. Barbara C. Harris and the Rev. Vernon A. Austin

Nine young people were hired to provide assistance in the implementation of various programs and activities in the summer recreation programs operated by the Borough of Norristown at six regional parks from June 28 to August 6, 1982. Overall supervision was provided by Mr. Charles Kramer, Program Coordinator (and a communicant of St. John's Church). Mr. Plichta and Mr. Kramer were enthusiastic about the performance of the young people and reported that the program which served more youth this summer than in any of the previous summers, would not have been possible without this grant.

FAIRMOUNT DEANERY

Leadership Development Program
Sponsored by the Fairmount Team Ministry
The Rev. Donald T. Graff

Three teenagers were employed to work with KAN (Kensington Action Now) and KARP (Kensington Area Revitalization Project) in a leadership development program from July 6 to August 27, 1982. Participants were from the Free Church of St. John, Peace Lutheran Church and Ascension Roman Catholic Church. The program demonstrated the inner workings of a community action organization, provided first hand experience of community problems, worked on specific solutions to these problems and developed basic work skills to prepare the young people for future employment in the community. The main issues the young people focused on were abandoned housing and arson. The BAHCOHN grant was supplemented by additional funding from the City Action Fund and the ECW of the Church of the Redeemer, Bryn Mawr, to make this program possible.

Services to the Elderly
Sponsored by the Church of the Good Shepherd and St. Anne's Senior Center
The Rev. Frederick F. Powers, Jr.

Four young people of the parish of the Good Shepherd were employed for one month to provide services to the elderly in collaboration with St. Anne's Senior Center. Services included light housekeeping, hot meal delivery, shopping assistance, participation in exercise groups, other recreational activities with the elderly and janitorial chores at the Senior Center. Twenty-five homebound elderly were served by the young people. The Senior Center serves approximately 100 elderly each day. The Senior Center staff estimated that, in addition to performing their meal serving and janitorial duties, the young people interacted with 25 elderly participants each day. Supervision was provided by Fr. Powers, Lynne Coughlin, Fairmount Team Ministry Youth Coordinator, and Gail Woodring, Program Coordinator at St. Anne's Senior Center. The performance of the young people was rated highly satisfactory. Fr. Powers believes that "in addition to the impact of the program on the lives of the elderly themselves, the project has resulted in salutary consequences for our ecumenical, neighborhood youth program at Good Shepherd."

Summer Work Program
Sponsored by St Barnabas Episcopal Church
Proposal submitted by the Rev. Michael Schirmacher
Evaluation submitted by the Rev. David Dod

Three young people and one adult supervisor were employed from July 12 to August 20, 1982 to do some long-needed repair and clean-up work at St. Barnabas such as removal of trash from the basement, washing windows, floors and walls, painting, plastering and scraping. Vacant lots and other eyesores in the community were cleaned up. The greatest difficulty came when there was a shift in the clerical leadership at St. Barnabas and the Senior Warden assumed responsibility for supervision. The program was considered a success in providing the young people an opportunity to work and some much-needed work was done.

Counselors-in-Training at St. Luke's Summer Day Camp
Sponsored by St. Luke's Church
The Very Rev. E. Clifford Cutler

Four teenaged young people were employed from July 19 to July 29, 1982 as counselors-in-training at the St. Luke's Summer Day Camp. They assisted in the organization, supervision and planning of camp activities such as sports, Bible study, arts and crafts. Supervision was provided by Fr. Cutler and Rich Keller, who heads the Boys' Club and Girls' Club at the church. Fr. Cutler reports that the young people learned a sense of responsibility and followed through in what was expected of them. They also learned valuable lessons in communication.

SCHUYLKILL DEANERY

Counselors-in-Training at St. Barnabas and St. George's Day Camp, Sponsored by the Church of St. Barnabas, Haddington and St. George's Church, West End
The Very Rev. R. Neal Hubbard and the Rev. Harold J. Wilson

Fifteen Jr. High young people and one Senior counselor were to be employed from June 12 to August 20, 1982, to participate in a counselors-in-training program at the St. Barnabas and St. George's Day Camp. They were to receive special instruction and will feed back into the regular Day Camp program through arts and crafts, drama and recreational skills. Overall supervision and day-to-day direction of the camp were to be provided by the Fr. Hubbard and Fr. Wilson.

Stephen Smith Home Youth Aide Project
Sponsored by Schuylkill Deanery and the Calvary Church Youth Committee
Robert Ogburn, Chairman of Calvary Church Youth Committee

Eight young people were employed from July 6, 1982 for six weeks to provide services to the elderly at the Stephen Smith Home. They were under the supervision of the Director of Volunteers, Mrs. W. Brown, and assisted at a variety of tasks such as delivering mail to residents, reading and visiting with residents, pushing wheel chairs, serving food trays working with arts and crafts and helping in the business office. Mr. Ogburn reported that this was the first paid job experience for most of the teenagers. Five of the young people were only 14 years old. In view of their young age and inexperience, the program went remarkably well. Mrs. Brown reported that the youngsters did not require close supervision. Both seniors and teenagers profited from the experience. One of the residents that the young people will not forget is Mrs. Angelina Smith, aged 91. Mrs. Smith graduated from Cheyney State College in 1912 and is reportedly the first fully-educated Black librarian in the country. She personally knew Booker Washington, W.E.B. DuBois and G. Washington Carver. Two of the teenagers have subsequently returned to the Stephen Smith Home to help at various functions as volunteers. Calvary Church made an additional grant to enable this program to take place.

Respectfully submitted,

Ann Smith, Chair
BAHCOHN

YOUTHS DIRECT NEEDY TO HELP

By FLOYD MURRAY
Daily Times Correspondent
Copied with permission of:
DELAWARE COUNTY DAILY TIMES
August 3, 1982

CHESTER — A new program at St. Mary's Episcopal Church is not only putting some unemployed youths to work but is also helping Chester citizens in need of assistance to get in touch with the appropriate agencies.

The 54-year old church at Seventh and Edwards Streets received a $3,600 grant earlier this month from the Bishop's Ad Hoc Committee on Human Needs. The church is using the money for the youth Internship in Urban Ministry Program.

Seven youths from high school to college age are taking part in the six-week program. They will be canvassing door to door in selected neighborhoods, under adult supervision, interviewing residents and asking them to fill out a confidential questionnaire.

The information gathered will pinpoint specific areas where people may be having problems as a result of social, economic or personal changes. The church will use the data to refer people to the agencies which can best help them.

"We're basically looking at 'change and connections,'" said Father Michael Knight, director of the program. "In the form, we ask if there have been any recent changes in their neighborhoods or their household, such as job loss, divorce, or crime in the area. We also ask about longstanding situations that are bothering people. If help is needed, then we connect them to agencies or individuals where that help can be found."

The seven interns are trained in interviewing techniques and fact-finding skills and are provided with identification cards from the church. "We basically teach them to listen, identify problems and communicate with the adult staff here," Father knight explained. The interns are paid a small stipend during the program and are given a scholarship check at the end of the summer.

"In some cases," Father Knight added, "when we identify which persons can be helped by which agencies we will accompany the person to that agency."

Father Knight added his group works closely with Community Services Planning Council of Southeastern Pennsylvnia and other groups with access to resources.

"Many times people just don't know what help may be available for them," Father Knight said, while emphasizing that church affiliation is not a criteria for assistance from the program. "We want to meet the social and individual needs of people, as well as their religious needs. The end result will be that the youths will have a better idea of how our system works and people will know which resources are open to them. Our aim is to minister to all human dimensions —body, mind and spirit."

APPENDIX #13

THE BISHOP'S DIOCESAN COMMITTEE ON FAMILY LIFE MINISTRY

1982 Diocesan Convention Report
The Very Rev. Hugh Dickinson, Chair
Mrs. John W. Forrester, Bishop's Staff

The workshops and conferences sponsored or co-sponsored during 1981-82 by the Bishop's Committee on Family Life Ministry continue to reflect the manifold issues and lifestyles within the umbrella of "Christian Family." Events, recent and forthcoming, include:

— Participation in the Delaware Valley Regional Conference on Families conference on "Children and Youth" in December and symposium on "the Family and Law" in January.

— A series of "Have Workshops — Will Travel" scheduled at:

St. Peter's, Broomall
Redemption, Southampton
Trinity, West Chester
Redeemer, Springfield

featuring "Thresholds of Aging" with Dr. Charles Hall, of Beaver College, as consultant. "Single Parents," "Drugs and Alcohol" with Dr. Bruce Ewart, Family Therapist with Creative Human Services, as consultant. "Exploration Into Family Prayer" with Mr. Richard Kirby, a postulant in the Diocese, as consultant.

— Several members of the Committee have spoken in parishes on the purpose of Family Life Ministry in the Diocese.

— An Advent Newsletter was sent to each Family which participated in the 1980 Conference on "Exploration into Family Prayer."

— A conference on "Coping with Unemployment," a joint Episcopal (Family Life Ministry/ECS) — Presbyterian effort, was held at the Overbrook Presbyterian Church in July. We are involved in helping to organize "follow-up" support groups.

— A conference on "Alcoholism and the Family" at St. Mary's, Cathedral Village in September.

— We've met and started communication with the "Couples Learning Center" in regards to workshops on step-parenting skills, and participated in meetings with the Adoption Center of Delaware Valley, as well as an evaluation of the future of the Delaware Valley Regional Conference on Families.

— We, also, keep in close communication with the National Church's Ministry to families.

— The Committee's major Conference this year will constitute a first of its nature in any diocese of the Episcopal Church. Entitled "A New Life Style for a New Age: Living with Less," it will offer workshops in simpler lifestyle regarding Major Holidays, the Planning of Daily Meals, Family Recreation, and other issues. Co-sponsored with Episcopal Church Women and scheduled for Saturday, November 13, 1982, the Conference will feature as a keynoter Dr. Ronald Sider, Professor at Eastern Baptist Seminary and author of *Rich Christians in an Age of Hunger.*

Respectfully submitted,

The Very Rev. Hugh Dickinson
Elizabeth J. Forrester

APPENDIX #14

REPORT OF THE DIOCESAN ECUMENICAL COMMISSION, 1982

— Ecumenical Officer and Commission Chairperson: The Rev. John F. Leser
— Associate Ecumenical Officer: Mrs. Kathryn E. Darby
— Staff Liaison and Advisor: The Rev. John F. Hardwick, Bishop's Staff

— THE BASIC CHALLENGE: "IF IT ISN'T LOCAL, IT ISN'T REAL" —

There is a paradox in our work for ecumenism: it is as big as the world and as small as each person's heart. By definition, *"OIKOUMEME"* literally means *"the whole inhabited earth"* . . . consistent with God's care for the unity of all His creation and the clear mandate of our Lord Jesus Christ in St. John 17:21: *"Father, I pray . . . that they all may be one . . . that the world may believe . . ."*. Therefore, our Commission feels it is within its responsibility to relate to and be involved with the global and national dimensions of ecumenism — such as the World Council of Churches and the

National Council of Churches and, beyond the Christian family, inter-faith issues, especially where human rights are being threatened. Hence our present Resolution at this Convention renouncing Anti-Semitism. And at the national level, we are active participants within E.D.E.O. (the Episcopal Diocesan Ecumenical Officers), the network including every Diocese. Fr. Wilfred Penny accompanied Fr. Leser from our Commission to Grand Rapids, Michigan, April 19-22, 1982, for the 8th Annual E.D.E.O. Meeting held in conjunction with the 19th Annual National Workshop on Christian Unity. The theme of this Workshop was the same as last January's "Week of Prayer for Christian Unity": *"MAY ALL FIND THEIR HOME IN YOU, O GOD"*, from Psalm 84 . . . in itself a "big" theme. The paradox of big/small was very evident in the presentations and Bible Studies of the Workshop, with keynote speakers the Rev. Philip Potter, General Secretary of the W.C.C., and Dr. Elizabeth Bettenhausen, Associate Professor of Social Ethics and Theology in the School of Theology, Boston University, both stretching our vision to the "whole inhabited earth" and probing into the inner recesses of our hearts in affirming diversity-in-unity.

Personally, I have found these "big" occasions of ecumenism not only sources of most valuable, current information for sharing within our Diocesan life, but also inspiring and supportive. Total group presentations are balanced with small-group Seminars on a variety of issues, including the inter-faith dimension ("CHRISTIAN-JEWISH RELATIONS AND CHRISTIAN UNITY", with Christian and Jewish leadership), and the formation of lasting friendships. As part of the "marching orders for back home", we were given an in-depth study of the ecumenical Resolutions prepared for this past September's General Convention . . . and were urged to meet with our Diocesan clergy and lay delegates to interpret and promote these Resolutions. This opportunity was given us at a briefing meeting of the delegates, including Bishop Ogilby, on June 22, 1982. Three members of our Commission — Kathryn Darby, John Leser and Wilfred Penny — covered the Resolutions and also distributed copies of two Forward Movement publications for further study of two of the key Resolutions: "THE FINAL REPORT" of the Anglican-Roman Catholic International Commission, and "LUTHERAN-EPISCOPAL DIALOGUE, REPORT AND RECOMMENDATIONS: SERIES TWO". We are happy to report the overwhelming approval of these Resolutions at General Convention (the commending of "THE FINAL REPORT" for study in the Episcopal Church and the approval of guidelines for eucharistic celebrations with Lutherans on special occasions).

At this point, the basic challenge of *"IF IT ISN'T LOCAL, IT ISN'T REAL"* becomes very real indeed. The stated purpose of our Commission emphasizes this other side of the paradox, the local/small:

> "TO BE OF SERVICE TO THE DIOCESE AND THE LOCAL PARISH THROUGH *PLANNING, INITIATING, COMMUNICATING, SUPPORTING* AND *ENCOURAGING* ALL ECUMENICAL ACTIVITIES LEADING TO THE ULTIMATE GOAL OF THE VISIBLE UNITY OF THE CHURCH."

In our Convention Report last year, I listed four priorities our Commission identified to implement our purpose and also the important "LUND PRINCIPLE" of ecumenical cooperation stressed in our Diocesan Long Range Planning Report (which states, in essence, that our Church is urged to act with all other Christian Churches in all matters except where conscience or present Church order compels us

to act separately). Briefly, here is a summary of three of these priorities to date (the fourth — the planning of Summer Ecumenical Youth Conferences — is still on the back burner!):

1). *RECRUITING AN ECUMENICAL REPRESENTATIVE FROM EACH PARISH:* As of late September, 50 out of our 170 parishes have appointed a "P.E.R." (Parish Ecumenical Representative), who are co-planners with the clergy for ecumenical events and opportunities. From our Commission's small budget, they receive two periodicals as basic resources: "ECUMENICAL BULLETIN" (bi-monthly) and "ECUMENICAL TRENDS" (monthly) . . . and a majority participated in our *first* P.E.R. Training Workshop last March 13th at Calvary/St. Paul's, South Phila., and have been invited to our *second* Workshop on *Saturday, October 30,* at The Church of the Saviour, West Phila. All Rectors and Vicars know of this event, which features Roman Catholic and Lutheran leadership and wide-spread publicity (265 Lutheran pastors and their key lay people have been invited). The purpose is to study and discuss the implications of the two texts (R.C. and Lutheran): see above.

2). *LOCAL ECUMENICAL WORKSHOPS ON CHRISTIAN BAPTISM:* Such Workshops have already been held in the areas of Germantown, Kensington and Central Bucks Co. The Metropolitan Christian Council is considering a theological working group to implement this start.

3). *CREATION OF AN "ECUMENICAL IDEA BANK":* This priority has begun to flow from the Workshop planning and feed-back from our P.E.Rs. Models of ecumenism enhancing the local mission of our Diocesan parishes are many, and we plan to publicize them more.

This Report began with one (true) cliche, "IF IT ISN'T LOCAL, IT ISN'T REAL" . . . and I conclude with another, which the current interest in honestly facing our doctrinal differences and growing through them now happily lays to rest: "SERVICE UNITES, BUT DOCTRINE DIVIDES."

— With gratitude to our Commission,

John F. Lester

APPENDIX # 15

BISHOP'S ADDRESS

199TH ANNUAL CONVENTION, OCTOBER 22/23, 1982

THE RT. REV. LYMAN C. OGILBY

THE GOSPEL: WORD AND DEED

Challenge and Change: War, Poverty, Racism

Propers for the Mission of the Church I

Lessons: **Isaiah 2:2-4**
Ephesians 2:13-22
Luke 10:1-9

The love of the Father enfold me,
The wisdom of the Son enlighten me;
The fire of the Holy Spirit inflame me.

Amen

(C. H. Brent)

". . . For he is our peace, who has made us both one, and has broken down the dividing wall of hostility . . . so making peace . . . reconcile us both to God in one body through the cross . . . he came and preached peace to you who were far off and peace to those who were near . . . you are fellow citizens with the saints and members of the household of God . . . a dwelling place of God in the Spirit."

This passage from Ephesians, which was read as our Epistle tonight, is an apt lesson for a Convention address. It represents a well developed and mature comprehension of Christ's ministry of reconciliation and Christian unity. This theme of reconciliation and unity is strongly represented in Paul's letters: in Galatians, "There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus" (Gal. 3:27-28); again in Romans, "For there is no distinction between Jew and Greek; the same Lord is Lord of all and bestows his riches upon all who call upon him" (Rom. 10:12); and in expanded form in Colossians, "Here there cannot be Greek and Jew, circumcised and uncircumcised, barbarian, Scythian, slave, free man, but Christ is all, and in all" (Col. 3:9-11).

Being one in Christ Jesus who is all and in all illuminates our task as a convocation of Christians, members of one Body of Christ, in a diocesan convention under the pastoral and liturgical leadership of a bishop. Initially, let us take a moment to look at these catechetic definitions of diocese, bishop, and church.

In the 1983 edition of the Anglican Cycle of Prayer a diocese is simply defined as an aggregation of parishes and mission congregations under the administrative and pastoral care of a bishop. And in Anglican tradition a "local Church" in its fullness is thus not a single congregation but the common life of all who share the leadership of the same bishop. That's what Episcopal means in our title. The Book of Common Prayer describes the ministry of a bishop in these words: "To represent Christ and his Church, particularly as apostle, chief priest, and pastor of a diocese; to guard the faith, unity, and discipline of the whole Church; to proclaim the Word of God; to act in Christ's name for the reconciliation of the world and the building up of the Church; and to ordain others to continue Christ's ministry." Again, our Prayer Book states: The Church is described in the Bible as the Body of which Jesus Christ is the head and of which all baptized persons are members. It is called the People of God, the New Israel, a holy nation, a royal priesthood, and the pillar and ground of truth. In the creeds, it is described as one, holy, catholic, and apostolic.

This is what we are called to be: diocese, bishop, church. Now we assemble once again in diocesan convention to discharge our first and most important responsibility — worship: to celebrate the Holy Eucharist — the sacrament

commanded by Christ for the continual remembrance of his life, death, and resurrection, until his coming again. We hear the word of God; and we offer, bless, and share the bread and wine in thanksgiving for God in Jesus Christ, who makes us one in him and enables us to carry on his work of reconciliation in the world. This is the gospel: the Word made flesh. The God of Justice, peace, and love in the world. The word and deed — the deed without the word is dumb, and the word without the deed is empty. As has been noted, there are times when words are cheap and deeds are costly and there are times when deeds are cheap and words cost lives. In our desire to live in the unity in Christ to which we are called in the Ephesian passage and in the letters of Paul, let us forever lay aside the dichotomy that often opens up our perceptions of word and deed and which frequently tends to divide the Church of God into two camps, labeled "evangelicals" and "social activists". This dichotomy does not exist in the New Testament. In the mission charge we just heard described in Luke's gospel, the authority given is for healing. The word that the disciples are charged to speak is the interpretation of the deed — the kingdom of God has come near to you. The healing and the good news are not two things but one. The good news is that there is healing, and because there is healing there is good news. words and deeds both point to the same reality — the presence of the reign of God. Both are essential. The kingly power of God — his justice, peace, and love — is present in mighty acts and in words that interpret those acts.

To what in our present scene are words and deeds of healing and good news to be addressed? Where do we as the Church need to be to point to the reality of the presence of the reign of God, of God's kingly power, of his power in justice, love and peace?

Let us now go up to the mountain of the Lord that he may teach us his ways so that we may walk in his paths, so that our God can point out to us the serious wounds in our social body, wounds which need to be dressed with words and deeds of healing and good news.

I see from his mountain three evils — war, poverty, and racism — which infect, pollute and may ultimately destroy our world. In a brief convention homily — even in a long convention homily, which you will *not* hear tonight — there is no way these three evils can be appropriately addressed. But we must at least identify the enemy, because he is within us.

(1.) *WAR.* We look forward to the time when "nation shall not lift up sword against nation neither shall they learn war anymore" (Micah 4:3). Until the Lord returns, persons persistently resort to wars and rumors of wars. Some Christians believe they should, as the lesser of two evils, engage in just wars for the sake of preserving some order in a sinful and fallen world. Other Christians believe war is completely contrary to the teaching of Christ and that he calls us to overcome our enemies with suffering love rather than the sword. But all agree that Jesus' words "Blessed are the peacemakers" are urgent for these days when nuclear holocaust is both possible and immanent. I repeat words from the House of Bishops' Pastoral Letter of last month:

"We, your bishops, pledge ourselves and bid our people to the ministry of peacemaking, We pledge ourselves again to weekly fasting and daily prayer for peace. We pledge action in the peace movements that press the world's leaders for swift nuclear disarmament.

"We undertake this ministry not because disarmament will save the world. We do it because the world's salvation has already been secured in Christ, and we dare not neglect so great an assurance. From this resource of conquering love the ministry of peacemaking takes its rise, its courage, its dauntless hope, even though we cannot know the future."

Then these words from the U.N. Assembly on Disarmament — Mankind is confronted with a choice: we must halt the arms race and proceed to disarmament, or face annihilation.

(2). *POVERTY.* There is no question that an increasing number of people in metropolitan Philadelphia are adversely impacted by the current condition of our national economy. Unemployment and inflation, inadequate and insufficient housing, unequal opportunities for education and job training, malnutrition and non-existent health care, drug and child abuse — these are all indications of the impoverished life so many people, near and far off, are condemned to live. The Scriptural record is unmistakeably clear: God's concern for justice for the poor and oppressed. And this Biblical word of deep and universal concern for the impoverished is plainly personified and personalized in the actions of Jesus. As Christians, we have no option — we must respond to this reality.

(3). *RACISM.* We in the Delaware Valley frequently take pride in the varieties of the peoples included in our local church, our diocese. We are aware of the wide range of socio-economic, ethnic and cultural variations that are present in our midst which can enrich our corporate and common life. This human diversity can make our claim to be a catholic and inclusive Christian community credible, but the devil is also in our midst. He is playing his racist game on us individually and institutionally. Individually it is called racial prejudice, which is attributing the worst qualities of a few members of a race to all members of that race. Institutionally it is the systemic exclusion of one or more races from significant participation and positions of power in that institution by intent and design or by accident and default. In either case, the result is the same — people because of race are excluded — and God's plan for his world is debased. There can be no question in our minds or in our hearts about what God's Word is concerning this evil wound; it is absolutely audible. Likewise there can be no doubt about God's deed, made evident in the life and ministry of Jesus of Nazareth; it is absolutely visible.

War, poverty, racism. The world needs more and more members of the household of God, Christ Jesus himself being the chief cornerstone, who will dare to challenge by word and change by deed the evil structures and decisions, policies and actions, that produce the human victims of war, poverty, and racism. By the power of the Holy Spirit, I maintain there is hope, even for us because God is in the world. The Word made flesh.

This takes us back to where we began: our mission of reconciliation and unity; of good news and healing in the Name of Jesus Christ, our Lord and Saviour; clearly articulated by that early Christian, Paul of Tarsus, and now spoken to us; Diocese, Bishop, Church in our roles as members of the household of God.

Diocese: Let us be clear. There are, indeed, many saints, members of this household who have been addressing and are now confronting these triple evils of war, poverty,

and racism in a variety of ways and in many places — in their several congregations and deaneries; in diocesan committees, coalitions, and task forces; and in ecumenical and inter-faith activities and agencies. Their words and deeds are signs of hope. Some of this mission, this healing and good news, will be identified and discussed here at this convention and — I trust — multiplied by our corporate resolve and backed by our support. I contend that these three evils — war, poverty, and racism — are the prime concerns for this convention's agenda;

I urge you to see that this is so.

Bishop: As your chief priest and pastor, commissioned to carry on the apostolic work of leading, supervising, and uniting the Church, your bishop must constantly be thinking, praying, and acting in the name of the whole Church — a Church cognizant of its responsibility for spiritual and moral leadership in the five-county metropolitan Philadelphia community and for the nurturing and enabling of the ministry of the some 80,000 baptized members of our diocese. This membership and these ministries encompass a wide-range of interests and concerns. It is the Bishop's responsibility — and that of anyone who is called to assist your diocesan bishop — to view all these interests and concerns in the light of the mission of Christ's Church and, in particular, the community of God's people which makes up this diocese. I know that one full-time bishop — specifically one named Lyman Ogilby — cannot adequately fulfill the expectations of the episcopate for the whole Church in this diocese at this time — a diocese with such a wide range of socio-economic, ethnic and cultural variations. We are indeed grateful that Bishop Mosley is still in our midst, assisting us particularly with regular visitations to and consultations with clergy and congregations. But before I can call for the election of a suffragan or a coadjutor, I have to satisfy not only my own conscience, but also the House of Bishops, that this call comes not only from Lyman Ogilby, or from a conscientious and concerned group within this diocese, but from the whole diocese in the light of the mission we share in and for Christ and his whole Church. To date, I have heard many sincere, eloquent and persuasive arguments for electing a second bishop here and now. What these arguments lack, to my mind, is an understanding of the vision of the episcopal office in the context of the mission of the whole diocese for the whole church. Speaking from my experience in two other jurisdictions for the calling of the election of episcopal assistants and successors, I hope you will see and set this process in the crucible of Christ's ministry and strategy for His mission. Therefore, I urge my associates in the leadership of the diocese to take to heart the criteria of the House of Bishops which include not only the task of the episcopate and the symbolism of the individual elected but the mission strategy of the diocese where the new bishop will serve.

Church: We of this household of God, the Diocese of Pennsylvania, had best be known — not by our symbolic name and significant place in history, not by our colonial heritage and our apostolic tradition, not by the historicity of our books, buildings, and institutions — but by our faithfulness in carrying on Christ's ministry of reconciliation. We will be a dwelling place of God's Holy Spirit as we pursue his mission in prayer and worship, in proclaiming the Gospel in word and deed, and in promoting justice, peace, and love in the world, hastening the coming of his Kingdom. We of this diocese along with the people of God everywhere have prayed here tonight to seek after and find God, bringing the nations into his fold, confident in the completion of God's purpose for the world.

APPENDIX #16

REPORT OF THE DIOCESAN HUNGER COMMITTEE

The Diocesan Hunger Committee was formed at the time of the world food crisis in 1975 to help individuals and parishes understand and respond to the problem of world hunger in a Christian context.

The persistence of widespread, chronic malnutrition, despite increased food production and international relief efforts, indicates that there is no simple solution to the problem. The Hunger Committee is committed to education about hunger-related issues leading to action for the right sharing of the world's resources.

During the past year, members of the Hunger Committee have:

* reviewed audio-visual resources for parish hunger education programs
* sponsored workshops and parish education programs on: responsible Christian life-styles; legislative action for national policies to reduce hunger and malnutrition at home and abroad; the inequitable distribution of world resources
* helped organize the local CROP Walk for the Hungry to support national and international relief and development programs
* initiated Philadelphia observance of World Food Day to focus attention on world food needs
* represented the Diocese at leadership training conferences by the Hunger Task Force of the Episcopal Church in Province III
* represented the Diocese on the Board of the Greater Philadelphia Food Bank, a storage and distribution facility for foodstuffs donated by the food industry. More than 400 local agencies providing meals or emergency food for the needy are members of the Food Bank. Since January 1982, over 791,000 pounds of food have been dispersed by the Food Bank, enabling its member agencies to serve the growing number of people in the Greater Philadelphia area in need of food assistance.

Submitted by,

Virginia M. Smith, Chair
Diocesan Hunger Committee

APPENDIX #17

REPORT ON URBAN HOUSING

It is timely for the Bishop's Task Force on Housing to render an account of its activities to the representatives of the parishes of the Diocese of Pennsylvania at this 199th Diocesan Convention.

The Bishop's Task Force was formed at the direction of Bishop Ogilby in January of 1980 as a consolidation of the various Diocesan interests concerned with the housing crisis in urban Philadelphia.

Under the able leadership of the Rev. Richard Turk the Task Force quickly made itself felt both as an encourager of community housing activities and in supporting efforts to improve the working arrangements between the city departments concerned with housing matters and the private and community groups so engaged.

The Bishop's Task Force was quickly made aware of the crippling delays in the payment to contractors for their completed work on rehabilitation projects. A recommendation was made to the Diocese that was approved, that funds be made available to the Philadelphia Urban Finance Corporation of up to $250,000 on a no-interest basis to be used to provide bridge loans to close the gap of delayed payments to contractors for completed work.

That action sparked an interest that led to a number of parishes contributing to the bridge loan funds of Philadelphia Urban Finance Corporation — free of interest — to a total of over $113,000. Foundations, corporate sponsors and others followed the leadership of your Diocese and contributed their support to the program and they continue their interested participation.

In the seven months of the current fiscal year PUFC has processed $2,313,000 of bridge loans which translates into a projected total of $3,700,000 for the full year. Four years ago the annual total amounted to $210,000. A tremendous impact in helping those in need of housing. This has been a real contribution to the providing of homes for those who otherwise might never have had the opportunity to live in or to have had the chance to own acceptable shelter for themseves and their families. PUFC continues to search for funds that will help carry this considerable progress even further.

Last year the 198th Diocesan Convention encouraged the Bishop's Task Force on Housing to extend help to other urban organizations throughout the Diocese in a manner similar to that which was done for the Philadelphia Urban Finance Corporation.

Following advisory meetings with certain public officials of Chester in cooperation with representatives of the Interdenominational Action Association, the Task Force authorized the transfer of $40,000 to that organization from the original $250,000 line of credit granted to PUFC. This is a helping hand extended to those in Chester who are working so determinedly to improve their urban neighborhoods and to those persons and families needing help to provide their own affordable housing.

These and other activities of the Bishop's Task have resulted in a busy year that is expected to be a productive one. It successfully sponsored an application to the William Penn Foundation for a first stage funding of some $12,000 for the Shared Housing program that is administered by Episcopal Community Services under a working arrangement with Shared Housing Resource Center Inc.

Further action followed for the Shared Housing program as the Task Force successfully requested some $16,000 from Venture in Mission funds to be given to ECS for operating expenses and rehabilitation work in its development of intergenerational housing to be shared by those of limited income of all ages. The elderly are particularly helped by keeping them in touch with the lives of younger people in such living arrangements.

Another most interesting development has been the close cooperation of some eight congregations of various denominations in the Germantown area who have combined

their efforts, resulting in the presentation of a formal application to HUD for the financing of a 140 unit facility to be built at Germantown Avenue and Haines Street for the housing of the low income elderly. We have encouraged and supported this worthwhile project with the fervent hope that financing for the construction and the on-going Section 8 rental support will be forthcoming. This is a truly ecumenical endeavor that deserves our full support.

A development of considerable significance to all of us has occurred within the past three months. You may know of the rather sad history of the Schuylkill Falls Housing project, located near the Schuylkill Falls Bridge, on Ridge Avenue just north of Midvale Avenue. The high rise buildings were abandoned several years ago and have been severely vandalized. HUD and the Philadelphia Housing Authority solicited proposals to use or replace the two high rise building and to suggest suitable action as regards the surrounding low rise apartments. Your Task Force submitted a proposal that suggested a full study be made of the possibility of retaining and improving the low rise building for occupancy by the current residents with a total rehabilitation of the two high rise buildings under a cooperative ownership participation by the residents. There is potential for something more than 500 units in the high rise buildings and over 260 in the low rise buildings. This is an imaginative approach to a real housing problem that if successful could become a model for other significant urban projects. It is a worthwhile effort to help those in need and it has the full support of your Diocesan Housing Task Force.

The Task Force has supported the Advocate Community Development Corporation in its effort to improve housing conditions in and around the Church of the Advocate at 18th and Diamond Streets. An application was made to Venture in Mission and they agreed to advance some $15,000 to ACDC for the acquisition and rehabilitation of a 14 unit apartment house on North Gratz Street. Later ACDC was joined by the Task Force in requesting financial support from a major corporate organization which hopefully will result in moving that housing project forward and perhaps contributing to other housing efforts in that area all under the persuasive "Adopt a Neighborhood" banner.

These described efforts have been supplemented in various ways and degrees through cooperation with other organizations in the public and private sectors as well as with individuals, all of whom have evidenced a "do-something" interest in improving the quality of life through improved housing for the poor of all ages.

We plan to continue our efforts to help in ministering to the "poor and oppressed" as called for in the 1982 General Convention, by improving the opportunities for those of low income to own and live in affordable and adequate housing. In order to meet such an objective the Bishop's Task Force on Housing needs the full support and encouragement of the members of the Diocese of Pennsylvania.

Submitted by: Bishop's Task Force on Housing
John A. Wilson, Chairman

APPENDIX #18

EPISCOPAL CHURCH WOMEN

October, 1982

In a nutshell . . . it was a full, exciting year devoted to Mission and Service. The response of our Diocesan office to the varied calls for assistance stemmed directly from the many, many parish groups who supported us with their love, prayers, and sharing. "The soil has given its harvest, God, our God has blessed us."

Dominating events were programs of prayer and worship in parishes, communications and program support to all ECW's, outreach to Diocesan ministries, the Presiding Bishop's Fund, the growing Food Crisis Fund, scholarships for women, and the ongoing missions.

In the field of Mission, aid was given to black schools and colleges, American Indians, the local Voyage House program for teenagers, the Brazilian daycare center headed by a Diocesan member of Daughters of the King, the Episcopal Community Services, and new projects. A special program at the Overbrook School for the Blind focused attention to the workings of a "Living Light Center" and through a special contribution a similar unit was opened at St. Vincent's School for the handicapped in Haiti. Added emphasis was given to the Food Crisis Fund and the opening of the Greater Food Bank of Philadelphia. Contributions to the food cupboards rose from $2,600 last year to $8,600. In response to the Bishop's call to respond to human needs, the Food Crisis Committee is being expanded. A special Hunger Luncheon, in conjunction with the Diocesan Hunger Committee, was held for families and special menus created. This program is available for development by parish groups. The talented busy knitters who support the World Services Department turned in the amazing total of 1219 garments for redistribution around the world. A small donation has helped a victim of the Ugandan civil war who is living here with a small child.

The United Thank Offering Ingatherings continue to bring in many parish donations that total the staggering sum of over $71,454. The Fall Ingathering at St. Peter's Church, 3rd and Pine Streets, featured the Rev. Stephen Price who spoke about the Hispanic Ministry in the Diocese, a Venture in Mission project as well as the recipient of a UTO grant. The Spring Ingathering focused on another UTO grant, "Women and Employment, Inc.," headed by Chris Weiss of West Virginia.

Trying constantly to improve contracts with all parish groups, a new Communications Committee was set up to preview flyers and mailings to make them more meaningful to the reader. A new resource book with outline form of program ideas was sent to all parishes. Recently Deans have been asked to place the ECW delegate on the Deanery agenda for better communication. Two leadership days for parish ECW's were held: the training day in September at St. Luke and the Ephiphany and the Program Planning, combined with UTO Custodians, at the Cathedral Village Auditorium in April.

Other activities included participating as one of the 104 displays at the Bourse in February celebrating a Festival of Women, sponsored by the Mayor's Commission on Women, and the happy loan of our imposing '79 Triennial banner for the Bishop's use at the peace rally on March 27. We have had representation at the National Task

Force Conference in Indianapolis, the Conference on Racism in Atlanta, the Province III Annual Meeting in Washington, D.C., and many of our Board are involved with Diocesan Council. Several of us have just returned from ten days of worship, education, fellowship, and sharing at Triennial in New Orleans. The theme of "Go Forth into the World" was divided into three themes of Spiritual Growth, Family, and Environment with provocative speakers and workshops.

In March a busload of Diocesan women visited the General Theological Seminary in New York where they were greeted by Dean Fenhagen and then celebrated the Eucharist. The second stop was the Cathedral of St. John the Divine where they witnessed the stonecutter handpolishing the great blocks of Indian limestone, and were guided around the huge nave by Canon West. A second trip is planned for November 8 to the Episcopal Church Center and the United Nations.

In December we welcomed our new secretary, Florence Brook, who is now available to answer calls five days a week. Our Church House office was moved within the complex to accommodate expanding staff.

All in all, it was a year of new commitments, new faces, and new contacts. We thank all of you who contributed and shared in our work. Above all, we thank God who makes all things possible. "Glory to God whose power, working in us, can do infinitely more than we ask or imagine."

Respectfully submitted,

Nancy S. Ritter
President

APPENDIX #19

REPORT ON THE 67th GENERAL CONVENTION OF THE EPISCOPAL CHURCH

September 5 - 15, 1983 — NEW ORLEANS

Submitted by: The Rt. Rev. Lyman C. Ogilby and Member of the General Convention Deputation:

Janice M. Duncan	The Rev. James A. Trimble
John L. Harrison, Jr., Esq.	The Rev. James R. Moodey
Arthur H. Criddle	The Rev. John F. Hardwick
M. Elouise Yarrington	The Rev. Frank T. Griswold

Alternate Deputies

Dudley Hughes, Esq.	The Rev. Roger Pickering
Walter C. Baker	The Rev. Barbara C. Harris
Mary Louise Blackwell	The Rev. Charles Poindexter
Elyse Bradt*	The Rev. Vernon A. Austin

* Elected as a lay person, but ineligible to serve due to ordination to the diaconate.

THE ENCLOSED DOCUMENTS:

General Convention Resolutions:

Concerning Lutheran-Episcopal Relations

Concerning Support for Theological Education
Concerning Stewardship
Concerning the Proposed Hymnal
Concerning Jubilee Ministry
Concerning Affirmative Action
Summary Statements on Action of Other Issues

General Convention Resolution Concerning Lutheran-Episcopal Relations

Resolved, That this 67th General Convention of the Episcopal Church:

1) Welcome and rejoice in the substantial progress of the Lutheran-Episcopal Dialogues (LED) I and II and of the Anglican-Lutheran International Conversations, looking forward to the day when full communion is established between the Anglican and Lutheran Churches;

2) Recognize now the Lutheran Church in America, the Association of Evangelical Lutheran Churches, and the American Lutheran Church as Churches in which the Gospel is preached and taught;

3) Encourage the development of common Christian life throughout the respective Churches by such means as the following:

   a) Mutual prayer and mutual support, including parochial/congregational and diocesan/synodical covenants or agreements,

   b) Common study of the Holy Scriptures, the histories and theological traditions of each Church, and the materials of LED I and II,

   c) Joint programs of religious education, theological discussion, mission, evangelism, and social action,

   d) Joint use of physical facilities;

4) Affirm now on the basis of studies of LED I and II and of the Anglican-Lutheran International Conversations that the basic teaching of each respective Church is consonant with the Gospel and is sufficiently compatible with the teaching of this Church that a relationship of Interim Sharing of the Eucharist is hereby established between these Churches in the U.S.A. under the following guidelines:

   a) The Episcopal Church extends a special welcome to members of these three Lutheran Churches to receive Holy Communion in it under the Standard for occasional Eucharist Sharing of its 1979 General Convention. This welcome constitutes a mutual recognition of Eucharistic teaching sufficient for Interim Sharing of the Eucharist, although this does not intent to signify that final recognition of each other's Eucharists or ministries has yet been achieved.

   b) Bishops of Dioceses of the Episcopal Church and Bishops/Presidents of the Lutheran Districts and Synods may by mutual agreement extend the regulations of Church discipline to permit common, joint celebration of the Eucharist within their jurisdictions. This is appropriate in particular situations where the said authorities deem that local conditions are appropriate for the sharing of worship jointly by congregations of the respective Churches. The presence of an ordained minister of each participating Church at the altar in this way reflects the presence of two or more Churches expressing unity in faith and baptism as well as the remaining divisions which they seek to overcome; however, this does not imply rejection or final recognition of either Church's Eucharist or ministry. In such circumstances the eucharistic prayer will be one from the Lutheran Book of Worship or the Book of Common Prayer as authorized jointly by the Bishop of the Episcopal Diocese and the Bishops/Presidents of the corresponding Lutheran Districts/Synods.

   c) This resolution and experience of Interim Sharing of the Eucharist will be communicated at regular intervals to the other Churches of the Lutheran and Anglican Communions throughout the world, as well as to the various ecumenical dialogues in which Anglicans and Lutherans are engaged, in order that consultation may be fostered, similar experiences encouraged elsewhere, and already existing relationships of full communion respected;

5) Authorize and establish now a third series of Lutheran-Episcopal Dialogues for the discussion of any other outstanding questions that must be resolved before full communion (*communio in sacris*/altar and pulpit fellowship) can be established between the respective Churches, e.g., implications of the Gospel, historic episcopate, and ordering of ministry (Bishops, Priests, and Deacons) in the total context of apostolicity.

General Convention Resolution Concerning Support For Theological Education

RESOLVED, that the 67th General Convention:

A. Responding to the action of the 66th General Convention, which approved in principle a form of regular support for theological education and instructed the Board of Theological Education in consultation with others to bring to this Convention a comprehensive plan for the funding of the accredited Seminaries of the Episcopal Church, now establishes as policy that each parish and mission of the several Dioceses within the fifty states of the United States, and the Convocation of the American Churches in Europe, shall give annually at least 1% of its net disposable budgeted income (item E less line 1754 of the Annual Parochial Report) to one or more of these accredited Seminaries;

B. That to implement this policy, each Diocese as defined above in Item A shall adopt a procedure by Resolution of its Convention, or by other appropriate means, to assure that each parish and mission annually contributes at least this 1% to the support of one or more of the accredited Seminaries of the Church; this procedure to be adopted as soon as possible and by no later than January 1, 1984, and to be reported to the Board for Theological Education for presentation to the next General Convention;

C. That each accredited Seminary of the Episcopal Church shall submit an annual report to the Board of Theological Education of its income from the parishes and missions of the Church;

D. That each of these Seminaries shall present to the Board for Theological Education prior to each General Convention a report regarding its mission and goals, and progress in fulfilling them;

E. That these Seminaries, their Boards of Trustees, and the Council of Deans shall take the initiative to strengthen the partnership between the Church and its Seminaries and to improve the dialogue with congregations and Dioceses by providing them with current information about the Seminaries and by listening, with equal concern, to the Church regarding the mission, goals, and quality of theological education;

F. That Dioceses, parishes and missions be encouraged also to support other programs and institutions of theological education that are of importance to their educational and missionary goals;

G. That this General Convention requests the Presiding Bishop to continue to designate one Sunday each year as Theological Education Sunday, to be observed at that time or some other appropriate day by all parishes and missions as an occasion for interpreting the work of the Episcopal Seminaries and other programs for theological education.

General Convention Resolution Concerning Stewardship

RESOLVED, That the tithe be affirmed as the minimum standard of giving for Episcopalians; and be it further

RESOLVED, That we the Deputies and Bishops do hereby pledge ourselves to tithe, or to work towards tithing, as a minimum standard of our own giving and of our witness in the world; and be it further

RESOLVED, That we do call all of the Church to join us in accepting the biblical tithe as the minimum standard of Christian giving.

General Convention Resolution Concerning The Proposed Hymnal

RESOLVED, That the *Hymnal,* as reported by the Standing Commission on Church Music and amended by this General Convention, be authorized and approved for use in this Church; and be it further

RESOLVED, That the work of the Commission be continued, with authority to perfect the details of its work and complete, for the benefit of The Church Pension Fund, pew and accompaniment editions of the revised *Hymnal;* and be it further

RESOLVED, That the publication of the *Hymnal* be committed to the Trustees of The Church Pension Fund for the benefit of that Fund.

General Convention Resolution Concerning the Jubilee Ministry

RESOLVED, That the Sixty-Seventh General Convention affirms that a ministry of joint discipleship in Christ with poor and oppressed people, to meet basic human needs and to build a just society, is the mission of the Church; and be it further

RESOLVED, the General Convention concurring, That the Executive Council is directed to implement and coordinate with other ministries of the Church, the following functions of a priority ministry commitment by this Church to be called "The Jubilee Ministry":

1. *Consciousness Raising.* To challenge and confront the members of the Episcopal Church and other churches, through conference, seminars, study materials, Christian education programs, and this Church's seminaries, to understand the facts of poverty and injustice, encouraging them to take an active role in meeting the needs of poor and oppressed people and in the struggle against the causes of such suffering.
2. *Designated Jubilee Centers.* Through a sub-committee of the Coalition for Human Needs to locate and affirm as Jubilee Centers those congregations, including ecumenical clusters, already directly engaged in mission and ministry among and with poor people, so that their experience can be studied and the learnings used by other parishes to become Jubilee Centers.
3. *Training.* For leadership of, and involvement in, Jubilee Ministry, through academic-year field training for clergy and seminarians, summer work programs, seminars and classes for clergy and lay volunteers, including poor and oppressed people and indigenous leaders, sabbaticals, shared work time between parishes in partnership, and utilization of retirees.
4. *Human Resources Bank.* To identify persons with gifts and skills helpful in Jubilee Ministry, establish a retrieval system, and match personnel with Jubilee Center needs.
5. *Research and Evaluation.* To select particular Jubilee Ministries with significant potential as models, and to communicate their work and methodology to the whole Church.
6. *Publications.* To publish a quarterly journal at a nominal price to report on issues which affect the poor, public and church policy related to those issues, theological reflection, and local models of Jubilee Ministry, as well as occasional papers and books on related concerns.
7. *Network for Public Policy.* To cooperate closely with the Episcopal Urban Caucus and the Commission on the Church in Small Communities and other poverty areas in developing an active network able to respond quickly and significantly on public issues of peace and justice.
8. *Evangelism and Congregational Development.* To seek and implement additional ways of urban and rural evangelism, especially in the formation of non-caucasian congregations.
9. *Jubilee Ministry Grants.* To be made by the Coalition for Human Needs and the Commission on the Church in Small Communities and other poverty areas through the Executive Council, in accordance with the procedures and guidelines in the report of the Standing Commission on the Church in Metropolitan Areas, representing, in sum, a concrete expression of the priority commitment made by this Church in the foregoing resolution.

General Convention Resolution Concerning Affirmative Action

(Submitted by the Diocese of Pennsylvania Deputation)

RESOLVED, That this 67th General Convention of the Episcopal Church:

1) Commits this Church, in the implementation of its program for 1982-85, to support, through prayer, education and courageous public witness, the strengthening and advancing of affirmative action programs heretofore implemented by the Federal Government and the states.

2) Commends the Presiding Bishop and the President of the House of Deputies for their efforts to make appointments to offices, committees, and commissions within this Church in such a manner that minorities, women and underprivileged persons of all kinds may be fairly and affirmatively represented at all levels of service and responsibility in this Church.

3) Encouraged individual dioceses and congregations to examine the composition of bodies providing leadership within their respective jurisdictions with an eye that the membership of such bodies may be made more truly representative of our brothers and sisters who come from minority or underprivileged backgrounds.

Summary Statements On Action On Other Issues

The 67th General Convention of the Episcopal Church:

* Advocated a bilateral freeze on the production of nuclear weapons, and a reduction of nuclear arsenals of the major powers.
* Urged a decrease in federal military spending and more funds for services to the poor.
* Called for a pledge by the U.S. of no first strike in nuclear war.
* Asked that a national youth event be held during the triennium.
* Changed Canonical language to make the Presiding Bishop's title "Presiding Bishop, Chief Pastor and Primate".
* Re-affirmed the Church's early statement on abortion, as issued at the 1976 General Convention.
* Re-affirmed the 1976 General Convention statement that homosexual persons are children of God and entitled to full civil rights.
* Reduced the length of General Convention from ten (10) to eight (8) legislative days.
* Voted to maintain the size of the deputation at four lay persons and four clergy persons from each diocese.
* Urged that the 69th and subsequent Conventions be held between June 5 and October 15, in order to make possible less expensive campus accomodations.
* Accepted revision of the lectionary.
* Encouraged continued work on the re-settlement of refugees.
* Acted upon approximately 370 other resolutions not mentioned in this report.

APPENDIX #20

REPORT OF THE JEWISH EPISCOPAL DIALAOGUE

Judaism and Christianity are related to each other in a mystery which defies analysis. At any given moment in time both Judaism and Christianity are represented and articulated by human beings who claim to be Jews or Christians. The behavior of

one toward the other in this mysterious relationship has been frequently marked by animosity, bitterness and manipulative stereotyping. The Jewish/Christian Dialogue in the Diocese of Pennsylvania attempts to create an atmosphere of mutual trust and open sharing where each will learn from the other. Since our last report to Convention the regular meetings of the Dialogue have moved to a significant plane. We have been exploring each other's scriptures and listening to our perceptions each of the other. The journey has not been easy. Indeed it seemed at one time that we might have reached an impasse. Episcopalians in the group have had to listen to interpretations of their message which have caused some to wonder if we were both talking about the same words. Jews have heard some of the assessments made of them by others in a way that almost made Dialogue impossible. But the Dialogue has persisted and is now at a mature stage simply because we have avoided the trap of using Dialogue as a device to unite Christians and Jews against some other perceived "enemy".

The Dialogue is important. The contest with which the immediate future confronts us will place great strain on our willingness to continue to share with each other. It was providential that we began three years ago because now we are a group of people committed to "openness" with each other and in that openness we will be able to deal therapeutically with the tension on the horizon.

The Episcopal component of the Dialogue supports the Resolution on anti-Semitism being offered this Convention by the Ecumenical Commission. It is imperative that we, as a Church, go on record, yet again, in our opposition to the pernicious discrimination inherent in the rising tide of anti-Semitism. Jews and Christians are of the family of God. The more we are prepared to share with each other the less likely we will be pursuaded to join those who would want us to be eternally at war with each other.

(The Reverend) Maurice A. Coombs
Co-Chairman Episcopal/Jewish Dialogue

APPENDIX #21

DIOCESAN COMMITTEE FOR WORLD RELIEF

Enabler of: Presiding Bishop's Fund for World Relief,
and
Church School Missionary Offering

"If a brother or sister is ill-clad and in lack of daily food, and one of you says to them, 'Go in peace, be warmed and filled', without giving them the things needed for the body, what does it profit?" So James (2:15-16) exhorted the people of his time regarding respect of person and their needs. LOVE cannot be contained, it reaches out into the world.

The Presiding Bishop's Fund for World Relief is *our* official channel as Episcopalians for responding to human need around the world. We are fortunate indeed to have had this instrument for love in place over forty years. Its staff now has the strength, leadership, and understanding for effective world action.

Grants are made to meet these needs:

Relief (Crisis Response) — Immediate help in the wake of disaster, war, famine, flood etc.

Rehabilitation — rebuilding the lives of those victims of disaster.

Refugee Resettlement/migration affairs — the fund is now a direct respondent for Department of Immigration.

Development — Projects which help get at the *root* causes of hunger and deprivation.

Education — so that we may grow in understanding and be mutually enabled in the process of sharing.

The Diocesan Committee for World Relief has had a rather loose affinity with the Deaneries to provide a channel of communication closer to the congregations. This year the relationship was strengthened by a "Covenant of committment, concern, and mutual agreement." The network, of committee and representatives, will now be able to work closer and support each other in the unique ministry and mission of the Presiding Bishop's Fund for World Relief.

We ask that you come to know the person representing your Deanery — that you encourage and support their commitment — and request through them assistance for materials, information or program planning to help with an emphasis you may design for congregation or groups.

Respectfully submitted,
Garratt C. Crebbin
World Relief Committee

APPENDIX #22

DIOCESAN COMMITTEE TO MONITOR THE NESTLE BOYCOTT REPORT TO CONVENTION — 1982

Past History

On November 17, 1979, the Diocesan Committee to Monitor the Nestle Boycott was appointed by Diocesan Council. (The Boycott of Nestle products was instituted in 1977 because the Nestle Company is the largest seller of infant formula and a leader in aggressive promotional practices in developing countries. It and the other formula companies have made some changes in their promotional practices since the Boycott began but consumer advocates feel that additional reforms are needed).

In June, 1980, the Diocesan Council endorsed the boycott of Nestle products and asked the Committee to continue to monitor the situation. The Committee has done so and, in June, 1981, reported to Diocesan Council that in May of that year the World Health Organization's Code of Marketing for Breastmilk Substitutes was approved by the WHO Assembly. The vote was 118 to 1, the negative vote having been cast by the United States.

Current Developments

In March of this year, the Nestle Company announced that it would comply with the World Health Organization/UNICEF International Code. However, its interpretations of the Code differ from those of consumer advocates (Nestle insists on practices prohibited by the Code: Free samples; gifts to health care workers; sales commissions and inadequate information and labeling). Reports from countries

where Nestle markets formula confirm the fact that Nestle policies have not changed to meet the terms of the International Code.

On May 4, 1982, the Nestle Company announced the establishment of an "audit committee" to monitor its practices. Former Senator Edmund Muskie chairs the Committee and several religious leaders have been asked to serve as members. Dr. Avery Post, President of the United Church of Christ, and Francis Murphy, Auxiliary Bishop of Baltimore, turned down the invitation at this time in the continued hope that Nestle would recognize this opportunity for successfully negotiating the Boycott. Reverend Robert Campbell, of the American Baptist Churches, decided to join the Committee, stating explicit conditions and reservations, hoping that his presence could lead to the substantive negotiations being sought by the Infant Formula Action Coalition.

Thus the Boycott is continuing because Nestle's practices do not conform with the International Code of Marketing, which substantially mirrors the Boycott demands. INFACT and other boycotting organizations are developing new strategies to strengthen and deepen the Boycott so that it can be brought to a responsible conclusion as soon as possible. They are hopeful to mount enough pressure on the Nestle Company within the next year that the Company will take the final steps toward full and genuine compliance with the International Code.

Resolutions passed by the Episcopal Churchwomen at Triennial

At the Triennial meeting of The Episcopal Churchwomen, held in New Orleans in September, 1982, resolutions were passed supporting the efforts of the International Nestle Boycott Committee to negotiate a responsible settlement with the Nestle Company and commending to all the women of The Episcopal Church a continuance of the boycott of all Nestle products until such time as documented evidence of Nestle's compliance with the World Health Organization's Code be received.

Diocesan Committee

On January 18, 1982, an open meeting on the Nestle Boycott was held at St. Mark's Church in Philadelphia. It was sponsored by the Metropolitan Christian Council of Philadelphia and the Diocese of Pennsylvania. Edward Baer, co-director of the Infant Formula Program at the Interfaith Center in New York spoke about the status of the Boycott.

Requests for further information or for speakers at parish meetings or discussion groups should be sent to the Committee at Diocesan Headquarters or referred directly to one of its members.

The Committee urges all church people in the Diocese to continue to avoid use of Nestle products (including Stouffer products, Rusty Scupper, Taster's Choice, Nescafe, Nestea and Los Hermanos wines) as their contribution to a successful conclusion of this effort.

Mary Jane Baker, Convenor
The Rev. Barbara C. Harris
The Rev. John F. Lester

APPENDIX #23

REPORT OF
THE DIOCESAN COMMITTEE ON HISPANIC MINISTRY
TO THE 199TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA

During the past twelve months, the Apostolado Hispano — the Church's mission and ministry to Spanish-speaking people within the Diocese of Pennsylvania — has continued its activities at St. Paul's Chester (Mision San Pablo), and at Christ Church and St. Ambrose, North Philadelphia. It has also begun to make contact with members of the Spanish-speaking community in the environs of Holy Trinity, West Chester.

The Diocesan Hispanic Missioner, the Rev. Elias Penaloza, has led the effort to advance the mission of the Church by founding a new Hispanic congregation in the West Chester area. He began his work there in March. Since then, he has been visiting all agencies that serve its Spanish-speaking community and also visiting Spanish-speaking families in their homes. He has received encouragement and support from the Rev. William Fischler, Rector of Holy Trinity Church, and his congregation — a number of whom are currently studying Spanish under Fr. Penaloza's tutelage. Fr. Fischler has recently become a member of the Diocesan Hispanic Ministry Committee.

Fr. Penaloza's personal ministry, as the Rev. Warren Shaw recently described it in a report to the William Penn Foundation, "remains the single most important aspect of Mision San Pablo. He is the single most trusted personal and family counselor in the Hispanic community of Chester. In addition to seeing people in his office and in his home, he visits them in their own homes, in the two local hospitals and in the Delaware County prison." He also conducts weekly masses and marriages, baptisms, and funerals in Spanish. Last summer, he directed a summer program at Mision San Pablo that provided jobs for eleven Hispanic young people who served as part-time teachers and counselors in a vacation church school that lasted six weeks and was attended by some eighty Hispanic children. Last spring, others involved in the activities at Mision San Pablo organized and outfitted a softball team; it won twenty-two games and lost only one during the season just ended!

Early last October the Rev. David Dod took office as Associate Diocesan Missioner. He began by sharing with Fr. Penaloza the tasks of administering the sacraments and preaching to the Hispanic and "Anglo" congregations of Christ Church and St. Ambrose. In association with the Vestry, he also undertook the management of the physical facilities of the church and supervision of its parochial pre-school, the Community Christian Academy, which had been established in September, 1981. Effective September 1, 1982, in accordance with the Missioner's and Committee's plans, Fr. Dod became Vicar of Christ Church and St. Ambrose, thereby relieving the Diocesan Missioner and allowing him to give more time to the development of new centers of Hispanic ministry in the diocese.

In June, the Community Christian Academy graduated its first pre-kinder, kindergarten, and first-grade classes, thanks largely to the faith and perseverance of its founder and director, Mrs. Mariana Manners. The number of children who completed the academic year was considerably lower than the number that had entered in September, mainly because of increasing unemployment in the area served by the school. In order to put the school on a financially viable footing, the Diocesan Finance and Property Committee has authorized Christ and St. Ambrose to send an appeal to the other Diocesan congregations requesting each to contribute a $600 scholarship to the school, the equivalent of one year's tuition.

During the year the Diocesan Hispanic Mission Committee authorized the purchase of a second van, to be used principally to meet the needs of Christ and St. Ambrose and the Community Christian Academy. The vehicle, a second-hand Ford "Super Van" in excellent condition, was acquired with funds from the Robert L. Montgomery bequest.

Until mid-1982, the Committee benefited greatly from the participation of Sister Angela, S.S.M., in its deliberations, and the Apostolado Hispano as a whole benefited even more from her work with Spanish-speaking people in all three of our Hispanic ministries and in that of St. Barnabas, Kensington as well. A gentle, selfless Guatemalan, she made an invaluable contribution to the strengthening of our Hispanic congregations. Having completed one year at St. Margaret's Mission House in Germantown, she has returned to St. Margaret's Convent in Duxbury, Mass., for further training.

Respectfully submitted,
Henry Wells, Convener, 1982

APPENDIX #24

DIOCESE OF PENNSYLVANIA

BALANCE SHEET

SEPTEMBER 30, 1982

ASSETS	OPERATING FUNDS (PROGRAM BUDGET)	UNRESTRICTED SPECIAL PURPOSE FUNDS	DONOR DESIGNATED (RESTRICTED) FUNDS	TOTAL
Cash	$(179,713.70)	$176,882.72	$ 61,724.49	$ 58,893.51
Short-term investment	(6,122.85)	233,915.64	904,878.44	1,132,671.23
Funds principal	1,439,202.15	1,160,799.59	134,112.00	2,734,113.74
Accounts receivable — misc.	56,625.63	26,000.00	—	82,625.63
Bishop's Revolving Loan Fund receivable	-0-	336,901.20	-0-	336,901.20
Prepaid expense	27,767.25	-0-	-0-	27,767.25
	$1,337,758.48	$1,934,499.15	$1,110,714.93	$4,372,972.56
LIABILITIES AND FUND BALANCES				
Accounts payable	$ 70,316.03	$ 320.18	$ 7,726.37	$ 78,362.58
Deferred income	-0-	-0-	-0-	-0-
Loans payable	-0-	-0-	-0-	-0-
Current year's operating fund balance, (see attached)	(188,935.26)			(188,935.26)
Fund balances	1,456,377.71	1,934,178.97	1,092,988.56	4,483,545.24
	$1,337,758.48	$1,934,499.15	$1,110,714.93	$4,372,972.56

PROGRAM BUDGET EXPENSE

	1982 BUDGET	9/12ths.	9/30/82 Actual Expense
THE EPISCOPAL FUNCTION			
Office of Bishop, Ass't. Bishop, Support Personnel, including Associate Registrar and Expenses of Offices of the Bishop's — Miscellaneous	$ 149,400	$ 112,050	$ 109,722
Expenses of Candidate & Ordination Applicants	5,400	4,050	6,048
Metropolitan Christian Council of Philadelphia — 1982	8,000	6,003	6,000
ADMINISTRATIVE FUNCTION			
Diocesan Offices — Rent, Maintenance, Insurance, Telephone, Supplies, Postage, Misc.	63,000	47,250	50,848
Printing, Mailing & Reception — Compensation, Supplies, Equipment Rental, Misc.	40,000	29,997	27,529
Treasurer's Office — Controller, Secretary, Account., Bkkpr. & Hosp./Ins. Adm'n.,	90,500	67,878	65,641
Other Administrative Expenses			
Group Medical/Life Insurance	91,000	68,247	67,624
Convention and Council Expenses, including printing of "Journal"	16,500	12,375	15,635
Staff Assistance Expense, including Legal Counsel	3,000	2,250	288
One-Third of Deputy Expense, 1982 General Convention	5,000	3,753	5,000
PROGRAM FUNCTION			
Pledge — to National Church	466,429	349,821	349,822
General Convention Assessment	33,571	25,173	25,178
Youth Ministry, Educational Resources, Consultant Network, Christian Spirituality	60,100	45,072	45,791
Ministry in Higher Education	50,000	37,503	43,168
Coalition of Aided Congregations	330,000	247,500	248,057
Hispanic, Fairmount Team, S. Phila. Team, and Delaware Valley Ministries	44,000	32,994	36,703
Stewardship Education	25,500	19,125	22,457
Audio/Visual Resource Library	8,500	6,372	6,376
Program Committee & Commission Expense	1,500	1,125	1,703
Support of Deans Expense	2,000	1,503	2,000
Video/TV Services	1,000	747	—
Communications: (The "Episcopalian", "Diocesan News"), Bishop's Phone	37,400	28,053	27,028
External Media Relations	3,000	2,250	3,000
Epis. Community Serv's., AFCOM, N/W Interfaith, Chinese Church & Ct'r., Advocate Comm. Dev. Corporation	91,960	68,976	68,971
Ecumenical Commission	2,000	1,503	3,383
Funds for Unexpected Opportunities	3,000	2,250	3,000
Special Fund for Human Need	25,000	18,756	24,915
Bishop's Staff	193,000	144,747	144,483
	$1,849,760	$1,387,323	$1,409,672

INCOME

	1982 ESTIMATE	9/12ths.	At 9/30/82
Endowments	330,000	247,500	$ 241,591
Short-Term Investments	68,000	51,003	60,599
Congregations	1,416,000	1,062,000	875,629
Other Income	60,000	45,000	42,917
	1,874,000	1,405,503	$1,220,736

APPENDIX #25

REPORT OF THE PLANNED GIVING COMMITTEE, 1982

The Planned Giving Committee was formed in January, 1982 by Bishop Ogilby, and is responsible to the Diocesan Committee on Finance and Property.

The Committee plans to provide information so that Episcopalians of our diocese will find meaningful ways to give thanks to God for their financial blessings by making gifts to their parishes, the Diocese or the National Church.

The goals are two-fold. First, to teach that the reason for giving is in response to God's generosity. Second, to explain the several ways in which gifts can be made through wills and lifetime gifts to the Church. The Committee expects to work closely with the Deans, parish rectors and vestries, estate planning lawyers and trust officers, and with parishoners of the diocese.

Members of the Planned Giving Committee include: Richard Crampton, Church of the Redeemer; William Powell, All Saints, Wynnewood; Robert Wallis, Episcopal Community Services; The Rev. Ronald Reed, Bishop's Staff; and the Rev. Lawrence Seyler, St. Philip's, New Hope.

The Committee is currently working with the National Church Office and two other Episcopal dioceses, together conducting a test which involves estate planning literature. The test will continue for the next year, and will produce data from which future diocesan material can be designed. In addition, the Committee has completed one mailing to lawyers and trust officers in the area. Also, a meeting was held with the Deans of the diocese to discuss the objectives of the Committee, and a letter has been sent to each rector, which identifies our purpose.

We hope to stimulate meaningful gifts to the Church. We hope to help people of the diocese plan how best to use their gifts from God. The Committee will write articles, publish brochures, conduct seminars and counsel at the parish level. We will continue to work closely with the Stewardship Committee

William A. Powell, Chairman
Planned Giving Committee

APPENDIX #26

THE CHURCH FOUNDATION REPORT TO THE 199TH DIOCESAN CONVENTION

The Annual Meeting of The Church Foundation will be held on October 27, 1982 for the election of five Directors for terms expiring in 1985 and such other business as may properly come before the Meeting.

Last June, the Rev. Ernest A. Harding, D.D., whose term expires this year, notified the Foundation that the time had come for him to retire. Dr. Harding was elected in 1972 and we shall miss him very much. On behalf of the Board, I would like to express our great thanks and deep appreciation for his assistance in the work of the Foundation. We hope that he will have many happy years and good health in his retirement.

I should also like to acknowledge our great indebtedness to John C. Rettew. His good judgment, experience and advice were invaluable in connection with many matters involving the Foundation. The very close relationship between the Diocese and the Foundation is largely due to his efforts as Diocesan Controller. We wish him well as he undertakes his new responsibilities and look forward to working with his successor, Peter Wilmerding.

The security markets performed erratically during the past fifteen months. A major decline for the year ending June, 1982, was followed by a modest recovery for the three-month period ending in September, 1982.

The Consolidated Fund managed by the Foundation conformed to the general trend but the changes in both directions were not as great as the changes in the stock market, a reflection of the fact that the Fund is a balanced fund invested one-third in bonds and two-thirds in stocks.

The unit value as of September 5, 1982, was $22.69, earnings for the preceding twelve-month period came to $1.75 per unit and the return was approximately 7.7%. The market value on September 5, 1982 was $20.9 million. Compared to the recent performance of the security markets, it would appear that the results are generally satisfactory and in line with the objectives of the Investment Committee. It is very encouraging that earnings have increased some 43% over the last five years and presently are the highest in the history of the Fund.

Net new additions for the first nine months of the current fiscal year came to $465,391. Substantial additions to a number of funds were received during 1982, among them: Cathedral Village Residents' Assistance Fund, Diocesan Property Fund, All Souls' for the Deaf Endowment Fund, Church Farm School Endowment Fund and St. Paul's, Chestnut Hill, Endowment Fund. A new School Fund for St. Peter's Church, Philadelphia, was also received. A few sizable withdrawals amounting in the aggregate to approximately $130,000 were made primarily for the purpose of consolidating the investment management of various church funds.

I am pleased to report that the St. Luke's, Eddystone, property was sold during the year. The net proceeds of sale came to $76,411. The Church building was sold to St. Cyprian's Chapel and the former Rectory was sold as a private residence following the approval of a subdivision plan by the Borough of Eddystone. The sale of this property culminated many months of effort. The Foundation is now involved in discussions

with the Borough of Marcus Hook relating to the disposition of the old St. Martin's Church, Marcus Hook, property consisting of the Church building erected in 1845 and the adjoining cemetery. The property in question is the site of a pre-Revolutionary Episcopal congregation and hopefully, it may be included in a Borough development project as an historical site. The Foundation is also assisting in the discussions relating to the sale of the former Rectory of the Church of the Advent, Hatboro.

Respectfully submitted,

Geoffrey Stengel
Executive Vice-President
October 5,1982

APPENDIX #27

THE DIOCESE OF PENNSYLVANIA
199th CONVENTION
REPORT OF THE STANDING COMMITTEE
October 1, 1981 to September 30, 1982

At a stated meeting held on November 17, 1981, the Standing Committee received a Certificate of Election from the Secretary of Convention confirming the election for a five-year term of the Rev. Herbert E. Rowe and the re-election for a like term of Miss Ruth Fiesel. Also at that meeting the Rev. James A. Trimble was re-elected President of the Committee and Duffield Ashmead, III was re-elected as Committee Secretary.

During the period of this report the Committee approved the election of three Diocesan Bishops, four Bishops Coadjutor and one Suffragan, and it approved the calling of elections for Bishops Coadjutor and Bishop Suffragan.

The Rev. Michael Becker resigned as the Chairman of the Committee on Candidates and Ordinations in May and his position was filled by the Rev. William J. Fischler. Under the guidance of that Committee the Standing Committee approved five Candidates for the Priesthood and approved four ordinations to the Diaconate. It also received Deacon's orders for a former priest of the Roman Catholic Church. Pursuant to authority contained in the National Canons four additional persons have been appointed to help the Commission on Ministry in order to facilitate the process of prepostulancy interviewing.

During the year the Committee was consulted by the Bishop concerning three Canon 22 applications, in all of which the parish involved sought to dissolve the pastoral relation with its rector. Those matters have now been resolved. In an effort to head off formal Canon 22 applications, the Bishop has now instituted a procedure under which two members of the Standing Committee and a staff member will meet with the parties involved whenever it appears that such an application is being considered.

The Committee continued to deal with a substantial number of trust and estate matters and has had many transactions involving proposed and actual sales of real estate, some of which have been extremely involved and hence time consuming. Some of these items have been completely resolved but there are still a number pending. Again, the Committee would like to remind all parishes that it is very important in connection with proposed sales of real estate where the Church Foundation does not

have title (title being in the name of the parish itself) to retain competent legal help to be certain there are no restrictions or conditions with respect to sales and to make sure that proper corporate procedures are followed. Attention is also again drawn to the Committee's detailed statement of policy with regard to real property, copies of which can be obtained from Diocesan headquarters.

The Committee continues to monitor the progress (or lack of it) with regard to the long awaited move to the new headquarters at Rittenhouse Square. Unfortunately, the builder has been having financial difficulties which have precluded the completion of the building to this date. The matter has been turned over to the Chancellor's Office and is now in litigation. For the time being arrangements have been made for Diocesan headquarters to continue to occupy the present space at 1700 Market Street, albeit at a substantially higher rental than we had been paying at that site. It is hoped that the problem will be resolved in the foreseeable future.

The Committee again had excellent help in all of these matters from John Rettew in his capacity as Controller of the Diocese up until his recent resignation. The Committee looks forward to working with Peter Wilmerding who has succeeded him. Many thanks are also due to Geoffrey Stengel who has given excellent advice and counsel in his capacity as Executive Vice-President of the Church Foundation. Another invaluable resource to the Committee has been the advice of the Rev. John F. Hardwick who attends most of the meetings. Many thanks are also due to William White in his capacity as Chancellor.

The Committee approved nominations to the governing bodies of various organizations related to the Diocese.

The project to collect and preserve the archives of the Diocese has continued but unfortunately Melissa Druckman, the able archivist who had originally been retained for professional supervision, was forced to resign that post because of a change of employment by her husband. Glenn Coliver has now been retained to take her place and a permanent location for the collection has been tentatively identified subject to its being suitable for the installation of appropriate climatic controls and security.

The Committee is supervising plans for a Diocesan Bicentennial Celebration. This matter is under the able direction of the Revs. Herbert E. Rowe and F. Lee Richards. The Committee was also pleased to have played a part in arranging for the dinner in honor of Bishop Mosley early this year.

The Committee considered the budget for the Episcopal Function of the Diocese for 1982.

The Bishop continued to attend all of the stated meetings of the Committee and has consulted with it on a broad variety of matters, among the most important of which is the advisability of expanding the Episcopate.

Committee meetings are usually held in the offices of the Diocese on the fourth Tuesday of every month except July and August. If anyone wishes to appear on a particular matter it is requested that advance notice be given so that the business of the Committee can be facilitated.

Respectfully submitted,
Duffield Ashmead, III
Secretary

APPENDIX #28

TO: DEPUTIES TO THE 199th DIOCESAN CONVENTION

FROM: THE RT. REV. LYMAN C. OGILBY

RE: BISHOP'S STAFF, AS PROVIDED FOR IN THE 1982 PROGRAM BUDGET

I. SUPPORT FOR THE OFFICE OF THE BISHOP

This language describes the work carried out by me (and members of my Staff) which is associated most closely with the Office of the Diocesan Bishop. By the end of the year, I will have visited some 90 congregations; ordained, received and confirmed a good number of persons both young and old, and carried out a broad range of board, committee/commission, and agency responsibilities. My basic salary for 1982, including housing, is $53,560; expenses, pension and medical/life insurance are in addition to this. Jacquelyn Wallace is Secretary to the Bishop; she is assisted by Cylinda N. Womack.

In spite of having added one to the number of her family in 1982, Constance Medaugh has provided good service as Associate Registrar. In addition to this task, she assists the Secretary (as an Assistant Secretary) of Convention, and edits the Diocesan Journal. Compensation, pension and social security costs for these three support staff members (Wallace, Womack and Medaugh) in 1982 is $50,580.

The Rt. Rev. J. Brooke Mosely continues to share in the visitation and confirmation schedule, and to attend the weekly meetings of the Staff. His compensation is on a per diem basis, and $6,400 has been reserved for this purpose in 1982.

A new and welcome addition to the Staff late in 1981 was Mr. William Paddock, who came to the diocese to direct the Renewal/Evangelism/Church Growth program of Venture In Mission. In January of 1982, I appointed Mr. Paddock Chairman of the Coalition of Aided Congregations (COAC) and as Staff liaison to the South Philadelphia and Fairmount Teams. Mr. Paddock's basic salary (paid for in large part by Venture in 1982) is $31,000; pension and expenses are in addition to this. Peggy K. Ornell assists Mr. Paddock in all of his responsibilities.

The Rev. John F. Hardwick assists me in managing the Applicants/Postulants and Candidates process. This process involves counselling and administrative assistance to the close to 100 persons presently applying and preparing for ordination. Fr. Hardwick is consultant to the Commission on Ministry and Coordinator of the Alternative Theological Education program. His salary for 1982 is $32,500; pension, social security and expenses are in addition. Fr. Hardwick is assisted in these responsibilities by Cylinda N. Womack.

George H. Soule continues his ministry of the stewardship of ordained persons by providing intensive career guidance and counselling to clergy on my behalf. He is particularly helpful to congregations and vestries as they seek to move through vacancy periods, and the calling process. His salary for 1982 is $30,000; insurance, pension and social security are in addition to this amount. Ruth Hopkins assists Mr. Soule in the carrying out of his responsibilities.

II. ADMINISTRATIVE SUPPORT

In May, after almost seven years of service, John C. Rettew resigned as Diocesan Controller. We miss John, but wish him well in his new ministry in the Department of Human Resources at the Hospital of the University of Pennsylvania.

In August, we welcomed Peter Wilmerding, member of Good Shepherd, Rosemont, as Controller. In this position he bears primary responsibility for administrative affairs, as well as the management and operation of the Diocesan Office. He is staff to the Finance and Property Committee of Diocesan Council and the Bishop's Revolving Loan Fund Committee, and contributes to the deliberations of various committees and commissions, including the Commission on Clergy Salaries and Pensions and Venture In Mission. The Treasurer's Office, headed by Mr. Philip C. Howse, elected Treasurer of the diocese, is also managed by Mr. Wilmerding. His annual salary, without expenses, pension and insurance, is $29,000.

Secretarial assistance for Mr. Wilmerding is provided by Rosemary Gorman. Detailing, accounting, bookkeeping and insurance services in the Treasurer's Office are provided by Edward Mergel and Patricia Carney. The cost of the secretarial service and supportive services for 1982 is $53,795.

Receptionist services have been provided in 1982 by Kathy Federico (whom we miss since she left for another position in September), Marie (Toni) Sembello, and Doris Connor. Printing and mailing operations are ably managed by Florence Brook (who also serves as Secretary to the Episcopal Churchwomen) and Marietta Hilsee. Cost of these supportive services for 1982 is $21,000.

III. PROFESSIONAL SUPPORT FOR PROGRAM

All members of the Bishop's Staff provide ongoing support and assistance to the programs and agencies of the diocese. Their responsibilities are assigned by me.

The Rev. Dr. Van S. Bird is the Bishop's Staff person for Community Concerns. This is a part-time position; he is also Associate Professor of Sociology at LaSalle College. He is involved in a number of ecumenical committees organized around problems in the community, and relates to a number of Diocesan efforts in this area. He acts as an advisor on community problems and issues, and in 1982 I assigned him the responsibility as Staff liaison to the Diocesan Committee on Universal Nuclear Disarmament. His compensation, including housing, for this part-time service for 1982 is $13,000 plus travel, pension, and medical/life insurance premiums.

The Rev. Paul M. Washington is the Staff person for Urban Concerns, which is a part-time position; he is also the Rector of the Church of the Advocate in North Philadelphia. He advises the Bishop and Staff on matters related to our urban ministry, and represents the Bishop and the Diocese in his many activities and responsibilities throughout the City of Philadelphia. His compensation for his part-time staff activity is $6,676 for 1982.

Janice M. Duncan, the Bishop's Staff person for Planning and Program Development, has staff responsibility for the program-budget process through the Diocesan Program-Budget Committee. She continues to have primary Staff responsibility for Venture In Mission, as well as supporting such other programmatic areas of the diocese as hunger, world relief, refugees, and the development of ministry to Hispanics. In addition, she acts as Staff to the Strategy Commission of Diocesan

Council. In 1982, her salary is $20,000; expenses, insurance and pension are in addition to this amount. She is supported in this ministry by Joy Schwab.

William Paddock serves as the Director of the Renewal/Evangelism/Church Growth Venture of the Diocese. In this capacity, he brings to all the congregations considerable experience in techniques and attitudes which stimulate congregational renewal and development. Peggy K. Ornell assists him in this, in particular in the management of his busy schedule.

George H. Soule (who does his major work in clergy deployment as described above) has primary responsibility for Diocesan communications and public relations. He serves as Staff person to the Commission on Ministry, Diocesan Council's Action Committee and provides various kinds of staff services to a number of the program committees.

Jane S. Naegele acted as Interim Youth Ministry Coordinator during the first part of 1982; as of this writing, her replacement has not been found. Jane's exuberance added a great deal of zest to her professional ability, and we are thankful to have had experience with both. Salary for this position for 1982 was $18,150.

The Rev. John F. Hardwick has primary program staff responsibility for Education for Ministry concerns. He is Staff to the Commission on Ministry in Higher Education, and Staff liaison to the Educational Resource Team. In addition, he coordinates Continuing Education for Clergy and Laity.

The 1982 Diocesan Program Budget made possible a new addition to the Staff in the person of the Rev. Ronald L. Reed, formerly Rector of Christ Church and St. Michael's. Ron came to us in February, working to spearhead Stewardship Education efforts in the congregations. Ron's position is a half-time one; his annual salary for 1982 is $13,500. He is supported in this ministry by Joy Schwab.

Marie Lennan assists Bill Paddock as Coordinator for the Coalition of Aided Congregations (COAC). Katherine W. Day (Gene), who is Secretary to Diocesan Council and to Diocesan Convention, participates in Staff meetings. Both these persons receive a very modest remuneration for their services.

Nancy S. Ritter, President of the Episcopal Churchwomen, is also a member of the Staff, participating in Staff meetings and in meetings of Diocesan Council. She is non-salaried. Florence Brook, Executive Secretary, Episcopal Churchwomen, assists Mrs. Ritter and is paid by the Episcopal Churchwomen.

Bette Forrester, former President of the Diocesan Episcopal Churchwomen, continues to serve as a Staff assistant for Special Projects. She has had particular responsibility for the development of the Diocesan Family Life Ministry. Compensation for her time and expenses are provided as required.

The major support services for the Program and Planning responsibilities of the Staff are provided by Gladys Harrison, Joy Schwab, Peggy Ornell and Ruth Hopkins. Total compensation for this support for 1982 is $61,047.

APPENDIX #29a

CLERGY DEPLOYMENT — 1981-1982

Prepared by George H. Soule
Administrative Assistant for Clergy Deployment
July, 1982

Although the 1982 statistical data show no significant changes in levels of deployment activity, there has been a noticeable increase in the proportion of senior clergy positions filled from outside the Diocese — slightly more than half, compared to about one-third in each of the years preceding 1982. This is probably indicative of reduced restlessness among local clergy, combined with short tenure for many, and with continued effort to establish good matches in the calling process.

Two major accomplishments can be noted for the past year.

One is that a second annual Conference for Clergy in New Ministries was well received by 22 participants. This was a cooperative undertaking of the Consultant Network working with the Bishop and staff.

Second is the pilot program for evaluation of parish ministry, developed in this Diocese under the auspices of the Commission on Clergy Salaries and Pensions. The National Church Deployment Board is sponsoring trials of our material this year in about six other dioceses.

Table I is an age grouping and Table II is a continuation of the annual data first reported in 1976.

TABLE I

AGE GROUPING

Active Parish Clergy, Diocese of Pennsylvania, 1982

Year of Birth	Number
1917 or before (Age 65 or over)	7
1918-1927 (Age 55-64)	41
1928-1937 (Age 45-54)	62
1938-1947 (Age 35-44)	50
1948 or later (Age 34 or younger)	29
	189

TABLE II

CLERGY DEPLOYMENT STATISTICS — July, 1982

	5-YEAR MEDIAN 1977-1981 (Inclusive)	1981	1982
Senior Clergy Positions			
Openings last Convention report	12	13	14
Openings occurring since last report	16	19	18
Total openings this year	27	32	32
Filled since last report	15	18	21
Open at Convention time	12	14	11
Filled from within Diocese	9	12	9
Filled from outside Diocese	5	6	12
Full-time Curacies, Assistantships, and Internships			
Filled since last report	9	10	9
Filled from within Diocese	4	5	3
Filled from outside Diocese	5	5	6
Open at Convention time	2	2	3
Net Change in No. of Active Clergy*	−13	+6	+1
Active Local Clergy — known to be unemployed or under-employed	8	7	4

*Additions resulting from canonical and/or geographical moves into Diocese plus new ordinations — minus loses due to moves out, retirement, deaths, renunciations and depositions

NOTE: Prior to the 197th Convention (1980), these data were recorded annually in Sept. In 1981, the final report was prepared in July, so the 1981 data are for 10 months. 1982 figures are for the 12-month period, July 10, 1981 to July 10, 1982.

APPENDIX #29b

Clergy New To The Diocese Since The 198th Diocesan Convention

*James B. Allen — Vicar, St. Elisabeth's, Philadelphia
*Elyse V. Bradt — Assistant, Advocate, Philadelphia
Ralph J. Cogswell, Jr. — Curate, St. Clement's, Philadelphia
*Leslie E. Evans — Intern, St. Christoper's, Gladwyne
*Sharline J. Fulton — Intern, St. Martin-in-the-Fields, Chestnut Hill
*David A. Hockensmith — Rector, St. Mark's, Frankford
Melford E. Holland, Jr. — Rector, St. James', Perkiomen
*John Ivey Jessup, III — Rector, St. Philip-in-the-Fields, Oreland
Kevin F. Johnson — Curate, St. Mary's, Wayne
*Carl Jude Knapp — Non-Parochial
*John G. Martin — Rector, Christ Church and St. Michael's, Philadelphia
John M. Miller, Jr. — Part-time Assistant, St. Peter's, Glenside
Jerald D. Miner — Curate, Good Shepherd, Rosemont
*Charles O. Moore — Rector, St. Mark's, Locust Street
Elizabeth M. Nestor — Part-time Assistant, Redeemer, Bryn Mawr
*Thomas L. Reed — Rector, St. Paul's Church, Aramingo
Gary L. Rowe — Assistant, St. Anne's, Abington
*Peter P. Silvinskas — Assistant, Good Samaritan, Paoli
Larry A. Snyder — Curate, Washington Memorial Chapel
*James A. Sox — Intern, St. Martin's, Radnor
Derald W. Stump — Chaplain, The Church Farm School
*John R. Tinklepaugh — Vicar, St. Andrew and St. Monica, Philadelphia

*Denotes Canonical Residence in Diocese of Pennsylvania

APPENDIX #30

Recommendations of the Committee to Study Working Conditions and Compensation of Church Musicians January 25. 1982

In keeping with the national church canon 6, section 1.:

> It shall be the duty of every Minister to see that music is used as an offering for the glory of God and as a help to the people in their worship in accordance with the Book of Common Prayer and as authorized by the Rubric or by the General Convention of this Church. To this end the minister shall have final authority in the administration of matters pertaining to music. In fulfilling this responsibility the Minister shall seek assistance from persons skilled in music. Together they shall see that music is appropriate to the context in which it is used . . . .,

the Committee to Study the Working Conditions and Compensation of Church Musicians in the Diocese of Pennsylvania believes that a partnership of mutual respect between clergy and organist/choir-directors committed to the best possible liturgy appropriate to the congregation and its resources of choir and instrument(s) is the goal of worship and those who plan and execute its conduct.

The survey of organists/choir-directors undertaken by questionnaire over the bishop's signature during 1981 received more than seventy detailed responses on working conditions and compensation. Appendix A is a summary of the findings. Most important is that there are only half a dozen full time positions for organists/choir-directors, and even fewer for amateurs and volunteers; this means that between 80 and 90% of our congregations hire professional musicians on some part-time basis to fill such positions. The wide range of the existing arrangements may be observed in our findings, and are anecdotally portrayed in the article by Joseph Fitzer in *The American Organist* (Appendix B).

This committee is especially concerned that fairness and equity in working conditions and compensation be developed and maintained in this category of employed professional musicians who are engaged in the vast majority of positions in our Diocese.

Inasmuch as the Diocesan Council on November 18, 1978 established a Worship Commission with two subdivisions (formerly separately constituted), namely, a) Liturgy and b) Music, the Committee to Study the Working Conditions and Compensation of Church Musicians recommends that the Worship Commission (with the Diocesan's approval and endorsement) cause to be distributed to the Wardens of every congregation and to all the clergy of the Diocese the following statement of policy with regard to the employment of organists/choir-directors:

The interview process for hiring an organist/choir-director when a vacancy exists should be clearly specified in advance and include the time allotted for practising and playing and audition, as well as the time allotted for discussion with any advisory committee as well as the Rector or Vicar. An advisory committee should understand its responsibility to ask questions of the candidate and be prepared to answer questions from the candidate in what is actually a mutual interview. Any special requirements for the applicant in the review process should be prepared in advance.

Following the responsibility laid upon clergy and musicians according to the national canon, the cash salaries of clergy in charge of congregations and the organist/choir-director should be based upon an approximate ratio of 4 to 3 (if the clergyperson and musician are of comparable training and experience and are both engaged in full-time employment

according to clergy. In the case of part-time employment of the organist/choir-director (the case of the vast majority) the ratio of salary shall be adjusted accordingly. For instance, in a parish with a full-time Rector or Vicar, and a one-third time organist/choir-director, the basic guiding ratio would be 4 to 1.

The terms of the position should be spelled out in a written job description including the number of services to be played, choir(s) to be recruited and directed, amount of rehearsal time required, additional services (other than Sundays) to be played, fees for weddings and funerals established and the responsibility of collecting them, annual review process with the Rector or Vicar (and advisory committee) with regard to performance, working conditions, and compensation. If an agreement is reached, a contract is drawn up. Model forms of job descriptions, compensation scales and contacts are available as noted in the concluding paragraph of this recommendation.

Vacation time, study provision and leave, travel expenses, responsibility for substitutes, ordering and supervision of the musical supply budget, care and maintenance of instrument(s) and other use of them for concerts and teaching should also be included in contract agreements and job description.

The Worship Commission of the Diocese should stand ready to confer with and assist any clergyperson, vestry member, or musician in preparing and reviewing the terms of employment of an organist/choir-director in the parishes of the Diocese.

The following recent publications shall be available at all times in the Diocesan office at cost of the use of clergy, vestries, and musicians:

1. *A Guide for the Selection and Employment of Church Musicians,* Association of Anglican Musicians, 1981, Trinty Cathedral Little Rock, Arkansas
2. *Compensation for the Church and Synagogue Musician,* American Guild for Organists, 1978
3. Two reprints of publications of the Philadelphia Chapter, American Guild of Organists:
   a. *Guidelines for Compensation of Part-time Church Musicians,* Second Edition, February, 1982
   b. *Worth, Compensation, and the Church Musician,* John M. Scott, 1980
4. "Relations in Worship", Richard M. Webster, from The Living Church, November 15, 1981

John M. Scott
January 25, 1982

Appendix A-1

MUSIC COMMITTEE
DIOCESE OF PENNSYLVANIA

QUESTIONNAIRE FOR ORGANISTS AND/OR CHOIRMASTERS

1. Are you organist, only *8* ; choirmaster, only *2* ; *both 60* ?
2. What is your category of musicianship? professional *34* ; semi-professional *22* ; amateur *6* ; volunteer *1* ; other ____ .

3. Do you have a job description? yes 27 ; no 40 .
4. Do you have a contract? yes 17 ; no 48 . If yes: have you and your employer reviewed the terms, lately? yes 9 ; no 10 . If no: why?

5a. Length of your paid vacation. ____ days; 1-5 weeks; 1-2 months.
b. If you have an unpaid vacation, or no vacation, explain your arrangement:
11 Ans. No Vacation

6a. Is the organ the primary instrument used in your parish? 68 yes; 2 no.
b. If no, what other instruments are used? Guitar; Piano etc.

7. How long have you been in your present postition? 3 Mths. - 27 Yrs. Av. 6.5 Yrs.
8. Have your job responsibilities grown since your appointment to this position? 32 yes; 33 .
9. Has your salary grown proportionately to your position? 40 yes; 24 no.

10.a. Are the parish instruments available for practicing? 70 yes; ____ no.
b. Are you permitted to use the parish facilities for teaching? 53 yes; 7 no.

11. Does the parish underwrite, totally or partly, the cost of further educations; e.g., courses 25 Workshop *Yes;* seminars 31 ; conventions *No* ?
12. In what areas are you required to be proficient? organ 66 ; piano 44 ; voice 24 ; choral conducting 54 ; other 8 .
13. What choirs do you conduct and/or accompany? 67 adult; 6 boys'; 6 girls'; 34 junior; 1 handbell; or other 8 .
14. Do you have professional-quality soloists? 37 yes; 31 no. Are they paid? 24 yes; 28 no.

15a. What is the total number of hours of rehearsals for each choir, weekly?—Include warm-up periods: adult 1-2 hrs; boys' 1-3.5; girls' 1-1.5; junior 3/4-1; handbell ; other 2 hrs .
b. What is the total number of hours of extra or special rehearsals during the year? 0-40. Av. 6.4 .

16a. Number of Sunday services where you and music are required 1-5 .
b. Number of extra services other than weddings and funerals each year 2-52 .
c. How many communicants are in your parish, approximately? ____.

17a. What is the range of your fee for weddings? $0-$15.00 ____ ; $15.01-$25.00 9 ; $25.01-$40.00 31 ; $40.01-$50.00 16 ; $50.01-$75.00 12 ; $75.00 & above 1 .
b. I am not paid for weddings ____ .
c. What is the range of your fee for funerals or memorial services? $0-$15.00 4 ; $15.01-$25.00 12 ;$25.01-$40.00 34 ; $40.01-$50.00 10 ; $50.01-$75.00 ____; $75.00 & over ____
d. I am not paid for funerals 10 .
e. Who in your parish is responsible to see that you get your fee? 46 Rector .

18. How often do you attend Staff meetings? _____. Are you required to attend other parish functions? 21 yes; 43 no.

If yes: How many times each year? 8-40 . Must you provide music for non-liturgical parish functions?
13 yes; 36 no. If yes: How many times each year? Av. 3 per yr.

19. Are taxes withheld? 50 yes; 18 no.
20. Is Social Security paid? 39 yes; 28 no.
21. For tax purposes, are you considered self-employed? 21 yes; 45 no.
22. Do you have a pension plan? 9 yes; 60 no.
23. Do you have paid sick leave? 29 yes; 36 no.
24. List other benefits: Housing 2 : Insurance 14
25. Who is responsible for purchase and maintenance of choir vestments? Most response: Parish
26. Make of organ

Electronic		*Pipe*	
Allen	9	Aeolion Skinner	5
Baldwin	3	Austin	8
Conn	1	Casavant	2
Gulbransen	2	Estey	4
Hammond	1	Gerger	1
Rodgers	3	Haskell	4
		Kilgen	1
		Mangam	1
		Moeller	7
		Mundler Hunter	4
		Ruffatti	1
		Schantz	3
		Tellers	1
		Wicks	3

Condition: very poor; 4 poor; 15 fair; 21 good; 25 excellent. Maintenance: Does the parish have a regular maintenance contract? 50 yes; 16 no. Are you satisfied with the maintenance service under contract? 44 yes; 3 no. Service only on an emergency basis 14 . No maintenance 1 .

27a. Do you have an adequate rehearsal room? 51 yes; 17 no.
b. Is the rehearsal instrument kept in good tune and repair? 51 yes; 13 no.
c. Is the parish music library adequate? 53 yes; 13 no.
d. Are you encouraged to add to it? 50 yes; 8 no.
e. Who selects the hymns ____ ; anthems _____ ; instrumental music ____; organ music ____ ; in your parish?
f. Is office space provided with telephone? 27 yes; 40 no.
g. Is the music Committee supportive of you and the music program? 43 yes; 11 no.
h. Is the Rector or Clergyperson-in Charge supportive of music in your parish? 60 yes; 4 no.

28. How many hours of administrative duties are required to do your job, *Av. 4* hrs. ____ weekly? *1-9.4.* (Example: telephoning, filing, sending notices, reviewing new music, interviewing and auditioning new choir personnel, rehearsal with soloists, public relations, service music planning, etc.)

29. Give the total weekly hours required to do the entire job *2-40 Av. $274.*

30. What is your salary range? $0-500. *2* ; $501.-$1500. *4* ; $1501.-$2000. *2* ; $2001.-$2400. *7* ; $2401.-$3000. *12* ; $30001.-$3500. *6* ; $3501.-$4000. *5* ; $4001.-$4500. *3* ; $4501.-$500. *4* ; $5001.-$7000. *12* ; $7001.-$10,000. *6* ; $10,001.-$12,000. *2* $12,001.-$13,500 ____; $13,501.-$15,000. ____; $15.001.-$17,600. ____ ; $17,601.-$20,000. *1* ; $20,000. &above *1* .

31. Budget: Choral music *$0-$576* per *yr* . *Av. $274.*
Soloist *$0-$12,825* per *yr* .
Accompanist (organ, piano, etc.) *$0-$5,000* per *yr* .
Instrumentalists *$0-$4,000* per *yr* .
Administrative Assistant (librarien, secretary, etc.) *$0-$280.* per *yr* .
Vacation Replacement for Organist *$0-$85.00* per *service* .
Music Endowment $_____ per _____

TOTAL MUSIC BUDGET: *$0-$40,000* .

ANNUAL PARISH BUDGET: *$36,000-$324,000* .

Appendix A-2

MUSIC COMMITTEE OF THE DIOCESE OF PENNSYLVANIA

QUESTIONNAIRE FOR PARISH CLERGY

1. What level of competency of musicianship does your parish require in an organist/choirmaster? *46* professional; *24* semi-professional; *8* amateur; ____ volunteer; ____ other.

2. Among your priorities, where is your parish music program placed? *3* top; *55* equal treatment with the Word; *3* last; ____ no interest in music; ____ other.

3. Is the parish supportaive of the music program? *74* yes; *3* no. Does the musician support the Liturgy in your parish? *60* yes; *1* no.

4. In what areas do you expect an organist/choirmaster to be proficient? *75* organ; *38* piano; *27* voice; *67* choral conducting; *12* other.

5. Who selects the hymns _____ anthems____, chant tunes____; eucharistic settings ____ in your parish?

6. Does your musician have a job description? *46* yes; *32* no.

7. Does your organist/choirmaster have a contract? *31* yes; *47* no.

8. In your view,is the organist's salary commensurate with the position? *49* yes; *26* no.

9. Do you have professional quality soloists? *28* yes; *14* no. Are they paid? *28* yes; ____ no.

10. What is the total number of regular Sunday services each week where the musician is required? _____ . How many extra services are held during the year, other than weddings and funerals? Please be as accurate as possible ____

11. What is the fee for weddings in your parish? *$20-80.* No fee is paid *4* .

12. What is the fee for funerals or memorial services? *$25-65* . No fee is paid *18* .

13. Who is responsible for making sure the organist receives the fee _____ .

14. How often must your organist/choirmaster attend staff meetings? ____ _____ .

15. Are taxes withheld? *50* yes; *26* no. Is there a clear sick-leave policy? *24* yes; *49* no. Does the musician have a pension plan? *5* yes; *69* no.

16. What is the musician's salary range? $0-500. ____ ; $501.-$1500. *7* ; $1500.-$2000. *2* ; $2001.-$2400. *5* ; $2401.-$3000. *9* ; $3000.-$3500. *7* ; $3501.-$4000. *6* ; $4001.-$4500. *8* ; $4501.-$5000. *5* ; $5001.-$7000. *11* ; $7001.-$10,000. *6* ; $10,001.-$12,000. *7* ; $12,001.-$13,500. ____ ; $13,501.-$15,000. ____ ; $15,001.-$17,600. *3* ; $17,601.-$20,000. *1* ; $20,000. & above ____.

a. What is spent on choir music each year? *$10.50-17,000*
b. What is spent on singers/soloists each year? *$50,-15,000*
c. What is spent on instrumentalists each year? *$50.-3,000*
d. What is the total annual Music budget? *$550.-37,000*
e. Annual Parish budget: $_____

Appendix B

PART-TIME/VOLUNTEER/AMATEUR CHURCH MUSICIANS

Since its beginning, the Professional Concerns Committee has dealt chiefly with the full-time professional church musician. There is no question but that this has been the correct course, for unless the very best in our field receive their due, there is little hope for anyone else. Now, however, that the principles for determining the conditions and compensation of the full-time professional have been set forth and have received a wide measure of acceptance, it may be time to take a closer look at those musicians who are variously described as part-time, volunteer or amateur. This very numerous group of musicians deserves attention, not only out of a simple concern for equity, but because they are the core of the public for and among whom the full-time professionals work.

In this and later articles, then, I will address the situation of the part-time, or volunteer, or amateur church musician. First, though, I want to suggest some clarification of terms — in the hope that the distinctions made here will continue to be used by others. Webster's gives, for our purpose, *two* definitions of a *professional:* 1) one whose work "conforms to the standards of a profession"; and 2) one who "engages

for livelihood or gain in an activity pursued, usually or often, for non-commercial satisfactions by amateurs." What, then, is an *amateur?* Again two definitions are given: "one who cultivates a particular . . . study from taste, without pursuing it professionally; also, a dabbler." What distinguishes the professional from the amateur seems to be *both,* or *either,* financial intent *and/or* proficiency. The term *part/time,* unfortunately, is unrelated to both financial intent and proficiency. The term *volunteer,* is also of doubtful value here, because its distinctive note, "without valuable consideration," seems to exclude the religious or aesthetic satisfactions of church music, as well as because almost all church musicians receive at least *some* financial reward for their efforts.

The best way out of the verbal thicket, I believe, is to stay with the terms *professional* and *amateur.* Qualifying them with other terms to specify which of their meanings is intended. As the appropriate qualifying terms I suggest *earnings* and *level.* By *earnings* I mean *only* dollars earnings. By *level* I mean *current* level of proficiency. As will be apparent, it is fairly easy to speak of those who are pure types, that is either professional or amateur in both earnings and level. Difficulties arise in the mixed cases, that is, where an individual is professional in one sense and amateur in another. Perhaps some imaginary case histories will be helpful.

J. Willis Trumpett is organist and choir-master at St. Wilfrid's Cathedral in a sun belt city. He and his employer have a good relationship, and he is paid according to the AGO guidelines in *The Compensation of the Church and Synagogue Musician.* He holds a master of music degree from a well-regarded conservatory. His performances, while not always exciting, are invariably competent, and well received. Mr Trumpett is clearly a professional in both earnings and level.

And then there is Hastings Bourdon. Mr. Bourdon's musical background consists of what he has gleaned from much reading, record-listening and concert-going, and from some piano and harpsichord lessons he took during his college years. He likes the sound of the organ, the bigger the better. Occasionally he receives an organist's fee of between twenty-five and a hundred dollars, but he does not depend for his livelihood on receiving these sums. When he practices, he can play voluntaries at the level of *The Church Organist* or *The Organist's Companion.* When he does not practice, we try to pretend he is not *our* companion. Evidentially Mr. Bourdon is an amateur in both earnings and level, it is extremely unlikely, I might add, that Mr. Bourdon could get, or at least long hold, a professional-earning position.

I did say, however, that it is among the mixed cases that we encounter problems, and very serious indeed is the case of Celeste Gamba. Ms. Gamba is organist and choirmaster of St. Peter's Church in an older northeastern city. She holds a baccalaureate in music education, and she is an AAGO. For the last twenty years she has held a combination position at St. Peter's, doing the church work but also teaching music in the parish school. Now here is the rub; after working through the AGO's compensation materials Ms. Gamba was made painfully aware that her church work, considered apart from her school work, is almost a full-time job by itself, what results is that the *hourly* return for her church work is below even that of unskilled labor in her area. When she pointed this out to her pastor, he replied that the parish is financially sound *because* its funds have been "invested" in programs other than music, and that, besides, her kind of position was meant for a married woman, who would be "freed" by her husband's income to work for the church. *Miss* Gamba was deeply hurt, but she can see no remedy; she cannot sue her own church, and she would not if she could. Here — and it is a glaring inequity — we have professional level with what can quite plausibly be called amateur earnings.

Another mixed case is that of Rolf Zimbelstern. Mr. Zimbelstern is music director at Holy Trinity, a country church in a north central state. He majored in organ at the state university, and now he runs a music store and conducts the district high school band. He puts in about twelve hours a week at Holy Trinity; and although he would gladly do more, his church, though fervent, is so small there is simply no more to be done. It should be stressed that Mr. Zimbelstern is a good organist and an inspiring conductor of his amateur choir, in another scenario he might have made quite a name for himself, but he preferred to live, and raise his family, in the area where the Zimbelsterns have lived for a century. Here again we have a situation of professional level but amateur earnings — only with this enormous difference, that by AGO guidelines Mr. Zimbelstern is properly paid for what in fact he does.

The plot thickens, you see. Consider, finally, the case of Germaine Regal. She is a practicing attorney, having become a partner in her father's firm of Regal & Wrangle. Church music is her *hobby:* "Daddy played the horses," she chuckles, "I play the organ."

Another amateur like Mr. Bourdon? Not on your life! Ms. Regal's growing up was surrounded with every advantage a prosperous family, private schools and a fine women's college could provide. Among the advantages were singing in excellent choruses and, above all, first-class individual instruction in theory, piano and, when she asked Daddy for it, organ, too. Over the years, regular disciplined practices has become integral to her life-style, a habit that is mightly reinforced by her professional *attitude* toward all that she does. She is the organist of Central Methodist, a west coast inner-city landmark with a fine 1890's organ — they are restoring it — but few financially well-off parishioners. Ms. Regal performs well at the AAGO test-piece level — and unlike anyone mentioned thus far, including the redoutable Mr. Trumpett, he is a gifted improviser.

In return for her services Ms. Regal is paid $2,500 yearly, which, by the way, goes right off the top of her income to the IRS. She calls the $2,500 her "retainer," and calls the availability of a fine organ, precious to her, her "constructive income." In sum, here again we have the professional-amateur mix, but again with significant differences. Ms. Regal is a professional-level musician, even though she is not a full-time musician. Her earnings are amateur, but it should be grasped that her church could not possibly hire her or anyone of comparable proficiency. When the parish budget committee compared what they pay her with the AGO guidelines, it dawned on them that she is the largest single donor to their church. They treat her *very* courteously.

Thus far the stories. Once the varieties of affiliation with a religious body are laid out, certain things become clearer, and my objection in making this presentation is to suggest that in AGO's discussion of conditions and compensation be more nuanced than it has been to date, To be sure. Mr. Trumpett, above, is professional in level and earnings, and the AGO must use its moral influence in supporting him. On the other hand, the AGO would have difficulty in sticking up for Mr. Bourdon, except to encourage him to adopt a more stable, effective interest in being a decent musician.

Among what I have called the mixed cases, Ms. Gamba has a grave need of the AGO's moral influence. Whereas for Mr. Trumpett the AGO need only bless what is already done; for Ms. Gamba it must call for what is not but *should* be done. (How to go about this without getting Ms. Gamba fired will hopefully be the subject of a later article.) From Mr. Zimbelstern and Ms. Regal, on the other hand, the AGO has something to learn. It must never lose sight that Zimbelstern and Regal *are* professional-caliber musicians, even though, for wholly sensible personal reasons, they are not full-time musicians. That they make music in churches with restricted financial bases takes nothing from their professionalism; they are not taking anyone's job and are not lowering regional compensation standards. The J. Willis Trumpetts of the organ world should not treat them as misguided poor relations.

I should stress, in conclusion, that the ideas offered here are merely my own, and should not be taken as those of the Committee for Professional Concerns or the AGO generally. Readers are warmly invited to write in their opinions.

JOSEPH FITZER

For AGO Committee on Professional Concerns

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Appendix C (Supplement to the Recommendations of the Committee to Study Working Conditions and Compensation of Church Musicians)

Ratio examples:

a) Full-time clergyperson and full-time musician, each having comparable training and experience: The clergyperson is an M. Div. or higher, with at least ten years experience, having full responsibility as rector of a parish with assisting clergy, secretary and other lay employees. The music program is extensive and sophisticated, calling for an organist/choirmaster to be available full time, directing two (maybe three) choirs, probable weekday services and three on Sunday. The organist/choir director holds a Master's degree and other certification of professional competence such as an A.G.O. certificate (e.g. AAGO, FAGO, or Ch M), and has at least ten years experience in directing choirs and performing concert work. It is this situation in which the suggested cash salary ratio is 4:3

b) Full-time clergyperson and one-third-time musician: The rector or vicar and the organist/choir director are approximately equal in their respective fields judged on certification and experience. Both may be highly skilled, but the parish is smaller; there may be no assisting clergy with only a few calls for musical services on days other than Sundays. It is in this situation that the suggested ratio is 4:1. It is very likely that the musician holds at least one other income-producing job such as teaching (or has the time to do so, if desired).

c) Full-time clergy person and part-time musician: The clergyperson is fully trained and experienced and is on a full-time salary, but the musician is engaged to play only one service on Sunday, and a choir is an optionan activity left to the musician's inclinations alone. The musician hired may still be a student, a retired person, or someone whose livelihood is primarily outside the field of music. The ratio here would be 6:1 or higher.

d) Part-time clergyperson and part-time musician: Increasingly, small congregations are approving salary and job descriptions for half-time (or less) pastoral oversight. If a fully trained and experienced clergyperson is paid for one-third time, the ratio to the musician's salary will shift accordingly, depending on the musician's training, experience and job description.If in c. above the respective salaries were $15,000 and $2,500, then d. would work out to a ratio of $5,000 to $2,500.

Please note that while clergy compensation guidelines are established within ranges (minimum, mid-point and maximum) for six different responsibility levels, the salary scale for musicians (who are almost all part-time) is only suggested in terms of ratios to clergy salaries. Because of the clergy's canonical authority over liturgy and mucic, the ratio between clergy and musician salaries will always be less than one-to-one. However, it is possible than an organist/choirdirector might receive more salary in a situation or part-time, inexperienced clergy being in charge of a congregation.

Philadelphia Chapter A. G. O. Workshop: Worth, Compensation and the Church Musician February 9, 1980—Address by the Reverend John M. Scott, Rector, St. Mary's Church, Hamilton Village, Philadelphia.

"Fools rush in where angels fear to tread" is a refuge taken by those who accept invitations as I have, namely, a non-musician from a relatively small congregation addressing not only a distinguished group of musicians but whose membership contains at least three organists with whom I have worked and a music instructor from seminary days long ago whose patience I surely tried in learning a few chants!

"The ethical and religious bases for seeking fair compensation and treatment" is a matter you have already explored in the 1978 booklet entitled *Compensation of the Church and Synagogue Musician.* The scriptural texts cited are right to the point. I shall build on them and explore some other avenues, both theological and practical, that complement and reinforce the scriptural bases.

Since your publication stresses "reasonable and fair compensation," let's begin with a comparison of clergy and organists salaries in the one situation I know best—St. Mary's. I have not done any extensive research, so you are invited to search you own minds for comparative figures. I happen to have the budget of St. Mary's for the year 1875 on hand. I checked the budget of 1962 when I arrived at St. Mary's and I have the current budget also in mind. There is a one hundred year comparison and a twenty year comparison, approximately. In 1875, the salaries of the Rector and the Organist were $1,200 and $150 respectively on an annual basis—a ratio whereby the clergy salary exceeded the organist's salary by an 8 to 1 ratio. In 1962 the ratio of clergy to organist's salary was down to a 3 to 1 ratio. It certainly suggests that organists' compensation had improved greatly in that three generation leap, and in the case of St. Mary's, the requirements had lessened from two Sunday services and two choirs to one Sunday service and one choir. In 1980 the ratio of clergy salary to organist salary is about 4½ to 1. I am counting only cash salary; the ratio is much greater if housing, etc. are added. Over the century span the relative increase in clergy salary has been slightly over 14 times, but the organists salary has multiplied by a factor of 28! Thus in the long

run, a recognition of fair compensation and place for the organist at St. Mary's has done very well, although the rector's salary has done more catching up in the short run of the last twenty years.

Nevertheless, there have been wide divergences in the ratio over the years and the question of what actual cash salary either should receive is one that I will return to in conclusion.

I want now to turn to worship and the liturgy which is what brings both clergy and organists together in a joint responsibility. How that is understood will bear upon the matter of compensation.

I begin with a passage from the most famous work on liturgy in this century, namely, Dom Gregory Dix's *The Shape of the Liturgy*. Dix has just described the development of the medieval liturgical innovations of 'low mass'. He continues:

> The old corporate worship of the Eucharist is declining into a mere focus for the subjective devotion of each separate worshipper in the isolation of his own mind. And it is the latter which is beginning to seem to him more important than the corporate act. The part of the individual layman in that corporate action had long ago been reduced from 'doing' and 'acting' to 'seeing' and 'hearing'. Now it is retreating within himself to 'thinking' and 'feeling'. He is even beginning to think that over-much 'seeing' (ceremonial) and 'hearing' (music) are detrimental to proper 'thinking' and 'feeling'.
>
> (Dix, p.599)

An uneasy alliance, and sometimes outright warfare, has often characterized the relations of clergy and organists. Some with which we may be familiar in the present age are plain and simple power struggles to see who is going to be on top, but there is also a long history which has to do with perceptions and understanding of worship as Dix suggests.

Many of the sixteenth century reformers saw the organ as a threat to the purity of the written word and the congregation's carefully minding every word of the preacher, if not also lumping the organ with the 'meretricious gaudiness' of the Papist religion. Anglicans generally have not shared that outlook although both organs and organists suffered rather badly in England during the Cromwellian commonwealth. The Restoration in the latter part of the seventeenth century was accompanied by a revival of the organ and church musicians in general. Bernard 'Father' Smith, the great organ builder, was the first of a notable emigration of German musicians to the new, favorable climate for music and art in England. The St. Cecelia Day concerts of the 1690's may have been the climax of this revival.

Ah, St. Cecelia: Chaste virgin, zealous martyr for the christian faith, and patron of musicians, these were your days of honor, but alas, "how have the mighty fallen"—your commemoration 'suppressed' from the calendar of saints by the reforms of Vatican II. The lovely lady playing the Roman organ to the glory of God now eliminated from observance by the faithful and inspiration, if not protection, of church organists. Can Bach or Messiaen make up for this loss, and perhaps the attendant concern over poor salaries?

It may well be a clergy plot: salaries for the clergy have advanced significantly in the last two decades while organists have made little progress as indicated in the ratios of clergy-organist salaries I gave you from the records of my own parish. They do seem to support the argument of your 1978 booklet on page 3: "Therefore, like the clergy, the church or synagogue musician should seek to make substandard compensation a thing of the past. Unfortunately, disparities between the compensation package of clergy and that of their musical colleagues are all too apparent, and *increasing*." (emphasis mine)

The same document appeals to scriptural texts that uphold justice between employer and employee, especially in the fair and prompt payment of wages. They are general texts, of course, not particularly related either to the employment of clergy or church musicians. Scripture is clear about all matters of justice involving employer-employee relations, but is silent on the compensation for professionals who lead and perform the liturgy of worship. Religion encompasses far more than worship, so it is not surprising that the activities of worship are just assumed. Pictures are given from time to time; prescriptions about vestments and vessels are mentioned; musical instruments and chants are referred to, but only in cases like that of Eleazar and Phineas, errant sons of Eli, who were misappropriating the benefits of priestly office, do we get any reference to compensation. More often, the impression is that those who love God nobly offer themselves freely to His service. The result has been all too often a kind of exploitation of church employees by the leaders who employ them.

I cannot improve on the texts cited in your publication. I endorse their purpose, namely, that congregations and ecclesiastical authorities pay organists a just wage, to borrow a hoary phrase. I've already mentioned a comparison or ratio of clergy-organist salaries, and your book has a rather elaborate, but well justified, scale.

Before proceeding to argue for a wage scale, I do want to add to the scriptural and ethical arguments for a just wage, one more argument; as a clergyman the argument will be derived from the nature of worship.

The subjective understanding of worship that Dix argues became dominant in christian experience has lead to unbalanced and uncritical roles for clergy and musicians. It can be stated as a struggle to establish *who* is superior and *who* is subordinate, what is important and what is unnecessary. 'Seeing', 'hearing', 'thinking' and 'feeling' (to use Dix's terms) are all elements of the *whole* experience of the person in the corporate activity of 'doing'—participating in worship. Needless to say, participation has often been the last thing either clergy or organists have wanted from the congregation!

The great divide at the Reformation saw the exhaltation of preaching and the dominance of the learned 'parson' on one side, and the exaggeration of sense stimuli on the other—with a great emphasis on *feeling* in music while the essential liturgical action took place somewhere out on the fringes. Nevertheless, great hymn singing and eventually vested choirs returned to the Protestant experience—especially in America—where the so-called TV ministries are perhaps largely responsible. At the same time, music has become much more participational in the liturgically oriented churches.

The point is this: TO DO LITURGY REQUIRES BOTH LITURGIST *AND* ORGANISTS, CLERGYMAN *AND* MUSICIAN.

The ethical implications, then, are these:

(1) The cleric cannot regard the musician as a part of the furniture to be used or manipulated at the whim or will of the clergy.

(2) The clergy person has the overall liturgical responsibility, but even if he or she is a talented musician, the demands of attention to the interplay of all the factors and participants in liturgy demand a division of responsibility in order for the liturgy to be done to the glory of God and the edification of His people. The wise cleric knows the distinction of roles.

(3) The organist or church musician likewise plays an important role in the corporate effort, *not* as a solo concert performer.

In short, the ethics or relationship between clergy and church musicians in the mutual respect of one another as persons and professionals and the recognition of the legitimate roles of each in the sharing and making of worship.

Turning to the matter of compensation, the clergy have been paid more not because they are inherently worth more than organists either in the kingdom of God or in the performing of liturgy but because their salaries are based on full time employment, the majority of which time is NOT spent on doing liturgy.

The norm of church experience may continue to be a congregation gathered in a building with organ, a *full* time clergyman and *part* time organist, although inflation threatens this foundation. In addition, there will likely always be some large, well funded congregations whose organist/choirmasters will be full time employees. In such cases there should be little disparity, if any, in salaries based on training, experience and competence. However, in any institution the buck has to stop somewhere, and the senior cleric is it. Thus salaries for full time clergy and full time organist may differ because of this ultimate responsibility factor. The magnitude of the ratio should be 4 to 3 and only as great as 3 to 2 where the organist has less experience. In the much more common instance of a part time organist, the ratio will reflect the hours required for example, if the 4 to 3 ratio is maintained where the organists time is one-third the full time clergyperson, the ratio becomes 4 to 1.

I look at the actual dollar figures you propose and find my own church below the suggestion. Of course, my own salary, even on the Diocesan established scale, always tends to be nearer the minimum than the mid point. Perhaps after all the salaries of cleric and organist are consistent, support of one another's needs is the ethical conclusion. *Consistency, then, becomes an important dimension, consistency between the cleric's and the organist's salary in each place*; so not only should the scale you suggest be used, but a range of ratios to the clergy salary also be suggested: preferably 4 to 3, but not more than 3 to 2 full time, and proportionately for less than full time.

The Diocese has a music commission; other judicatories have similar bodies. What should be a goal is getting those legislative bodies to adopt a scale standard and *include* the establishment of consistency with clergy salaries according to a ratio. Raise the consciousness of yourselves, these bodies, and then the whole church.

In the meantime, I have a practical suggestion in conclusion which has worked well at St. Mary's: The organist/choirmaster should recruit as many of the parish leadership as possible to serve in the choir. After all, THEY are the ones who raise parish funds and set the budget!

RELATIONSHIPS IN WORSHIP

It is of crucial importance for those who serve the church through music to remember that their decisions and actions often have resounding implications for the parish clergy.

By Richard Webster

Throughout history music has played a vital role in the expression of human emotion. It has served as the conveyance for the joys, sorrows, fears, and passions of humanity. The power of music over individuals, social groups, and cultures cannot be fully comprehended or accurately measured. Its effects are not only emotional, but physical, spiritual, behavioral, and imaginational. Ancient philosophers acknowledged the benefits of music to the mind, body, and soul. Confusius, a great lover of music, hailed its social virture in his belief that ritual and music were the keys to harmonious living. (Undoubtedly he was the original Episcopalian!) According to Cassidorus, "it (music) doth extenuate fears, furies, appeaseth cruelty, abateth heaviness, and to such as are watchful it causeth quiet rest; it takes away spleen and hatred—it cures all irksomeness and heaviness of soul."

If one accepts the premises of these and other ancient philosophers concerning the powers of music, what then is its relationship to the spiritual side of man? How also can music serve as a worthy means of religious expression and as a vehicle for Christian worship? The great German conductor Bruno Walter likened music to the creative force whose essence reveals the Creator. "Music is a parable of creation itself, ruled by the logos. I am of the belief that there is no more immediate access to an understanding of the logos granted to man than by way of music, which bears resounding witness to the latter's divinely creative and ruling character." To the skeptic he addresses the notion that "music has attended almost every sort of communal ceremony in the life of the nations, and in particular those solemn rites that draw our minds to the supernatural."

Almost wherever man has exercised his spiritual longings music has served as the vessel for their expression. Christianity is no exception. Since the time of the early church, music has aided the faithful in their worship. Today, with few exceptions, nearly every branch and denomination of Christianity subscribes to some form of music as an aid to worship. The traditions are as varied as the sects themselves. Even within the Episcopal Church, the variety of musical offerings to be found from place to place bespeaks a rich and diverse amalgam of styles and influences—Catholic and Protestant, English and American, modest and elaborate.

Historically there have existed differing views on the proper place of music in Christian worship. The question arose as to whether this is a force for good or evil, a gift from God or an instrument of the devil. If music indeed was one of God's gifts to his children, then how could its mysterious powers be put to godly affect? The early church and her theologians struggled with this issue, as today we still examine and re-examine the role of music in worship. St. Augustine in his *Confessions* speaks of his own conflicting views on the use of music in the church:

"Yet there are times when . . . I err in the direction of over-severity—even to the point of wishing that the melody of all the lovely airs with which David's Psalter is commonly sung should be banished not only from my own ears but the church's as well: Yet when I remember the tears I shed, moved by the songs of the church in the early days of my new faith; and again when I see that I am moved not by the singing but by the things that are sung—when they are sung with a clear voice and proper modulation—I recognize once more the usefulness of this practice. Thus I fluctuate between the peril of indulgence and the profit I have found; and on the whole I am inclined—through I am not propounding any irrevocable opinion—to approve the custom of singing in church, that by the pleasure of the ear the weaker minds may be roused to a feeling of devotion. Yet whenever it happens that I am more moved by the singing than by the thing that is sung, I admit that I have grievously sinned and that I should wish rather not to have heard the singing."

The question here raised as to the "usefulness of this practice" is as urgent today as it was in St. Augustine's fourth century church. Is music a worthy conveyance for the praise of God, for the proclamation of his majesty, for the revelation of his grace, and for the contemplation of his Word? If so, then what sort of music properly relays these mysteries? At what point does music violate St. Augustine's admonition against distraction and indulgence?

Undeniably the Gospel is the foundation for the examination and exploration of these issues. Church music then becomes not a zone of combat and contention, but a cooperative and unified venture among clergy, organists, choirs, and congregations. Without a fundamental commitment to the worthy praise of God and the message of his mercy and grace, church music becomes simply another performance. With such a singleness of purpose however, a sincere desire to perfect the praises of the Almighty, and skills (either modest or dazzling) equal to the task, music in worship can gladden the hearts and ennoble the spirits of worshipers.

The working effectiveness of any program of liturgical music, whether that of a great cathedral or small parish church, depends largely upon two parties—the priest in charge (dean, rector, vicar) and the chief musician(s) employed by him. Without the goodwill and cooperation of both, the music program is doomed to mediocrity, inadequacy, failure, even bitterness in the long run. How sad it is to hear of certain parishes where the rector and organist, or the choir and congregation are constantly at odds over music, liturgy, or a host of other concerns. There are no winners in these tragic tugs-of-war. Frustration and resentment are the unhappy results. How blessed the parish whose priest knows, appreciates, supports, and encourages the use of good music in worship!

When a priest is presented with the task of hiring a new musician to serve his parish, he holds a wonderful, suspicious, and strategic opportunity to select a person who both shares his commitment to Christ and who possesses the ability to train and inspire the parish music makers. The employment of persons who are well-suited to serve as church musicians is a responsibility that clergy must treat with utmost seriousness and priority. Canon 24 of the church, conveniently reprinted on page ii of the *Hymnal 1940,* clearly states that: "It shall be the duty of every Minister to see that

music is used in his congregation as an offering for the glory of God and as a help to the people in their worship in accordance with the Book of Common Prayer and as authorized by the Rubric or by the General Convention of this Church. To this end he shall be the final authority in the administration of matters pertaining to music with such assistance as he may see fit to employ from persons skilled in music. It shall be his duty to suppress all light and unseemly music and all irreverence in the rendition thereof."

It is both a pleasure and a reassurance to know clergy who enjoy, delight in, and appreciate the music offered in their parishes. Few things give a church musician more satisfaction and sense of security than knowing that he has not only the support but the professional respect of his priest. The canons outline a relationship between the priest and musician that is unquestionably one of employer to employee. Nonetheless there can be no doubt that a more ideal relationship between the two is that of colleagues—a relationship born of a mutual respect, tolerance, forbearance, and professional deference. Clergy ought never to view music as a threat, either to the effectiveness of their ministry or to any other parish programs and activities. Sound church music, when executed with care, thorough preparation, and sincerity of intent serves only to enhance the life of the parish and undergird the ministry of its priest.

The organist and priest should, under "ideal" conditions, approach each other with honesty, openness, and above all else, flexibility. (Since very few situations are "ideal," we should then expect this to apply to the "normal" conditions under which most of us find ourselves working!) Adherence to one's principles (musical, liturgical, or otherwise) cannot be synonymous with rigidity. A reasonable tolerance and open-mindedness generally will serve a given end far better than a showdown or contest of wills. If indeed this willingness to exhange views exists, then the priest and musician inevitably learn from each other. Throughout history musical and liturgical practice have undergone periods of evolution, and still today continue to enjoy refinement.

Of crucial importance for those who serve the church through music, is to remember that their decisions and actions often have resounding implications for the parish clergy. In his role as pastor the priest deals with the frustrations, whether real or perceived, of his congregation. Imagine a Sunday on which all the hymns chosen by the organist are unfamiliar to a particular congregation. Immediately following the service, the unfortunate priest is faced at the church door with a perplexed and unfulfilled band of worshipers. This translates into a significant pastoral problem with which he alone must ultimately deal, although more thoughtfulness on the part of the organist could have prevented the entire dilemma.

Another matter that requires careful attention on the part of church musicians is that of commitment. Total commitment, in my opinion, manifests itself in various real and symbolic acts. If, for example, an organist or choir director feels called to be confirmed and to become a *bona fide* pledging member of the parish in which he serves, then he clearly demonstrates to his parishioners that he is not only serious about his work and faith, but that he is also willing to share in their support of the parish. Some church musicians subscribe to the opposite view by which a church employee intentionally retains membership in another parish or denomination for reasons of protection, expecially in salary matters. This seems a somewhat negative approach. How much more favorably a congregation would view an employee who is

willing to partake of their parochial joys and responsibilities, as well as the sacramental life. Perhaps in this way the church musician inherits a "protection" that complements and even exceeds a just and well-deserved salary—that of a loving parish family. We then become members of the Body or Christ in the fullest sense, and an integral part of the fellowship of beievers. The musician not only serves his parish but is served and supported by them.

In planning and selecting music for the parish liturgies, our guiding principles should be those of integrity and appropriateness. These concerns are dictated by the season, occasion, ability of the choir, and level of receptivity of the congregation. A working knowledge of the Book of Common Prayer—its services, calendar, and lectionary—is essential for any director of music in the Episcopal Church. The frontispiece of the Prayer Book reads "The Book of Common Prayer and Administration of the Sacraments and other Rites and Ceremonies of the Church together with the Psalter or Psalms of David according to the use of the Episcopal Church." This leaves no question as to the comprehensiveness and authority of the book. On page 14 of the BCP in the section entitled "Concerning the Service of the Church" specific instructions for the use of music are given. Another example of an area worth exploring for the church musician is "Proper Liturgies for Special Days" beginning on page 264. A look at these liturgies offers varied and challenging possibilities for music to complement them.

A major concern of musicians in planning their liturgical offerings is that of the ability of the choir(s) under their direction. The music selected should be well-suited to the level of competence of the choir, yet challenging enough to maintain their interest and stimulate their musical curiosity. How many times have congregations been subjected to the embarrassment of listening to anthems far too taxing for the overall level of musicianship of the choir? A much more satisfying and worshipful experience would be to hear a simple and tasteful anthem done well. The musical merits of a particular piece rest not on its intrinsic difficulty but rather on its solidity of design, clarity of structure, and integrity of style. Consider the *Improperia* or *Reproaches* of Victoria, which can be sung on Good Friday. The texture is simple, almost uniformly homophonic; the harmonic movement and vocabulary are also basic. Nonetherless it is hard to imagine a more unspeakably profound work, or one better suited to convey the solemnity of Good Friday.

We must remind ourselves daily that our first and finest calling, whether clergy, laity, or musician, is to proclaim the good news of salvation. Though our gifts are many and varied, all Christians have but one singular call to serve. The vocation of every believer then, each according to his or her gifts, is to share the wonders of God's love which nourishes us and enflames our hearts.

Richard Webster is organist and choir Director of St. Luke's Church in Evanston, Ill. He holds B.M. and M.M. degrees from Northwestern University, and has studied organ with Peter Fyfe, Karel Paukert, and Wolfgang Rubsam. In 1977-78 he was a Fulbright scholar to Great Britain where he served as organ scholar at Chichester Catherdral under John Birch, catherdral organist. At St. Luke's, Mr. Webster directs the choir of men and boys in a very active program and serves as director of Evanston's annual Bach Week Festival.

APPENDIX #31

DIOCESE OF PENNSYLVANIA

199th Convention - October 22/23, 1982

1st Ballot

Office: Standing Committee—Clergy Seat

CLERGY VOTE		LAY VOTE	
Whole number of ballots cast	153	Whole number of ballots cast	145
Whole number of defective ballots	1	Whole number of defective ballots	1
Whole number of blank ballots	2	Whole number of blank ballots	0
Necessary for a choice	76	Necessary for a choice	73
The Very Rev. Robert H. Peoples	54	The Very Rev. Robert H. Peoples	61
The Very Rev. Edward B. Gammons	35	The Rev. Charles L. Poindexter	32
The Rev. Charles L. Poindexter	33	The Very Rev. Edward B. Gammons	26
The Rev. John Maher, Jr.	14	The Rev. John F. Maher, Jr.	15
The Rev. Frederick F. Powers, Jr.	14	The Rev. Frederick F. Powers, Jr.	10
Choice of the Clergy: No Choice		Choice of the Laity: No Choice	
John E. Midwood		*Mildred W. Guinessy*	
Frances C. Bickerton		*Jefferson M. Moak*	

Office: Standing Committee—Lay Seat

CLERGY VOTE		LAY VOTE	
Whole number of ballots cast	153	Whole number of ballots cast	145
Whole number of defective ballots	1	Whole number of defective ballots	1
Whole number of blank ballots	1	Whole number of blank ballots	0
Necessary for a choice	76	Necessary for a choice	73
Duffield Ashmead, III, Esq.	79	Duffield Ashmead, III, Esq.	61
Christine Washington	39	Christine Washington	44
Dudley Hughes	20	Henry B. Ramsey, Jr.	18
Henry B. Ramsey, Jr.	11	Dudley Hughes	14
William F. Carter	2	William F. Carter	7
Choice of the Clergy: Duffield Ashmead, Esq.		Choice of the Laity: No Choice	
John E. Midwood		*Mildred W. Guinessy*	
Frances C. Bickerton		*Jefferson M. Moak*	

Office: Deputy to Provincial Synod—Clergy Delegate

CLERGY VOTE		LAY VOTE	
Whole number of ballots cast	153	Whole number of ballots cast	145
Whole number of defective ballots	1	Whole number of defective ballots	1
Whole number of blank ballots	4	Whole number of blank ballots	5
Necessary for a choice	75	Necessary for a choice	70
The Rev. Herbert E. Rowe	76	The Rev. Herbert E. Rowe	65
The Rev. Robert E. DuBose, Jr.	38	The Rev. Robert E. DuBose, Jr.	40
The Rev. Gilbert S. Avery, III	34	The Rev. Gilbert S. Avery, III	34
Choice of the Clergy: The Rev. Herbert E. Rowe		Choice of the Laity: No Choice	
John E. Midwood		*Mildred W. Guinessy*	
Frances C. Bickerton		*Jefferson M. Moak*	

Office: Deputy to Provincial Synod—Lay Delegates

CLERGY VOTE		LAY VOTE	
Whole number of ballots cast	153	Whole number of ballots cast	145
Whole number of defective ballots	1	Whole number of defective ballots	1
Whole number of blank ballots	4	Whole number of blank ballots	5
Necessary for a choice	75	Necessary for a choice	70
Janice M. Duncan	97	Janice M. Duncan	114
Dorothy L. Blanchard	91	Dorothy L. Blanchard	61
Frances L. Broadwater	51	Frances L. Broadwater	49
Choice of the Clergy: Janice M. Duncan, Dorothy L. Blanchard		Choice of the Laity: Janice M. Duncan	
John E. Midwood		*Mildred W. Guinessy*	
Frances C. Bickerton		*Jefferson M. Moak*	

Office: Commission on Clergy Salaries & Pensions—Clergy Seat

CLERGY VOTE	
Whole number of ballots cast	145
Whole number of defective ballots	0
Whole number of blank ballots	1
Necessary for a choice	73
The Rev. Maurice A. Coombs	94
The Rev. Carol M. Chamberlain	50

Choice of the Clergy: The Rev. Maurice A. Coombs
John E. Midwood
Frances C. Bickerton

LAY VOTE	
Whole number of ballots cast	129
Whole number of defective ballots	1
Whole number of blank ballots	1
Necessary for a choice	64
The Rev. Maurice A. Coombs	77
The Rev. Carol M. Chamberlain	50

Choice of the Laity: The Rev. Maurice A. Coombs
Mildred W. Guinessy
Jefferson M. Moak

Office: Commission on Clergy Salaries & Pensions—Lay Seat

CLERGY VOTE	
Whole number of ballots cast	145
Whole number of defective ballots	0
Whole number of blank ballots	5
Necessary for a choice	71
Marie J. Lennan	90
Rosalie H. Lloyd	32
Kristine C. Wood	18

Choice of the Clergy: Marie J. Lennan
John E. Midwood
Frances C. Bickerton

LAY VOTE	
Whole number of ballots cast	129
Whole number of defective ballots	1
Whole number of blank ballots	4
Necessary for a choice	63
Marie J. Lennau	72
Rosalie H. Lloyd	33
Kristine C. Wood	19

Choice of the Laity: Marie J. Lennan
Mildred W. Guinessy
Jefferson M. Moak

Office: Church Foundation

CLERGY VOTE	
Whole number of ballots cast	145
Whole number of defective ballots	1
Whole number of blank ballots	3
Necessary for a choice	72
Geoffrey Stengel, Esq.	134
Charles S. Rockey, Jr.	123
Sister Adele Marie	120
Louis C. Washburn, Esq.	119
Morris Lloyd	115
Freda I. Millar	60

Choice of the Clergy: Geoffrey Stengel, Esq.
Charles S. Rockey, Jr., Sister Adele Marie
Louis C. Washburn, Esq., Morris Lloyd
John E. Midwood
Frances C. Bickerton

LAY VOTE	
Whole number of ballots cast	129
Whole number of defective ballots	3
Whole number of blank ballots	0
Necessary for a choice	64
Sister Adele Marie	114
Geoffrey Stengel, Esq.	111
Charles S. Rockey, Jr.	109
Morris Lloyd	104
Louis C. Washburn, Esq.	104
Freda I. Miller	68

Choice of the Laity: Sister Adele Marie,
Geoffrey Stengel, Esq., Charles S. Rockey, Jr.
Morris Lloyd, Louis C. Washburn, Esq.
Mildred W. Guinessy
Jefferson M. Moak

2nd Ballot

Office: Standing Committee—Clergy Seat

CLERGY VOTE	
Whole number of ballots cast	132
Whole number of defective ballots	0
Whole number of blank ballots	2
Necessary for a choice	66
The Very Rev. Robert H. Peoples	70
The Rev. Charles L. Poindexter	31
The Very Rev. Edward B. Gammons	28
The Rev. Frederick F. Powers, Jr.	1

Choice of the Clergy:
The Very Rev. Robert H. Peoples
John E. Midwood
Frances C. Bickerton

LAY VOTE	
Whole number of ballots cast	139
Whole number of defective ballots	2
Whole number of blank ballots	2
Necessary for a choice	68
The Very Rev. Robert H. Peoples	82
The Very Rev. Edward B. Gammons	26
The Rev. Charles L. Poindexter	26
The Rev. Frederick F. Powers, Jr.	1

Choice of the Laity:
The Very Rev. Robert H. Peoples
Mildred W. Guinessy
Jefferson M. Moak

Office: Standing Committee—Lay Seat

CLERGY VOTE	
Whole number of ballots cast	132
Whole number of defective ballots	1
Whole number of blank ballots	8
Necessary for a choice	62
Duffield Ashmead, III, Esq.	77
Christine Washington	29
Dudley Hughes	9
Henry B. Ramsey, Jr.	5
William F. Carter	3

Choice of the Clergy: Duffield Ashmead, III, Esq.
John E. Midwood
Frances C. Bickerton

LAY VOTE	
Whole number of ballots cast	139
Whole number of defective ballots	2
Whole number of blank ballots	1
Necessary for a choice	69
Duffield Ashmead, III, Esq.	82
Christine Washington	31
Dudley Hughes	11
Henry B. Ramsey, Jr.	9
William F. Carter	3

Choice of the Laity: Duffield Ashmead, III, Esq.
Mildred W. Guinessy
Jefferson M. Moak

Office: Deputy to Provincial Synod—Clergy Delegate

CLERGY VOTE	
Whole number of ballots cast	132
Whole number of defective ballots	0
Whole number of blank ballots	8
Necessary for a choice	63
The Rev. Herbert E. Rowe	86
The Rev. Robert E. DuBose, Jr.	26
The Rev. Gilbert S. Avery, III	12

Choice of the Clergy: The Rev. Herbert E. Rowe
John E. Midwood
Frances C. Bickerton

LAY VOTE	
Whole number of ballots cast	139
Whole number of defective ballots	2
Whole number of blank ballots	16
Necessary for a choice	61
The Rev. Herbert E. Rowe	79
The Rev. Robert E. DuBose, Jr.	24
The Rev. Gilbert S. Avery, III	18

Choice of the Laity: The Rev. Herbert E. Rowe
Mildred W. Guinessy
Jefferson M. Moak

Office: Deputy to Provincial Synod—Lay Delegates

CLERGY VOTE	
Whole number of ballots cast	132
Whole number of defective ballots	2
Whole number of blank ballots	21
Necessary for a choice	55
Dorothy L. Blanchard	76
Frances L. Broadwater	33

Choice of the Clergy: Dorothy L. Blanchard
John E. Midwood
Frances C. Bickerton

LAY VOTE	
Whole number of ballots cast	139
Whole number of defective ballots	7
Whole number of blank ballots	11
Necessary for a choice	61
Dorothy L. Blanchard	79
Frances L. Broadwater	42

Choice of the Laity: Dorothy L. Blanchard
Mildred W. Guinessy
Jefferson M. Moak

APPENDIX #32

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS TO THE 199th CONVENTION OF THE DIOCESE OF PENNSYLVANIA

September 23, 1982

Section 20.1.3 calls for a report under Title III, Canon 1, Section 8 of the National Canons. Since Section 8 has been eliminated, the Committee recommends that Canon Section 20.1.3 be amended by eliminating the sentence reading "It shall make the report called for under Title III, Canon 1, Section 8 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of said report to the General Board of Examining Chaplains when appropriate."

While National Canon Title III, Canon 1, Section 4 requires the Diocesan Commission on Ministry to make the report called for under Title III, Canon 7, Section 4, it is the Committee's view that reference to this required report should not be placed in the Diocesan Canon Section 20.1.3 since it believes that it is redundant to incorporate such a requirement of the National Canons in the Diocesan Canons.

The following proposed amendment to Canon Section 22.1 which substitutes two sentences for the first two sentences of the present Section was reviewed by the Committee which found that it does not conflict with any provision of the National or Diocesan Constitutions and Canons:

"The Commissary shall be appointed annually by the Bishop with the advice and consent of the Standing Committee. He shall be a Layman learned in the law and a communicant of the Church. It shall be the duty of the Commissary, during his incumbency in office . . . to conduct such trials."

The Committee reviewed the following resolution proposing changes to Canon Section 19.2.1 by the Board of Council of the Episcopal Community Services and found that the proposed changes do not conflict with any provision of the National or Diocesan Constitutions and Canons:

APPENDIX #33

DIOCESE OF PENNSYLVANIA

The Rt. Rev. Lyman C. Ogilby's Episcopal Act's—1982

No. of Congregations/Institutions visited	113
No. of Celebrations of Holy Communion	142
No. Services of Confirmation/Reception	77
No. of persons Confirmed 696)	
No of persons Received 130)	826
No. of Sermons	141
No. of Addresses	111
Ordination - Deacons	5
Ordinations - Priests	2
Received orders of R.C. - Deacon)	1
Received orders of R.C. - Priest)	1
Marriages	2
Burial/Requiems	6
Installations — rectors/pastors	3
Installations — bishop	1
Renewal of Clergy vows (Tues. in Holy Week)	
Episcopal/Lutheran — con-celebration of Eucharist	1
Blessings: buildings, rooms, furnishings, plaques, vestment, vessels, books, oils, crosses, et al	
Board: Overseas Ministries Study Center	
President, Province III	

The Rt. Rev. J. Brooke Mosley—Episcopal Acts—1982

Congregations Visited	69
Celebrations of Holy Eucharist	75
Sermons	75
Addresses	19
Confirmed	516
Received	80
Ordinations: Priest	1
Ordinations: Deacon	0
Consecrations	0
Baptisms	25
Marriages	8
Burials	4

APPENDIX #34

REPORT OF THE COMMITTEE ON UNIVERSAL NUCLEAR DISARMAMENT

Calender Year 1982

The Committee was created pursuant to a Resolution of the 1981 Diocesan Convention and subsequent action of Diocesan Council. Members were appointed in February, and the first meeting was in March. Membership on the Committee represents clergy and laity, men and women, and reflects geographic and racial diversity within the Diocese. In June, 1982, the name of the Committee was changed from "Committee on Nuclear Weapons Production and Deployment" to "Committee on Universal Nuclear Disarmament", by action of Diocesan Council, to underscore the world-wide nature of the freeze and nuclear weapons reduction which are the Committee's goals.

Beginning in July, the Committee has been holding an open meeting every month, generally on the third Thursday, and alternating between Noon time meetings in Center City Philadelphia (St. Mark's Church, 16th & Locust Sts.) and evening meetings at various suburban parishes. Task Forces within the Committee have been formed to develop and promote Educational Opportunities, Audio-Visual Resources and a Speakers Bureau. All persons within the Diocese are welcome to participate on these Task Forces.

With the cooperation of Diocesan Council, a survey of parishes within the Diocese was conducted in the spring, and the names of individuals in each parish who have specific interest and assignments relative to nuclear weapons issues, social concerns, adult education, and youth education were obtained. This process is not yet complete, but over 100 parishes have responded, and some 500 names have been collected. These are now being placed on a small computer, to permit quick economical mailing.

The Church of the Redeemer, Bryn Mawr, has generously shared a portion of its office facilities with the Committee, and a Committee Coordinator, Mrs. Patricia Colket, is working on a part-time basis to provide staff support. Other persons with specific responsibilities include the Rev. Thomas Halkett, Treasurer; Mrs. Mary Jane Baker, Secretary; Mrs. Mary Zepernick and the Rev. Thomas Logan, Chairperson, Educational Task Force; Messrs. Malcolm Laws and William Whistler, Chairpersons, Resources Task Force; and the Revs. Thomas Halkett and Thomas McClellan, Chairpersons, Speakers Bureau. The Committee is grateful for the participation of the Rev. James Trimble and Ms. Jane Naegele, both of whom resigned from the Committee in the course of the year owing to pressures of other responsibilities.

The Committee is charged with providing "peace-oriented education programs and opportunities for action". The following is a summary of actions and plans pursuant to this charge:

1. Education

a. Adult and Youth Education contact persons have been identified at the parish level, and an Education Task Force has been formed to plan and promote programs.

b. A bibliography of books and study guides has been developed and sent to parishes, and the books listed therein have been assembled into three "mini-libraries", which are located at: Church House, 1700 Market Street; Church of the Redeemer, Bryn Mawr; and Church of St. Matthias, Philadelphia.

c. A one-day resource and leader training seminar is bring planned for Fall/Winter, 1982/83, and parish study groups will be encouraged during Lent.

d. Committee members assisted the Philadelphia Theological Institute in developing the two-day conference "Christain Faith and the Nuclear Arms Race", scheduled for January 28-29, 1983, at Church of the Redeemer, Bryn Mawr.

e. Copies of the *Report of the Joint Commission on Peace* and *Countdown to Disaster* (a Study guide) were purchased and distributed to parish contact persons.

Action Opportunities

a. The Committee helped plan and promote the March 27 "Peace Witness" in Independence Mall, and the Philadelphia June 12 Coalition project to transport people to New York for a massive nuclear disarmament rally.

b. The Committee encouraged observance of the Peace Sabbath, May 30; the "Peace Walk" prior to the U.N. Special Session on Disarmament; and Hiroshima-Nagasaki Sunday, August 8.

c. In cooperation with the Hunger Committee and Urban Caucus, a Bishop's Conference on Public Issues and Action was held on June 16.

d. Committee members delivered statements to City Council on Civil Defense and the Nuclear Freeze Referendum, and to Senator Arlen Specter on Nuclear Disarmament.

e. The Committee supported the Pennsylvania and Philadelphia Nuclear Freeze Campaigns, and the "Voice of Humanity" project to match action organizations and interested persons to each other.

Looking to 1983, the Committee plans to broaden Task Force participation and outreach to parishes, increase the opportunities to join study groups, develop and support ecumenical witness projects, and implement within the Diocese actions of the 1982 General Convention relative to nuclear disarmament.

Respectfully submitted,

CHARLES DAY, Chairperson

APPENDIX #35

NECROLOGY

Of Bishops of the Church who have died since Convention last

The Rt. Rev. Earl M. Honoman
Retired Bishop Suffragan of Central Pennsylvania

Of Clergy of this Diocese who have died since Convention last

Arthur D. Appleton
Frederick A. Breuninger
Philip T. Fifer
Joseph Koci, Jr.
John G. Moser (Diocese of Fond du Lac)
Roland S. Lindsay
J. Ledru Stiffler
Leslie K. Young

Of Former Deputies who have died since Convention last

Grace, Mt. Airy	Sidney W. Hampson
Holy Comforter, Drexel Hill	Dexter Cobb
	Ray Rudrauff
St. Philip-in-the-Fields, Oreland	Mildred Nicholaus
	Everitt R. Verbeck

CHURCHES OF THE DIOCESE

As of May 1, 1983

( ) Indicated county, followed by name of Deanery

COUNTIES

B — Bucks; C — Chester; D — Delaware; M — Mongtomery; P — Philadelphia

ADVENT, CHURCH OF THE, HATBORO

Byberry Av. & York Rd., Hatboro, Pa. 19040

675-5737 — (M) Montgomery

The Rev. Randolph L. Williamson, *Rector;* L. Blair Shamel, *Rector's Warden;* Thomas Kelly, *Accounting Warden;* Elizabeth Wilson, *Treasurer.*

ADVENT, CHURCH OF THE, KENNETT SQUARE

N. Union St., Kennett Square, Pa. 19348

444-4624 — 444-0624 — (C) Brandywine

The Rev. Richard J. Kirk, *Rector;* The Rev. Barbara A. Kelley, *Assistant;* Paul Beach, *Rector's Warden;* Mary Sue Bryan, *Accounting Warden;* Diane Bieberbach, *Secretary of the Vestry.*

ADVOCATE, GEORGE W. SOUTH MEMORIAL CHURCH OF THE

18th & Diamond Sts., Phila., Pa. 19121 — 236-0568 — (P) Fairmount

The Rev. Paul M. Washington, *Rector;* The Rev. Elyse V. Bradt, *Deacon;* Milford Hall, *Rector's Warden;* Rosalie Lloyd, *Treas.;* June Steward, *Secretary of the Vestry.*

ALL HALLOWS, WYNCOTE

Bent Rd., Wyncote, Pa. 19095 — 885-1641 — (M) Montgomery

The Rev. Wm. Thomas Martin, *Rector;* Mrs. C. Weston Beck, *Rector's Warden;* Kenneth Kitson, Jr., *Accounting Warden;* Glenn Barnes, *Treasurer;* John Wilson, *Secretary.*

ALL SAINTS, CRESCENTVILLE

6301 Crescentville Rd., Phila., Pa. 19120 — 224-1035 — (P) Pennypack

John P. Waltz, *Rector's Warden;* Richard H. Keenan, *Accounting Warden;* H. Durvin, *Secretary.*

ALL SAINTS CHURCH, DARBY, PA.

P.O. Box 4, Main & Summit Sts., Darby, Pa. 19023 — 583-5055 — (D) Delaware

The Rev. Sheldon Davis, *P-I-C;* John Mango, *Rector's Warden;* Allen W. Sims, *Accounting Warden;* Harold W. Pugh, *Treasurer;* Catherine J. Bleacher, *Secretary.*

ALL SAINTS, FALLSINGTON

15 Locust Ave., Fallsington, Pa. 19054 — 295-5196 — (B) Bucks

The Rev. Alan D. Walbridge, *P-I-C.*

ALL SAINTS EPISCOPAL CHURCH, NORRISTOWN

535 Haws Ave., Norristown, Pa. 19401 — 279-3990 — (M) Valley Forge

The Rev. Robert H. Coble, *Rector;* George Guzzardo, *Rector's Warden;* Mrs. June Bailey, *Treasurer;* John Errington, *Vestry's Warden;* JoAnne Tempest, *Secretary.*

ALL SAINTS PARISH, RHAWNHURST

Frontenac St., between Ripley & Loney Sts., Phila., Pa. 19111

342-6310 — (P) Pennypack

Mailing Address: 1811 Loney St., Phila., Pa. 19111

The Rev. Meredith M. Calert, *Rector;* James A. Gatter, *Rector's Warden;* Henry W. Brown, *Accounting Warden;* Catherine Rinick, *Treasurer;* Mrs. MaryAnn Gatter, *Clerk of the Vestry.*

ALL SAINTS' CHURCH, TORRESDALE

9601 Frankford Ave., Phila., Pa. 19114 — 637-8787 — (P) Pennypack

The Rev. Dr. A. Edward Chinn, *Rector;* Lester Bailey, *Rector's Warden;* William Dungan, *Accounting Warden;* Harry Adams, *Treasurer;* Florence Fisher, *Secretary of the Vestry.*

ALL SAINTS' CHURCH WYNNEWOOD

Montgomery Ave. at Gypsy Lane, Wynnewood, Pa. 19096

642-4098 — 649-4346 — (M) Merion

The Rev. Harry E. Krauss, III, *Rector;* The Rev. David L. Stokes, *Curate,* Col. Morton S. Jaffe, *Rector's Warden;* William S. Gross, IV, *Accounting Warden;* John B. Packer, *Secretary.*

ALL SOULS' CHURCH FOR THE DEAF
247-1059 (if no answer; 247-2245)
P.O.Box 27459, Phila., Pa. 19150 — (P) Wissahickon

The Rev. Roger Pickering, *Vicar;* Edward Morrow, *Rector's Warden;* Harold Haskins, *Accounting Warden;* Louis Hine, *Junior Warden;* Robert Leight, *Clerk.*

ANNUNCIATION, CHURCH OF THE
12th & Diamond Sts., Phila., Pa. 19132 — 769-4873 — (P) Fairmount

The Rev. Robert C. Hofmeister, *Rector;* The Rev. Walter E. Frieman, Jr., Th.D., *Associate;* The Rev. William R. Wetherell, *Assisting Priest;* Melvin A. Powell, *Rector's Warden;* Lawrence Fisher, *Accounting Warden;* George J. Hatten, *Clerk.*

ASCENSION, PARKESBURG
P.O.Box 193, Parkesburg, Pa. 19365 — 857-9176 — (C) Brandywine

The Rev. Stanley L. Dull, *Vicar;* Lynne Carroll, *Rector's Warden;* Jane Buohl, *People's Warden;* Elwood Buohl, *Treasurer;* Joan Burns, *Clerk of the Vestry.*

ATONEMENT, CHURCH OF THE, MORTON
Franklin Ave. & Amosland Rd., Morton, Pa. 19070
543-2103 — (D) Delaware

The Rev. George C. McCormick, S.S.C., *Rector;* Carolyn Haines, *Rector's Warden;* Marcia Doggett, *Accounting Warden.*

CALVARY, CONSHOHOCKEN
Fayette St. & Fourth Ave., Conshohocken, Pa. 19428
828-3115 — (M) Valley Forge

The Rev. Bernard L. Maguire, III, *Rector;* George Clark, *Accounting Warden;* Katherine Leach, *Treasurer;* John Blackburn, *Secretary.*

CALVARY, GERMANTOWN
Pulaski Ave. & Manheim St., Phila., Pa. 19144
843-0853 — (P) Wissahickon

The Rev. John F. Leser, *Rector;* Ernest R. Hadley, *Rector's Warden;* Howard M. Hugo, *Accounting Warden;* Barbara Murdoch, *Assistant Accounting Warden;* Marie B. Jenkins, *Secretary.*

CALVARY, NORTHERN LIBERTIES
814 N. 41st. St., Phila., Pa. 19104 — 222-2070 — (P) Schuylkill

The Rev. Canon Thomas W. S. Logan, Sr., *Rector;* Leonard T. Jones, Sr., *Rector's Warden;* Edward Howell, III, *Accounting Warden;* Benjamin Gill, *Clerk of the Vestry.*

CALVARY ROCKDALE
Glen Riddle, Pa. 19037 — 459-2013 — (D) Brandywine

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2026 Street Rd., Cornwell Heights, Pa. 19020 — 245-9814 — (B) Bucks

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536 Conestoga Rd., Villanova, Pa. 19085 — 688-1110 — (D) Merion

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311 S. Orange St., Media, Pa. 19063 — 566-7525 — (D) Delaware

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Sellers Ave. & Nevin St., Ridley Park, Pa. 19078
521-1626 — (D) Delaware

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740 River Rd., Bridgeport, Pa. 19005 — 272-6036 — (M) Valley Forge

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620 S. 8th St., Phila., Pa. 19147 — 922-1128 — (P) Southwark

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S. Main at 9th St., Quakertown, Pa. 18951 — 1-536-3040 — (B) Bucks

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Lincoln Dr. & Carpenter Lane, Phila., Pa. 19119
844-3548 — (P) Wissahickon

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266 Washington St., Royersford, Pa. 19468 — 1-948-9655 — (M) Valley Forge

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Delaware Ave. & Christian St., Phila., Pa. 19147
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Lancaster & Montrose Aves., Rosemont, Pa. 19010
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Gowen Ave. & Ardleigh St., Phila., Pa. 19119
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423-5851 — (P) Fairmount

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Remington & Dover, Phila., Pa. 19151 — 642-6617 — (M) Conestoga

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51st & Spruce Sts., Phila., Pa. 19139 — 472-3000 — (P) Schuylkill

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Burmont Rd. & Bond Ave., Drexel Hill, Pa. 19026
789-6754 — (D) Conestoga

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Torresdale & Tyson Aves., Phila., Pa. 19135 — 624-1144 — (P) Pennypack

The Rev. Gerald A. Tulk, *Rector.*

HOLY NATIVITY, MEMORIAL CHURCH OF THE, ROCKLEDGE
205 Huntingdon Pike, Rockledge, Phila., Pa. 19111
663-1977 — (M) Montgomery

The Rev. Edward L. Schultz, *Rector.*

HOLY NATIVITY, CHURCH OF THE, WRIGHTSTOWN
1977 Second Street Pike, Richboro, Pa. 18954
(All mail to P.O. Box 176, Richboro, Pa. 18954)
598-3405 — (B) Bucks

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212 S. High St., West Chester, Pa. 19380 — 1-696-4640 — (C) Brandywine

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549-7650 — (P) Wissahickon

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3000 Garrett Rd., Drexel Hill, Pa. 19026 — 259-5148 — (D) Conestoga

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1505 Makefield Rd., Morrisville, Pa. 19067
295-2259 — (B) Bucks

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MESSIAH, THE CHURCH OF THE, GWYNEDD
P.O. Box 127, Route 202, Gwynedd, Pa. 19436
699-9204 — (M) Montgomery

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877-0500 — (M) Montgomery

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Bristol Pike, Andalusia, Pa. 19020 — 639-4387 — (B) Bucks

The Rev. Stanley Marwaring, *Vicar.*

REDEEMER, CHURCH OF THE, BRYN MAWR

P.O. Box 1030, Pennswood & Fisher's Rds., Bryn Mawr, Pa. 19010

525-2486 — (M) Merion

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(Mailing Address: P.O. Box #B B, 145 W. Springfield Road),

Springfield, Pa 19064

544-8113, 8114 — (D) Delaware

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Rowland Ave. & Wellington St., Phila., Pa. 19149

624-4858 — (P) Pennypack

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Central Ave. & Cottman St., Cheltenham, Pa. 19012

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6769 Ridge Ave., Phila., Pa. 19128 — 482-2627 — (P) Wissahickon

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R.D. Glenmoore, Pa. 19343 — 1-458-5277 — (C) Brandywine

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20th & Cherry Sts., Phila., Pa. 19103 — 563-1876 — (P) Southwark

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643-0522 — (M) Montgomery

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Brookline Blvd. at Allston Rd., Havertown, Pa. 19083
446-9450 — (D) Conestoga

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647-0130 — (C) Brandywine

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Roosevelt Blvd. at Front St., Phila., Pa. 19120
329-3807 — (P) Pennypack

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Ardmore Ave. & Darby Rd., Ardmore, Pa. 19003
642-3500 — (D) Merion

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ST. GILES, UPPER DARBY

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362-1032 — (D) Conestoga

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6838 Woodland Ave., Phila., Pa. 19142 — 727-5265 — (P) Schuylkill

The Rev. C. Reed Brinkman, *Rector;* Frederick H. Thomas, *Rector's Warden;* Walter J. Robertson, *Accounting Warden.*

ST. JAMES, LANGHORNE
330 S. Bellevue Ave., Langhorne, Pa. 19047 — 757-3766 — (B) Bucks

The Rev. Lloyd H. Winter, Jr., *Rector;* Gary Evans, *Rector's Warden;* Joseph Antisavage, *Accounting Warden;* Edward Wisneski, *Treasurer;* Neva Green, *Secretary.*

ST. JAMES CHURCH, PERKIOMEN
3768 Germantown Pike, Collegeville, Pa. 19426
489-7564 — (M) Valley Forge

The Rev. Melford E. Holland, *Rector;* Thomas Keenan, *Rector's Warden;* Merrill Bean, *Accounting Warden;* Alice W. Barron, *Secretary;* Mary Cronmiller, *Treasurer.*

ST. JAMES, PROSPECT PARK
11th & Lincoln Ave., Prospect Park, Pa. 19076 — 461-6698 — (D) Delaware

The Rev. Peter J. Reynierse, *Rector;* William P. McConnell, *Rector's Warden;* Beatrice Guarino, *Accounting Warden;* Usine Nina Cheezum, *Treasurer;* Margaret E. Jones, *Secretary.*

ST. JAMES-THE-LESS
Hunting Park Ave. at Clearfield St., Phila., Pa. 19132
229-5767 — Wissahickon

The Rev. Clayton K. Hewett, *Rector;* Vice-Admiral Ephriam R. McLean, *Rector's Warden;* Mr. Gary E. Sugden, *Accounting Warden.*

ST. JOHN'S, COMPASS, PEQUEA
Box 210, R.D. 1, Gap, Pa. 17527 — 1-717-442-4302 — (C) Brandywine

The Rev. H. Roberts Lorenz, *Vicar;* Matilda Harrington, *Senior Warden;* Calvert Hess, Jr., *Junior Warden;* Rose Garver, *Secretary;* Glenn Burkey, *Treasurer.*

ST. JOHN'S, CONCORD
Box 66, Concordville, Pa. 19331 — 459-2994 — (D) Brandywine

The Very Rev. Edward W. Battin, *Rector;* Calvin George, *Rector's Warden;* Barry E. Bowen, *Accounting Warden;* John Tucker, *Secretary.*

ST. JOHN'S, HUNTINGDON VALLEY
Welsh Rd. & Washington Lane, Huntingdon Valley, Pa. 19006
947-4517 — (M) Montgomery

The Rev. James E. Hampson, *Rector;* The Rev. Philip E. Hughes, *Associate;* The Rev. H. Raymond Baker, Jr., *Assistant;* James R. Castle, *Rector's Warden;* A. Grant Webb, III, *Accounting Warden;* Mr. Joseph E. Helweg, Jr., *Secretary.*

ST. JOHN'S CHURCH, LOWER MERION
404 Levering Mill Rd., Bala Cynwyd, Pa. 19004 — 664-4517 — (M) Merion

The Rev. Robert D. Keel, *Rector;* The Rev. Charles Pickett, *Associate;* James Allen, *Rector's Warden;* James N. Parrish, *Accounting Warden;* Leona G. McCabe, *Clerk.*

ST. JOHN'S, NORRISTOWN
23 E. Airy St., Norristown, Pa. 19401 — 272-4092 — (M) Valley Forge

The Rev. Vernon A. Austin, *Rector;* Vincent Panzano, *Rector's Warden;* James Young, *Accounting Warden;* Earl O. DiJenno, Jr., *Treasurer;* Linda Anders, *Clerk.*

ST. JOHN THE EVANGELIST, THE CHURCH OF, ESSINGTON
3rd St. & Wanamaker Ave., Essington, Pa. 19029
521-3612 — (D) Delaware

The Rev. C. Leighton Erb, *Rector;* Peter Romano, *Rector's Warden;* Michael Blanchard, *Accounting Warden;* Raymond Marvel, *Clerk.*

ST. JOHN THE EVANGELIST, LANSDOWNE
Lansdowne & Baltimore Aves., Lansdowne, Pa. 19050
623-3731 — (D) Delaware

The Very Rev. Hugh Dickinson, *Rector;* Frank G. Watkin, Jr., *Rector's Warden;* J. Warren Bullen, Jr., *Accounting Warden.*

ST. JOHN THE EVANGELIST
3rd & Reed Sts., Phila., Pa. 19147 — 468-4020 — (P) Southwark

The Rev. Richard L. Gerard, *Vicar;* Florence Brook, *Rector's Warden;* Charles Winnberg, *Accounting Warden;* Doris Connor, *Clerk.*

ST. JOHN, THE FREE CHURCH OF, KENSINGTON
3089 Emerald St., Phila., Pa. 19134 — 425-2933 — (P) Fairmount

The Rev. Donald Graff, *Vicar;* James Powick, Jr., *Rector's Warden;* Mrs. Eleanor Kolecki; *Accounting Warden;* Bessie Roxberry, *Secretary.*

ST. JUDE AND THE NATIVITY, LAFAYETTE HILL
205 Germantown Pike, Lafayette Hill, Pa. 19444
828-3927 — (M) Valley Forge

The Rev. Richard O. Partington, *Rector;* Louis Henderson, *Rector's Warden;* Louis Lepold, *Accounting Warden;* Mrs. George Taylor, *Secretary.*

ST. LUKE, THE MEMORIAL CHURCH OF, BUSTLETON
1946 Welsh Rd., Phila., Pa. 19115
969-3645 — (P) Pennypack

The Rev. Maurice L. Friedman, *Rector;* Mary Louise King, *Rector's Warden;* Ruth Dalton, *Accounting Warden;* Richard S. Burgy, *Secretary.*

ST. LUKE'S, GERMANTOWN
5421 Germantown Ave., Phila., Pa. 19144 — 844-8544 — (P) Wissahickon

The Rev. Robert W. Hill, *Rector;* The Rev. Charles L. Poindexter, *Co-Rector;* The Rev. Arthur C. Moore, The Rev. Sr. Adele Marie, *Assistants;* William Scott, *Rector's Warden;* Monroe E. Hill, *Accounting Warden;* Edith Bradley, *Secretary.*

ST. LUKE'S, KENSINGTON
"B" & Huntingdon Sts., Phila., Pa. 19125 — 739-4646 — (P) Fairmount

The Very Rev. E. Clifford Cutler, *Vicar;* John Kirk, *Vicar's Warden;* Margaret Sander, *Accounting Warden;* Wendy Verberg, *Secretary;* Thomas Shand, Jr., *Treasurer.*

ST. LUKE'S, NEWTOWN
Washington Ave. and Court St., Newtown, Pa. 18940
1-968-2781 — (B) Bucks

The Rev. Ronald W. Wiley, Ed.D., *Rector;* Dr. William Mlkvy, *Rector's Warden;* Robert Goodwin; *Accounting Warden;* Mrs. Jane Clark, *Treasurer.*

ST. LUKE & THE EPIPHANY, THE CHURCH OF
330 S. 13th St., Phila., Pa. 19107 — 735-2883 — (P) Southwark

The Rev. Rodger C. Broadley, *Curate;* The Rev. Robert S. Harris, *Assistant;* Charles O. Culver, *Rector's Warden;* Mrs. Oscar H. Fey, *Accounting Warden;* Andrew C. Gray, Jr., *Treasurer;* Anita G. Lloyd, *Secretary.*

ST. MARK'S, FRANKFORD
4442 Frankford Ave., Phila., Pa. 19124 — 535-0635 — (P) Pennypack

The Rev. David A. Hockensmith, *Rector;* Walter E. Spathelf, *Rector's Warden;* Alvin J. Fries, *Accounting Warden;* Marion DePater, *Secretary;* Ronald Booth, *Treasurer.*

ST. MARK'S, HONEY BROOK
Church Hill, R.D. #1, Box 635, Honey Brook, Pa. 19344
1-942-2241 — (C) Brandywine

The Rev. Don F. Vandegrift, *Rector;* Conrad L. Grove, *Rector's Warden;* Charles J. Fowler, *Accounting Warden;* Ann Noyes, *Treasurer;* M. Isabel Simpson, *Secretary.*

ST. MARK'S, PHILADELPHIA

1625 Locust St., Phila., Pa. 19103 — 735-1416 — (P) Southwark

The Rev. Charles O. Moore, *Rector;* The Rev. Philip C. Benett, *Curate;* John H. Norton, *Rector's Warden;* Thomas J. Humphreys, *Junior Warden;* Frederick A. Epting, *Treasurer;* Dorothy Kurtz, *Secretary.*

ST. MARTIN'S, BOOTHWYN

700 Meetinghouse Rd., Boothwyn, Pa. 19061
485-1866 — (D) Delaware

The Rev. Ronald Evans Joseph, *Rector;* Sylvia Frederick, *Rector's Warden;* Pasquale Mignogna, Sr., *Accounting Warden;* Mrs. Charles Lamb, *Treasurer;* Mrs. Douglas Peterson, *Clerk.*

ST. MARTIN'S, OAK LANE

1008 Oak Lane, Phila., Pa. 19126 — 549-2111 — (P) Wissahickon

ST. MARTIN'S, RADNOR

King of Prussia & Glenmary Rds.
Mailing Address: Box 56, Radnor, Pa. 19087 — 688-4830 — (D) Merion

The Rev. John A. Smart, *Rector;* The Rev. James Murrey; *Associate;* Robert Jarrard, *Rector's Warden;* Kenneth Otis, III, *Treasurer;* John Hayes, *Parish Warden;* Virginia Bloodgood, *Clerk.*

ST. MARTIN-IN-THE-FIELDS

8000 St. Martin's Lane, Phila., Pa. 19118 — 247-7466 — (P) Wissahickon

The Rev. Frank T. Griswold, III, *Rector;* The Rev. Scott T. O'Brien, *Assistant;* The Rev. Sharline J. Fulton, *Intern;* Rush B. Smith; *Rector's Warden;* William R. Moseley, *Accounting Warden;* John F. Meigs, II, *Clerk.*

ST. MARY'S, ARDMORE

P.O. Box 86, 36 Ardmore Ave., Ardmore, Pa. 19003
649-1486 — (M) Merion

The Rev. Harry L. Mayfield, *Rector;* The Rev. Catherine Bickerton, *Assistant;* The Rev. Eleanor Woodroffe, *Curate;* Edwin L. Fugate 3rd, *Rector's Warden;* George F. S. Elder, *Accounting Warden;* Frederick V. Weeks, *Treasurer;* Marjorie Wineberg, *Secretary.*

ST. MARY'S, CHESTER

7th & Edward Sts., Chester, Pa. 19013 — 874-8565 — (D) Delaware
(All Mail: P.O. Box 595)

The Rev. F. Michael Knight, IV, *Vicar.*

ST. MARY'S, HAMILTON VILLAGE

3916 Locust St., Phila., Pa. 19104 — 386-3916 — (P) Schuylkill
(Mailing Address: 3601 Locust Walk 19104)

The Rev. John M. Scott, *Rector;* The Rev. Hendrik B. Koning, The Rev. Ralph M. Moore, Jr., The Rev. Stanley E. Johnson, *Assisting;* Harold Bright, *Rector's Warden;* Webster Christman, *People's Warden;* Carol Landis Way, *Treasurer;* John Wylie, *Receiving Officer;* Shirley Epps, *Secretary.*

ST. MARY'S AT THE CATHEDRAL

630 E. Cathedral Rd., Phila., Pa. 19128 — IV 2-3127 — (P) Wissahickon

The Rev. Thomas L. McClellan, *Rector;* The Rev. Charles Pickett, *Associate;* Hiram B. Pritchard, III, *Rector's Warden;* Barbara J. Ramsey, *Accounting Warden;* Walter D. Condit, *People's Warden;* Patricia Paillard, *Secretary.*

ST. MARY'S, PHILADELPHIA

1831 Bainbridge St., Phila., Pa. 19146 — KI 5-7113 — (P) Southwark

The Rev. Geralyn Wolf, *Vicar;* Lawrence E. Barron, *Senior Warden;* Mrs. Geraldine B. Hawkins, *Accounting Warden;* Dorothy C. Greene, *Treasurer;* Marian Marshall, *Clerk.*

ST. MARY'S, WARWICK

R.D. 1, Elverson, Pa. 19520 — 1-286-5734 — (C) Brandywine

The Rev. John F. Maher, Jr., *Vicar.*

ST. MARY'S CHURCH, WAYNE

104 Louella Ave., Wayne, Pa. 19087 — 688-1313 — (D) Merion

The Very Rev. Raymond Atlee, *Rector;* The Rev. Richard Cooper, *Associate;* The Rev. Kevin Johnson, *Curate;* Charles Boyd, *Rector's Warden;* Frank Rippel, *People's Warden;* Robert L. Stevens, *Treasurer;* Mary Bentley, *Clerk.*

ST. MATTHEW'S, MAPLE GLEN

P.O. Box 62, Maple Glen, Pa. 19002 — 646-4092 — (M) Montgomery

The Very Rev. Edward M. Ranck, Jr., *Rector;* William Burns, *Rector's Warden;* Roger Haydock, *Accounting Warden;* William S. Sibson, *Treasurer;* Robert Miller, *People's Warden;* Carol Jones, *Secretary.*

ST. MATTHIAS, CHURCH OF

7485 Briar Rd., Phila., Pa. 19138 — 424-3771 — (P) Wissahickon

The Rev. Mary Adebonojo, *Priest-in-Charge;* The Rev. Thomas W. S. Logan, Jr., *Assistant;* Leonard L. Mason, *Rector's Warden;* Lucy Mason, *Accounting Warden;* Carla Lee, *Clerk of the Vestry;* Mildred Perry, *Financial Clerk.*

ST. MICHAEL'S CHURCH, YEADON

Longacre Blvd. & Cypress St., Yeadon, Pa. 19050
259-7871 — (D) Conestoga

The Rev. John E. Margos, *Rector;* Mrs. William Haibach, *Rector's Warden;* Linda Steveline, *Accounting Warden;* Mr. Daniel Buntin, *Clerk.*

ST. NATHANAEL'S

Allegheny Ave. & "E" St., Phila., Pa. 19134
423-9563 — (P) Fairmount

The Rev. James F. Mole, *Vicar;* Thomas Scheuren, *Vicar's Warden;* Edith Patton, *Accounting Warden;* Joan Pettinicchi, *Treasurer;* Patricia Strobel, *Secretary.*

ST. PAUL'S, ARAMINGO

3825 Kensington Ave., Phila., Pa. 19124 — 539-0157 — (P) Pennypack

The Rev. Thomas L. Reed, *Rector;* Charles Seigrist, *Rector's Warden;* Elsie Lodge, *Accounting Warden;* Duncan Brodie, *Treasurer;* Sue Kaufmann, *Secretary.*

ST. PAUL'S, CHESTER

301 E. 9th St., Chester, Pa. 19013 — 872-5711 — (D) Delaware

The Rev. Warren E. Shaw, *Rector;* The Rev. Lewis H. Worrall, *Deacon;* The Rev. Elias Penaloza, *Missionary;* Donald R. Lomas, *Rector's Warden;* H. J. Whartnaby, *Accounting Warden;* Cheryl E. Long, *Secretary.*

ST. PAUL'S, CHESTNUT HILL

22 E. Chestnut Hill Ave., Phila., Pa. 19118 — 242-2055 — (P) Wissahickon

The Rev. Mary D. Glasspool, *Assistant;* Dr. Edward H. McGehee, *Rector's Warden;* James B. Warden, *Accounting Warden;* Mr. William C. Bullitt, *Secretary.*

ST. PAUL'S, DOYLESTOWN

Pine & E. Oakland Sts., Doylestown, Pa. 18901 — 1-348-4605 — (B) Bucks

The Rev. Edward Garrigan, *Rector;* The Rev. James Stanley, *Assistant;* Irwin H. Renneisen, *Rector's Warden;* Lucinda M. Harrold, *Accounting Warden;* Edwin T. Scarborough, *Treasurer;* H. David Kramer, *Secretary.*

ST. PAUL'S, ELKINS PARK

P.O. Box 11219, Old York & Ashbourne Rds., Elkins Park, PA 19117
635-4185 — (M) Montgomery

The Rev. John D. Clark, *Iterim;* Akarue Amachi, *Rector's Warden;* Allan M. Perry, *Accounting Warden.*

ST. PAUL'S, LEVITTOWN

Mill Creek Rd. & Levittown Parkway, Pinewood Dr.,
Levittown, Pa. 19054 — 946-8559 — (B) Bucks

The Rev. Stanley A. Powell, Jr., *Rector;* Newell H. Golden, *Rector's Warden;* Tilly Van Aken, *Accounting Warden;* Carol Myers, *Clerk.*

ST. PAUL, MEMORIAL CHURCH OF, OVERBROOK

Lancaster & Overbrook Aves., Phila., Pa. 19151
473-1583 — (P) Schuylkill

The Rev. Rudolf Moore, *Priest-in-Charge;* Mr. William Haines, *Rector's Warden;* David Steere, *Accounting Warden;* Betty Anderson, *Secretary.*

ST. PAUL'S, WEST WHITELAND

901 E. Lincoln Highway, Exton, Pa. 19341 — 1-363-2363 — (C) Brandywine

The Rev. James E. Morris, *Rector;* Ronald Mitchell, *Rector's Warden;* Constance Happersett, *Accounting Warden;* Jeannette Greenip, *Secretary;* Dennis M. Young, *Treasurer.*

ST. PAUL'S MEMORIAL CHURCH, OAKS

Egypt & Black Rock Rds., Oaks, Pa. 19456 — 666-5166 — (M) Valley Forge

The Rev. Henry James Sharp, *Rector;* R. William Marberger, *Rector's Warden;* Albert D. McCoy, *Accounting Warden;* Elaine VanZandt, *Financial Secretary.*

ST. PETER'S, BROOMALL

West Chester Pike & Sterner Ave., Broomall, Pa. 19008
356-9581 — (D) Conestoga

The Rev. Mark A. Scheneman, *Rector;* Douglas I. Guy, *Rector's Warden;* Norma Gracely, *Accounting Warden;* Wilbur Rogers, *Treasurer.*

ST. PETER'S, GERMANTOWN

6000 Wayne Ave. (Wayne & Harvey), Phila., Pa. 19144
844-1203 — (P) Wissahickon

The Rev. Herbert Stevens, *Priest-in-Charge.*

ST. PETER'S, GLENSIDE

654 N. Easton Rd.,Glenside, Pa. 19038 — 887-1765 — (M) Montgomery

The Rev. Paul D. Twelves, *Rector,* The Rev. John M. Miller, Jr. *Asst;* Gerald Belcher, *Rector's Warden;* Rowland Coats, *Accounting Warden;* Patricia Hoar, *Treasurer;* Betty Bryson, *Clerk.*

ST. PETER'S, PHILADELPHIA

3rd & Pine Sts., Phila., Pa. — 925-5968 — (P) Southwark
Office Address: 313 Pine St., Phila., Pa. 19106

The Rev. F. Lee Richards, *Rector;* Howard Kellogg, *Rector's Warden;* George T. Logan, *Accounting Warden;* David A. Walker, *Secretary of the Vestry;* David A. Stevens, *Assistant Accounting Warden.*

ST. PETER'S, PHOENIXVILLE

143 Church St., Phoenixville, Pa. 19460 — 1-933-2195 — (C) Valley Forge

The Rev. James E. Evans, *Rector.*

ST. PETERS'S IN THE GREAT VALLEY, PAOLI

P.O. Box 334, Paoli, Pa. 19301 — 644-2261 — (C) Brandywine

Fred Tucker, *Rector's Warden;* Cindy Martin, *Vestry Warden;* Jean Helker, *Secretary;* Beth Arnold, *Asst. Secretary;* Bill Watson, *Treasurer*

ST. PHILIP'S, NEW HOPE

River Rd., New Hope, Pa. 18938 — 1-862-5526 — (B) Bucks

The Rev. E. Kyle St. Claire, *Rector;* Lloyd R. Lawrence, *Rector's Warden;* Mr. & Mrs. Henry Nalence, *Accounting Wardens;* Mrs. Felix Chardon, *Treasurer.*

ST. PHILIP'S MEMORIAL

1925 Lombard St., Phila., Pa. 19146 — 735-1781 — (P) Southwark

The Very Rev. Kenneth O. Grannum, *Rector;* Frank A. Barnett, *Accounting Warden & Treasurer.*

ST. PHILIP-IN-THE-FIELD, ORELAND

Oreland Mill Rd. & Lorraine Ave., Oreland, Pa. 19075

The Rev. John Ivey Jessup, III, *Rector;* P. Bruce Ferguson, *Rector's Warden;* Barbara Sibley, *Accounting Warden;* Dorothy Forman, *Treasurer;* Gertrude Marvin, *Secretary.*

ST. SIMON THE CYRENIAN

22nd & Reed Sts., Phila., Pa. 19146 — 468-1926 — (P) Southwark

George C. Reed, Sr., *Senior Warden;* Lillian Booker, *Junior Warden;* William H. Hoff, *Accounting Warden;* Irvin L. Thornton, *Clerk of the Vestry.*

ST. STEPHEN'S, CLIFTON HEIGHTS

125 W. Baltimore Ave., Clifton Heights, Pa. 19018
622-3636 — (D) Delaware

The Very Rev. Donald M. Whitesel, *Rector;* The Rev. Paul C. Singer, *Curate;* Carl A. Benner, Sr., *Rector's Warden;* Herbert F. Williams, *Accounting Warden;* James L. Ley, *Treasurer;* Jane MacDonald, *Secretary.*

ST. STEPHEN'S, NORWOOD

128 Chester Pike, Norwood, Pa. 19074 — 461-0490 — (D) Delaware

The Rev. R. Michael Tuck, *Rector;* Donald C. Butler, *Rector's Warden,* Robert Tacey, *Accounting Warden.*

ST. STEPHEN'S, PHILADELPHIA

19 S. 10th St., Phila., Pa. 19107 — 922-3807 — (P) Southwark

The Rev. Roy J. Hendricks, *Rector;* The Rev. Gustav C. Meckling, *Chaplain to the Hard of Hearing;* Frederick Schmid, Jr, *Rector's Warden;* Edwin S. Heins, Esq., *Accounting Warden and Treasurer;* Edward C. Sterrett, *Clerk.*

ST. THOMAS', WEST PHILADELPHIA

52nd & Parrish St., Phila., Pa. 19139 — 473-3065 — (P) Schuylkill

The Rev. Robert E. DuBose, Jr., *Rector;* Emory J. Thomas, *Rector's Warden;* William J. Burke, *Accounting Warden;* Frances I. Clark, *Clerk.*

ST. THOMAS', WHITEMARSH

P.O. Box 247, Ft. Washington, Pa. 19034 — 233-3970 — (M) Montgomery

The Rev. Richard T. Hawkins, *Rector;* The Rev. Jerry W. Fisher, *Assistant;* Dr. Arthur C. Hays, *Rector's Warden;* Henry W. Large, *Accounting Warden;* John C.S. Kepner, Esq., *Clerk;* Mrs. H. Lester Benner, *Secretary.*

ST. TIMOTHY'S, ROXBOROUGH

5720 Ridge Ave., Phila., Pa. 19128 — 483-1529 — (P) Wissahickon

The Rev. Eugene F. Lefebvre, *Rector;* The Rev. William B. Williamson, *Assistant;* The Rev. Carl J. Knapp, *Asst.;* Sister Ellen and Sister Jane, *All Saints' Sisters of the Poor;* Mr. Howard Barrett, Jr., *Rector's Warden;* David Vandeventer, *Accounting Warden;* Clayton R. Struse, Jr., *Treasurer.*

SAVIOUR, THE CHURCH OF THE

3723 Chestnut St., Phila., Pa. 19104 — 386-0234 — (P) Schuylkill

The Rev. John F. Hardwick, *Rector;* Virgil D. Penn, Jr., *Senior Warden;* Giby Garnier, *Accounting Warden;* Ellen Sponsler, *Secretary.*

TRINITY (MEMORIAL), AMBLER

708 Bethlehem Pike, Ambler, Pa. 19002 — 646-0416 — (M) Montgomery

The Rev. Frederick R. Mills, *Rector;* William Wilson, IV, *Rector's Warden;* Edwin L. Williamson, *Accounting Warden;* Jeffrey W. Hyde, *Clerk.*

TRINITY, BUCKINGHAM

Durham Rd., Buckingham, Pa. 18912 — 1-794-7921 — (B) Bucks

The Rev. Lawrence W. Handwerk, *Rector;* Robert Kern, *Rector's Warden;* Charles Humphries, *Accounting Warden;* Patricia Elliott, *Secretary;* Jane Williams, *Treasurer.*

TRINITY, CHURCH OF THE, COATESVILLE

323 E. Lincoln Highway, Coatesville, Pa. 19320
384-4771 — (C) Brandywine

The Rev. Robert J. McCloskey, *Rector;* Mrs. Gwen Good, *Rector's Warden;* Mr. Thomas Lantz, *Junior Warden;* Mr. Michael Racz, Jr., *Treasurer;* Margaret Lawson, *Secretary.*

TRINITY, COLLINGDALE

801 MacDade Blvd., Collingdale, Pa. 19023 — 461-2054 — (D) Delaware

The Rev. Frederick M. Brooks, *Priest-in-Charge;* Robert L. Moore, *Rector's Warden and Treasurer;* George Ellis, *Accounting Warden;* Ida May Schultz, *Secretary.*

TRINITY, GULPH MILLS

966 S. Gulph Rd., King of Prussia, Pa. 19406 — 828-1500 — (M) Valley Forge

The Rev. Kenneth L. Ornell, *Rector;* Herbert Williams, *Rector's Warden;* Nancy May, *Accounting Warden;* Lynn Korba, *Vestry's Warden;* L. Frederick Walter, *Secretary.*

TRINITY CHURCH, OXFORD

6901 Rising Sun Ave., Phila., Pa. 19111 — 745-6114 — (P) Pennypack

The Rev. Noble M. Smith, *Rector;* Merlin Groves, *Rector's Warden;* Dean Smith, *Accounting Warden;* John Lee, *President;* Gary Weaver, *Secretary.*

TRINITY, SOLEBURY

Upper York Dr., Solebury, Pa. 18963 — 1-297-5135 — (B) Bucks

The Rev. William H. Wood, III, *Rector;* John Egner, *Rector's Warden;* Thomas Frazier, *Accounting Warden;* Harry E. Smith, *Treasurer;* John Lee, *President;* Marie DeWitt, *Secretary.*

TRINITY, SWARTHMORE

Chester Rd. & College Ave., Swarthmore, Pa. 19081
544-2297 — 736-7120 — (D) Delaware

The Rev. Warren C. Skipp, *Rector;* The Rev. Elaine M. Kebba, *Assistant;* Barbara S. Koelle, *Rector's Warden;* Gene H. Martenson, *People's Warden;* Donald A. Custer, *Treasurer;* Judith Cadigan, *Assistant Treasurer;* Ann Solenberger, *Secretary.*

TRINITY MEMORIAL

2212 Spruce St., Phila., Pa. 19103 — 732-2515 — (P) Southwark

The Rev. Louis H. Temme, *Rector;* The Rev. Russell E. Bechtel, *Program Assoc.;* George R. Allen, *Rector's Warden;* Martin L. Beller, M.D., *Accounting Warden;* William P. Thomas, *Treasurer;* Sara March, *Secretary.*

WASHINGTON MEMORIAL CHAPEL

Route 23, Valley Forge, Pa. 19481 — 783-0120 — (M) Valley Forge

The Rev. Sheldon Moody Smith, *Rector;* The Rev. Harry S. Mills, *Deacon;* George Reisner, *Rector's Warden;* Hewitt Heiserman, *Accounting Warden;* Mrs. Charles Rammel, *Secretary.*

INSTITUTIONAL CHAPELS IN THE DIOCESE

THE CHAPEL OF THE ATONEMENT

The Church Farm School, Box S, Paoli, Pa. 19301 — 363-7500

BISHOP'S CHAPEL

Church House, 1700 Market St., Suite 2616, Phila., Pa. 19103 — 567-6650

The Rt. Rev. Lyman C. Ogilby.

CHAPEL OF EPISCOPAL HOSPITAL

Front St. & Lehigh Ave., Phila., Pa. 19125 — 427-7181

The Rev. Benjamin Axleroad, S.T.M., Ed.M., *Chaplain*

CHAPEL OF THE INTERCESSION — ALL SAINTS' HOSPITAL

8601 Stenton Avenue, Phila., Pa. 19118 — 248-4700

The Rev. Allan W. Reed, *Chaplain.*

CHAPEL OF THE REDEEMER — SEAMAN'S CHURCH INSTITUTE

249 Arch St., Phila., Pa. 19106 — 922-2562

The Very Rev. Robert Peoples, *Chaplain.*

CHRIST CHAPEL — THE EPISCOPAL ACADEMY

376 N. Latches Lane, Merion, Pa. 19066 — 667-9612

The Rev. James R. Squire, *Chaplain;* The Rev. Peyton G. Craighill, *Asst. Chaplain.*

DIOCESAN TOTALS

169 Units Tabulated

#28 Diocese of Pennsylvania

Families	23,161
Individuals	13,343
HOUSEHOLDS	36,504
BAPTIZED MEMBERS	84,667
Prior C	59,235
Con. Children	793
Con. Adult	424
Received	201
Transferred In	1,013
Restored	529
Died	869
Trans. Out	1,353
Removed	1,229
COMMUNICANTS	58,744

RECEIPTS

Plate	947,859
Pledge	9,156,872
ParOrg	676,261
From Dio.	553,116
Inv. Inc	4,031,849
Other	1,803,866
Total General	17,169,823
Bldg. Fund	454,104
Add Enw	618,058
Inv. Inc	559,813
Sp Pur	924,107
Total Special	2,556,082
TOTAL REV	19,725,905
Non Inc	2,412,133
GROSS	22,138,038
BalJAN	2,500,888
Proof	24,638,926

OTHER FUNDS

BalJAN	19,678,621
BalDEC	20,899,074
HC Sun	14,902
HC Wkdy	11,820
HC Pvt	11,200
Other Services	16,446
Marriage	993
Burials	1,870
Bap. Children	1,616
Bap. Adults	133
I Lent	24,541
Easter	50,567
Trinity	22,318
I Advent	24,087
Av Wkdy	2,978
C Pers	6,104

STEWARDSHIP

$/HS/W	$5.32

DISBURSEMENTS

Total Diocese	1,450,232
Special Off.	223,485
Other	501,538
Total Outside	2,175,255
Oper. Exp.	15,488,537
Major Impr.	1,307,436
Purchases	2,070
To Enw	381,583
Total Parish	17,179,626
TOTAL EXP.	19,354,881
Non Exp.	2,508,054
GROSS	21,862,935
BalDEC.	2,762,301
Proof	24,625,236

Not Above

Revenue	1,898,256
Expenses	1,316,254

CH SCHOOL

O & T	1,826
N & K	2,284
1 - 8	5,115
9 - 12	1,578
Adults	3,621
Total Students	12,598

DAY SCHOOL

Staff	315
N & K	3,003
1 - 8	268
9 -12	
Total Students	3,271

	16,616,707
Ch. Bldgs.	164,257,803
Ch. Contents	12,114,407
VALUE	176,372,210
Land	14,102,668
Total	190,474,878
Buildings	134,394,050
Contents	9,545,777
INSURED	143,939,827

NEXT YEAR

Units	18,935
Pledged	9,054,416
Mortgages	1,289,398
Payables	39,972
Other	76,636
Total	1,406,006
Interest	130,206
Principal	224,778

Incl. Above

Tr. Rec.	1,467,458
Tr. Dis.	1,452,600

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
BRANDYWINE														
1 Coatesville, Trinity	68	41983	53054	7.39	67055	2683	3152	62943	68778	200	0	64803	1263895	0
2 Compass (Peq), St John	40	24154	24684	6.98	37898	2128	262	34733	37123	165	0	28998	643172	643172
3 Concord, St John	134	79370	81468	8.51	96447	11611	5994	84280	105801	260	0	89568	750000	0
4 Downingtown, St James	122	51536	48909	4.48	91213	3596	1234	77687	152299	190	0	82108	470000	0
5 Honey Brook, St Mark	34	7150	9335	4.85	67388	1042	468	29795	70305	0	0	20986	355000	0
6 Kennett Square, Advent	258	135137	141584	8.40	171368	13165	10582	123133	165028	281	125	154055	923870	923870
7 Oxford, St Christopher	59	28667	27523	5.82	42722	1907	825	40886	44132	191	0	32722	274449	240000
8 Paoli, Good Samaritan	400	355000	382354	7.95	456282	37002	41303	385004	463933	387	396	418328	4183613	4183613
9 Paoli, St Peter	98	41722	44735	5.97	96273	0	1920	56618	82236	0	0	53844	250202	1457100
10 Parkesburg, Ascension	45	21000	22417	5.99	26135	2358	200	23176	25734	86	0	26135	0	0
11 Rockdale, Calvary	87	47181	49392	8.33	67732	5000	426	60289	65715	241	0	67732	422000	422000
12 Sugartown, St Francis	100	58681	55240	8.30	71941	2873	1721	59861	64555	190	0	59343	304617	339251
13 *Warwick, St Mary	15	13500	12334	5.93	42419	210	264	24833	40815	145	0	42419	425000	271400
14 *W Chester, Hly Trinity	232	90900	100595	3.74	179250	8143	1462	117692	257171	250	25	130595	2557600	2557600
15 West Vincent, St Andrew	112	38000	42669	5.23	59316	1076	1370	53775	56221	0	0	54726	558700	558700
16 West Whiteland, St Paul	151	70500	80402	7.06	152037	12452	1662	90587	104701	187	0	106058	392689	955031

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
BUCKS														
17 *Andalusia, Redeemer	3	2496	10766	3.19	24495	1817	311	13960	17494	0	0	22886	560000	560000
18 Bristol, St James	95	39341	27886	3.03	81380	4898	1078	73638	94561	177	0	50504	1710000	1538000
19 Buckingham, Trinity	116	78000	79853	7.53	100581	6224	2367	81932	95625	220	0	94729	849306	849306
20 Doylestown, St Paul	125	69846	59853	7.88	114795	427	1250	105909	113656	195	40	112803	1200000	1200000
21 Eddington, Christ	17	7540	20665	1.78	38984	172	0	42005	42177	198	0	38984	415992	415992
22 Fallsington, All Saints	23	7566	13984	3.95	23765	1030	285	22282	29837	75	0	23765	0	0
23 Hilltown, Good Shepherd	167	75000	76628	8.37	155020	10000	3428	75825	116250	185	0	84304	495000	0
24 Hulmeville, Grace	65	31300	25897	1.73	52854	420	251	51061	51732	177	0	52854	385250	313950
25 Langhorne, St James	90	48000	58305	6.56	92625	4080	1439	88177	97201	192	0	75464	1010997	0
26 Levittown, St Paul	100	40884	43452	3.70	65454	2500	505	56547	71410	189	0	56910	0	0
27 Morrisvill, Incarnation	101	56600	50164	6.99	76540	5075	1031	59876	67024	236	0	64203	480869	0
28 New Hope, St Philip	28	13968	28293	9.38	28967	2656	223	26328	29207	43	0	28967	139600	127075
29 Newtown, St Luke	112	57000	63885	7.68	77602	5046	4240	65334	85342	244	0	70282	340000	0
30 Quakertown, Emmanuel	49	21265	32185	4.39	56928	769	0	40783	49906	0	0	49778	541300	541300
31 Solebury, Trinity	98	70080	75449	9.42	98599	9312	5928	79540	97608	273	0	95213	731115	620997

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
32 Somerton, St Andrew	83	30000	29111	5.83	54237	167	60	57252	57479	177	0	46834	545700	545700
33 Southampton, Redemption	192	84357	74854	2.98	117117	9674	6390	111660	127724	216	0	100936	645000	645000
34 Wrightstw, H Nativity	16	20202	20226	16.91	61021	2154	3057	49265	56466	230	0	23253	105000	105000
35 Yardley, St Andrew	135	74735	76597	7.52	92676	5600	103	87328	93031	259	30	92676	0	0
CONESTOGA														
36 Havertown, St Faith	95	49100	59955	7.74	81785	3597	2244	71692	77533	202	0	77181	828590	828590
37 Broomall, St Peter	135	52889	55808	6.50	72494	4685	1168	66782	72635	186	0	69081	471016	0
38 Drexel Hill, Hly Comftr	200	90959	101128	3.27	166407	6000	12985	104900	141860	292	0	143902	1240000	1126450
39 Drexel Hill, H Sacrmnt	88	41617	40893	6.45	89699	7810	730	62216	139278	212	0	87571	759000	689310
40 Lansdowne, St John	212	63423	77784	4.95	99657	8126	1177	96636	105939	190	0	98321	875000	0
41 Newtown Sq, St Alban	129	89036	80626	7.99	103912	8608	1974	66757	94648	237	0	99940	925000	0
42 Penn Wynne, H Apostles	85	36800	35204	8.26	72051	2313	622	60031	75084	177	0	59484	1055372	949835
43 Upper Darby, St Giles	111	37047	34731	5.71	63052	3500	666	58295	68740	177	0	58790	1342650	1216400
44 *Yeadon, St Michael	0	0	20345	3.32	42092	1261	248	40882	42391	177	0	40706	0	0

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
DELAWARE														
45 Boothwyn, St Martin	85	30437	36325	8.03	49109	177	145	45380	45702	177	0	44544	673995	738000
46 Chester, St Mary	45	14772	14691	3.58	44543	393	4215	40428	45036	159	0	18950	0	0
47 Chester, St Paul	136	73376	87797	6.42	154206	5227	232	137368	162620	218	206	133661	0	0
48 Clifton Hts, St Stephen	69	30732	40730	3.38	76399	3568	313	56425	66576	205	27	75586	998487	998487
49 Collingdale, Trinity	22	7000	8121	1.09	22105	665	50	23546	24261	80	0	22105	335000	250000
50 Darby, All Saints	54	17589	21481	4.39	29280	533	424	26165	27122	39	0	27679	0	0
51 Essington, St John	160	18700	19857	2.10	46557	1552	826	41170	47853	160	0	39158	363784	307096
52 *Green Ridge, St James	123	55574	52839	6.51	86693	3999	1429	101418	122210	275	0	78427	590750	0
53 Media, Christ	225	99000	92776	5.41	104216	6144	10029	81316	97489	212	0	104216	1125000	1012500
54 Morton, Atonement	65	0	34229	5.06	55895	674	3452	63277	67403	136	0	53287	295000	237641
55 Norwood, St Stephen	85	35000	37238	5.43	53258	3065	1059	45310	57434	177	0	46128	497551	0
56 Ridley Park, Christ	141	93864	112461	4.45	143661	14000	11380	95694	130209	230	45	120988	1062200	1062200
57 Prospect Park, St James	95	38000	39996	2.61	79982	672	0	40976	60711	180	0	68877	810000	723564
58 Springfield, Redeemer	193	103400	104155	6.98	164288	13168	10642	105570	146550	225	0	118262	2039600	2039600
59 Swarthmore, Trinity	238	148820	150597	9.92	203013	23238	16129	172329	211696	254	140	193584	1590000	1590000

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
FAIRMOUNT														
60 *12 Diamond, Annunciatn	0	0	25520	0.00	80201	60	408	57789	58257	0	0	80201	0	0
61 18th/Diamond, Advocate	109	32050	23754	3.60	108531	1640	106	112290	114036	323	135	52307	0	0
62 6 Venango, Christ	0	0	5146	2.36	94508	2110	300	80249	87416	159	0	5857	0	0
63 27th Gerard, S Augustne	177	45938	46667	1.99	74713	3399	532	69203	76777	202	0	73754	0	0
64 Elkhart, St John	23	9654	14827	3.85	40576	1043	1122	34142	40289	167	0	24550	406200	0
65 Kensington, Gd Shepherd	53	13494	12628	2.79	36680	138	400	38385	49088	88	0	34933	0	0
66 Kensington, Emmanuel	20	3300	4718	3.63	28958	118	150	23572	26642	88	0	28433	0	0
67 Kensington, St Barnabas	0	0	1563	0.56	38675	265	0	36930	37195	84	0	2904	0	0
68 Kensington, St Luke	56	13738	14804	3.24	83987	2081	12895	69328	88784	186	0	40488	0	0
69 Kensington, S Nathaniel	80	16000	12544	2.87	63168	2238	900	52596	57584	180	0	25422	0	0
70 Richmnd, Grace/Incarntn	0	0	11341	1.35	53545	2640	490	43093	53721	160	0	53545	222301	222301
MERION														
71 Ardmore, St George	146	70248	80020	4.93	153779	14175	3136	136168	153479	232	72	153779	1115457	0
72 Ardmore, St Mary	163	75036	76001	6.06	193828	28168	11933	137708	177809	240	69	169454	896111	806500
73 Bala Cynwyd, St Asaph	178	99840	102754	8.37	240225	23186	12062	166340	244060	255	181	187168	0	0
74 Bryn Mawr, Redeemer	640	412100	397962	8.57	675541	120968	9114	376775	608643	425	335	517031	5737120	5737120

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
75 Gladwyne, S Christopher	205	135000	134610	6.59	187081	20000	6854	148277	200400	272	165	181782	1556752	0
76 Ithan, Christ	109	74782	76373	10.13	98988	4187	3487	94555	102229	222	0	96563	1142400	1028070
77 Lower Merion, St John	97	62620	59897	5.91	76300	6199	403	70043	76645	207	0	70755	1900000	1868552
78 Radnor, St David	834	493446	486891	9.00	603691	81590	25193	472557	579340	348	123	598420	2775745	2775745
79 Radnor, St Martin	275	120000	119489	7.09	272054	22290	4068	132178	244518	280	157	154106	1671800	1671800
80 Rosemont, Good Shepherd	162	165000	148850	14.17	241475	8132	11631	164943	228115	245	165	182324	3399039	0
81 St David, Church/Walls	11	18270	18371	20.78	28826	9095	17362	138	26595	0	0	18826	0	0
82 Wayne, St Mary	222	130000	119139	7.34	151691	17755	2935	139185	181475	280	153	151691	1470785	0
83 Wynnewood, All Saints	234	136651	140268	6.30	186594	21227	7976	166904	196107	217	130	182670	1494434	1494434
MONTGOMERY														
84 Abington, St Anne	160	102000	107533	5.18	138107	12179	865	113527	126571	252	132	129857	1100000	0
85 Ambler, Trinity	112	45875	44277	5.22	73252	2772	1400	53722	59742	185	0	50598	4500246	4500246
86 Blue Bell, St Dunstan	69	49981	47219	5.07	73709	4000	950	61179	70329	0	0	73559	0	0
87 Cheltenham, St Aidan	34	13564	15880	4.07	30047	400	321	25677	28367	82	0	30047	623000	655000
88 Elkins Park, St Paul	86	31471	33913	5.43	93543	2129	1046	56682	69976	54	0	50733	665000	2461939

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
89 Glenside, St Peter	183	138500	134858	9.86	169894	20181	14438	114065	170343	267	0	146637	889035	0
90 Gwynedd, Messiah	272	122055	143807	7.64	174979	21488	984	148463	170935	250	13	174979	1537300	1383570
91 Hatboro, Advent	101	46500	36521	3.51	111135	2584	3266	74350	80200	213	0	110155	529740	476766
92 Huntington Vly, St John	190	169150	166232	11.42	229685	7749	22177	174888	259960	219	93	193826	1647816	1647816
93 Jenkintown, Our Saviour	156	58048	54950	5.03	100222	3000	1095	91036	97867	215	0	83293	0	0
94 Lansdale, Holy Trinity	172	77318	68107	6.30	80909	5070	5794	59936	70800	194	39	79884	592846	592846
95 Maple Glen, St Matthew	192	103884	76538	7.08	116825	6092	1916	97449	108595	244	0	83992	792430	452600
96 Oreland, St Philip	179	81000	69533	5.89	82942	4882	423	62415	76968	189	0	79066	1181200	1181200
97 *Rockledg, Hly Nativity	22	9151	22991	3.84	81060	3065	448	81667	120728	160	0	69380	2220250	0
98 Whitemarsh, St Thomas	454	206684	227397	7.82	452792	25358	8180	355998	416205	290	150	344032	5985563	5985563
99 Wyncote, All Hallows	81	44320	48959	7.65	141715	17133	1379	105102	145994	236	0	128671	1575000	1575000
PENNYPACK														
100 Aramingo, St Paul	0	0	18785	2.39	50862	982	276	54500	57765	136	0	50862	695000	695000
101 Boulevard, St Gabriel	29	7500	8366	3.35	52821	904	424	29066	58587	100	0	8959	35000	30000
102 Busleton, St Luke	90	48000	46140	2.67	84975	737	1233	57818	65253	178	0	68855	1061144	1061144

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
103 Cresentville, All Saints	0	0	22783	3.22	42667	208	0	39599	40817	0	0	39667	618000	618000
104 Frankford, St Mark	163	42000	48795	3.67	133147	12209	1949	106435	120593	210	0	132598	2172680	2172680
105 Holmesburg, Emmanuel	0	0	99178	4.06	120390	5040	3555	113812	135521	0	0	110892	1056000	1319570
106 Mayfair, Resurrection	111	36179	40453	2.84	97077	3517	1110	96347	110691	154	0	88030	1500000	0
107 *Oak Lane, St Martin	0	0	12921	6.21	26038	100	0	25727	25827	0	0	25130	0	0
108 Olney, St Alban	23	6900	12397	1.94	20805	132	0	20130	20262	66	0	19694	0	0
109 Oxford, Trinity	186	61000	66912	3.07	163096	10141	17303	139653	167097	270	0	140478	3000000	0
110 Rhawnhurst, All Saints	62	25663	27688	5.43	49671	268	92	49327	51032	188	0	46992	599000	599000
111 Tacony, Holy Innocents	110	21800	22664	2.37	50314	651	1300	45096	51780	159	0	41304	615000	467000
112 Torresdale, All Saints	0	0	61856	2.66	154276	7000	5175	144450	156625	235	0	147829	1076400	1076400
113 Wissinoming, S Barthlmw	0	0	16536	5.48	27357	1529	182	20749	23898	46	0	22838	489000	489000
SCHUYLKILL														
114 814 No 41st St, Calvary	111	15300	43359	1.54	103746	2855	2457	90007	99001	200	0	77016	970000	552930
115 51 Spruce, Apostls/Med	75	19676	24261	2.40	159768	5625	4850	129146	144659	123	0	146644	0	0
116 36 Baring, SS Andrw/Mn	32	12274	30651	5.89	84855	1633	64	69274	75844	175	0	54791	2710223	2710223

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		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
117	52nd/Parrish, St Thomas	0	0	133381	1.48	169058	14175	6745	126028	150336	0	0	158241	1142709	1142709
118	38th/Ludlow, Saviour	54	4152	5592	0.94	445910	36347	15789	165309	263153	328	0	445910	897350	0
119	Haddington, St Barnabas	80	36500	27045	2.84	84723	1595	515	97245	99355	180	0	78642	3159605	2881000
120	Hamilton Vill, St Mary	83	46076	41683	4.58	120632	3125	1580	102209	126414	220	0	97891	2928180	0
121	Kingsessing, St James	85	29259	49334	3.63	96910	600	2220	83113	92544	156	0	87631	830000	830000
122	Overbrook, St Paul	72	27635	36178	3.78	77231	672	0	66729	67401	144	0	70080	1380999	1380999
123	West End, St George	32	13100	12034	5.03	29150	1227	5500	24286	31013	83	0	22958	0	0
	SOUTHWARK														
124	c/o S Stephen, A Souls	43	8700	8679	2.98	61707	2233	2453	30916	60744	192	0	30330	20000	13603
125	2nd Abv Market, Christ	174	97000	91838	5.75	430972	23554	9494	380457	413505	356	160	401206	4279675	4279675
126	8/Bainbridge, Crucifxtn	81	0	17789	3.00	42397	253	357	37280	39586	47	0	33032	106346	106346
127	Del/Christn, Gloria Dei	85	16000	15077	1.51	64756	263	186	63477	63926	176	0	64756	917400	917400
128	26 Wharton, H Communion	0	0	10947	2.24	34396	336	0	35998	36334	0	0	34365	0	0
129	Ritten Hse, Hly Trinity	118	50160	52308	6.17	201051	13574	1259	153816	168649	200	0	188956	5758000	5182200
130	20th/Cherry, St Clement	70	38200	34187	3.74	285082	8337	9595	174693	251398	160	130	218526	3070000	3063586

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		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
131	16 Mifflin, S Elizabeth	30	8000	6176	3.60	63481	911	884	53546	63447	165	0	21815	0	0
132	3rd/Reed, St John	68	18176	23481	5.44	56436	3568	2905	53798	62018	160	0	39850	746100	746100
133	330 S 13, S Luke/Epiph	99	32000	33528	4.88	191240	16235	20061	177793	214089	236	196	172795	2073000	0
134	16th/Locust, St Mark	215	124141	117934	11.69	393044	73419	63551	332005	468975	272	185	277915	6289700	6289700
135	18th Bainbrdge, S Mary	41	21000	18452	6.12	65778	335	0	47472	52807	160	0	31590	474000	497800
136	2611 S Broad, St Paul	40	15230	18746	6.55	53090	3113	5091	32321	40880	100	0	47337	60000	60000
137	3rd/Pine, St Peter	68	46600	47239	7.21	226555	32926	25099	146170	228795	220	0	197464	0	0
138	19th/Lombard, St Philip	125	22000	20852	4.13	55235	1662	137	53081	54880	212	0	31369	400000	400000
139	22nd/Reed, St Simon	0	0	58122	3.29	83525	3624	889	72867	77380	184	0	78134	0	0
140	19 S 10th, St Stephen	55	0	67195	4.28	158187	3796	17108	150830	179422	248	0	128685	1075000	1550000
141	22nd/Spruce, Trinity	57	31572	34767	10.45	105643	7158	0	91659	98817	244	14	95644	3512698	3512698
	VALLEY FORGE														
142	Conshohocken, Calvary	56	23800	33887	3.12	67437	6879	100	59884	72001	205	0	67437	1201800	1201800
143	Gulph Mills, Trinity	78	44000	46291	6.31	108550	5384	1241	73947	115746	200	0	74289	1295833	1023400
144	Lafayette, S Jude/Nativ	71	32155	30989	6.41	67218	2768	389	43904	47061	196	0	62435	673775	673775

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
145 Norristown, All Saints	120	6431	59110	5.49	78974	2144	5639	71372	79155	252	0	73696	0	0
146 Norristown, S Augustine	67	9850	9857	1.97	25964	1039	3220	20204	25630	62	0	16120	280900	1000000
147 Norristown, St John	126	56859	69971	3.11	265804	14000	10000	195456	242150	235	154	200711	3154947	2280196
148 Oaks, St Paul	128	46000	45049	6.10	75189	5485	465	70726	79199	211	0	74937	444200	444200
149 Perkiomen, St James	137	62369	67625	4.96	85350	7710	1820	54646	66476	200	0	74187	1172941	1172941
150 Phoenixville, St Peter	130	75000	66903	6.63	78148	6086	993	71789	79883	236	0	72828	0	0
151 Pottstown, Christ	118	58055	67749	6.93	109574	9300	2992	76314	99472	236	0	94259	0	0
152 Royersford, Epiphany	52	35420	36097	4.63	51338	2553	1096	44248	50955	187	0	46582	1412804	1412804
153 Upper Merion, Christ	45	10000	11746	2.86	43967	2553	104	35961	40911	104	0	43967	150000	135000
154 Valley Forge, Wash Mem	160	109391	121772	7.10	304260	18334	5023	300574	363277	268	177	219134	5765600	5284040
WISSAHICKON														
155 Chestnut Hill, S Martin	338	219012	220972	10.95	279675	54000	8500	189928	264046	317	246	267525	0	0
156 Chestnut Hill, St Paul	478	217277	221093	7.04	380481	56927	26780	230834	319541	347	120	358453	0	0
157 Germantown, Calvary	90	35791	32801	4.78	101113	8500	1090	89998	99588	215	0	88882	1594200	1594200
158 Germantown, Christ/Mich	185	85000	84881	7.25	119221	10437	2663	97916	118495	230	0	107869	2114000	2114000

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
159 Germantown, Epiphany	50	16000	15815	2.10	49930	1801	785	43645	47572	159	0	45275	750000	750000
160 Germantown, Gd Shepherd	145	79429	67808	8.15	115038	7432	1163	107287	125205	276	0	104633	1468800	1468800
161 Germantown, St Luke	501	110000	106980	2.91	470607	61565	17482	341612	437703	283	295	319907	0	0
162 *Germantown, St Peter	37	22000	16001	4.81	55433	9967	3657	63246	91672	150	0	49809	1316300	1084670
163 Manayunk, St David	41	16500	16231	4.95	46617	662	225	50654	57632	0	0	42538	1000000	1000000
164 Mt Airy, Grace	171	64100	67445	4.70	100521	4626	1912	92545	99083	202	0	87649	2815000	2815000
165 Roxborough, St Alban	0	0	24930	2.07	64218	701	740	53351	70097	152	0	60361	652200	0
166 Roxborough, St Mary	77	28000	37968	6.70	83606	4637	2278	76011	82926	211	0	80486	1825200	1642600
167 Roxborough, St Timothy	0	0	76420	4.41	176259	4995	7979	139000	160174	212	14	140147	1080000	972000
168 W Oak Lne, House/Prayer	122	18000	17921	2.85	46522	500	230	37509	40739	147	0	43940	0	0
169 W Oak Lane, St Matthias	27	5720	6743	2.76	48936	1650	0	53681	55331	0	0	7085	1050000	924840
	18935	9054416	10104731	5.32	19725905	1450232	725023	15488537	19354881	0	0	16616707	176372210	143939827

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
BRANDYWINE																			
1 Coatesville, Trinity	138	233	190	179	11	98	39	39	9	5	1	5	2	2	4	6	143	56	0
2 Compass (Peq), St John	68	162	116	112	0	52	16	33	6	4	0	0	0	0	0	2	125	69	0
3 Concord, St John	184	703	415	414	0	90	33	82	76	11	3	16	3	2	3	7	298	91	80
4 Downingtown, St James	210	543	372	409	0	95	12	36	20	16	2	8	2	0	13	7	173	105	85
5 Honey Brook, St Mark	37	280	91	95	3	30	10	5	45	10	1	11	0	1	0	0	66	28	0
6 Kennett Square, Advent	324	829	458	486	20	79	27	56	46	11	0	19	11	2	9	13	269	227	0
7 Oxford, St Christopher	91	338	205	208	10	93	28	30	31	7	0	0	4	4	2	1	121	91	0
8 Paoli, Good Samaritan	925	2447	2395	2435	0	156	312	158	18	30	9	32	30	9	24	39	807	417	192
9 Paoli, St Peter	144	288	217	212	313	73	8	0	0	7	0	0	0	0	1	10	90	49	0
10 Parkesburg, Ascension	72	295	175	183	0	104	14	16	124	14	0	4	2	0	9	1	89	41	0
11 Rockdale, Calvary	114	265	290	233	0	104	15	3	0	11	0	4	1	2	1	10	163	34	0
12 Sugartown, St Francis	128	369	225	275	0	80	7	29	67	13	2	10	3	4	10	8	143	42	0
13 *Warwick, St Mary	40	75	66	34	4	30	40	10	256	0	0	0	1	0	0	2	36	17	0
14 *W Chester, Hly Trinity	517	1521	839	842	28	91	100	240	286	20	2	14	6	5	11	25	413	279	61
15 West Vincent, St Andrew	157	625	462	468	15	66	31	47	61	9	0	10	4	0	5	6	209	142	16
16 West Whiteland, St Paul	219	747	415	311	90	75	30	18	16	15	0	11	0	0	11	6	212	110	0

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
BUCKS																			
17 *Andalusia, Redeemer	65	96	89	93	0	76	64	72	6	7	1	2	1	3	4	2	118	23	0
18 Bristol, St James	177	421	289	290	0	105	12	54	2	9	0	6	5	1	4	8	166	55	0
19 Buckingham, Trinity	204	522	333	341	67	87	67	31	39	7	2	7	4	1	7	4	225	86	45
20 Doylestown, St Paul	146	436	244	229	27	112	116	37	17	12	0	0	0	0	3	12	283	46	0
21 Eddington, Christ	223	397	226	243	0	74	11	172	41	24	4	15	3	0	22	3	171	65	167
22 Fallsington, All Saints	68	149	113	120	0	80	2	18	25	10	3	4	3	0	9	2	68	29	0
23 Hilltown, Good Shepherd	176	460	251	266	41	106	100	25	12	14	0	9	2	3	9	4	214	120	0
24 Hulmeville, Grace	288	731	179	211	292	77	40	52	35	23	2	11	5	5	13	11	199	101	0
25 Langhorne, St James	171	325	262	241	21	106	76	38	319	10	0	6	4	1	3	10	165	116	35
26 Levittown, St Paul	226	318	187	196	28	102	65	49	58	23	1	6	1	1	6	14	194	70	0
27 Morrisvill, Incarnation	138	350	210	206	21	102	38	37	254	7	1	0	0	0	2	3	195	107	0
28 New Hope, St Philip	58	89	58	65	15	82	9	8	36	4	1	0	3	1	22	3	73	0	0
29 Newtown, St Luke	160	567	364	370	0	79	52	97	37	27	0	3	1	0	2	12	297	60	0
30 Quakertown, Emmanuel	141	373	110	84	0	110	44	18	69	8	1	3	0	1	7	2	130	25	0
31 Solebury, Trinity	154	374	236	239	20	80	5	12	33	7	1	7	6	0	4	4	193	108	52

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
32 Somerton, St Andrew	96	231	120	120	0	88	13	33	15	5	0	0	0	0	2	5	115	34	0
33 Southampton, Redemption	483	1351	975	960	0	102	50	65	48	24	1	0	0	0	14	9	418	279	75
34 Wrightstw, H Nativity	23	55	25	26	1	61	31	11	4	2	0	0	0	0	0	2	67	46	17
35 Yardley, St Andrew	196	526	452	460	0	143	72	51	340	13	1	14	3	1	7	5	269	120	74
CONESTOGA																			
36 Havertown, St Faith	149	336	181	186	65	75	67	30	17	0	0	3	1	4	3	6	129	49	132
37 Broomall, St Peter	165	363	247	242	17	86	72	86	21	6	0	0	3	1	6	12	193	62	26
38 Drexel Hill, Hly Comftr	595	1465	1142	1137	50	66	96	250	0	11	0	12	2	0	8	36	698	300	0
39 Drexel Hill, H Sacrmnt	122	240	174	179	0	91	50	19	18	7	0	6	6	2	2	11	111	44	0
40 Lansdowne, St John	302	531	342	328	8	73	51	89	72	7	1	3	0	0	8	20	206	74	0
41 Newtown Sq, St Alban	194	432	191	200	40	90	45	21	29	8	2	0	6	0	8	3	183	131	57
42 Penn Wynne, H Apostles	82	177	318	317	0	83	35	12	27	2	0	2	0	0	0	5	103	12	0
43 Upper Darby, St Giles	117	199	127	142	9	106	39	60	9	1	0	8	6	2	1	14	120	25	0
44 *Yeadon, St Michael	118	471	286	288	0	96	69	130	75	9	0	7	3	0	3	7	85	52	98

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
DELAWARE																			
45 Boothwyn, St Martin	87	197	127	122	9	86	48	67	23	7	1	2	2	1	6	6	141	62	0
46 Chester, St Mary	79	158	85	86	3	91	93	30	176	4	0	0	1	0	0	0	82	40	0
47 Chester, St Paul	263	543	493	472	12	131	44	111	25	22	0	4	1	2	7	38	187	16	0
48 Clifton Hts, St Stephen	232	523	395	410	9	98	26	120	82	13	1	12	9	3	9	13	247	42	0
49 Collingdale, Trinity	143	143	128	120	0	54	13	8	0	2	1	0	0	0	1	3	42	0	0
50 Darby, All Saints	94	186	139	149	0	77	6	12	29	9	0	5	0	1	2	15	121	36	31
51 Essington, St John	182	473	233	222	8	64	14	25	112	16	0	0	0	0	3	20	133	52	0
52 *Green Ridge, St James	156	658	382	399	0	93	3	8	118	7	3	6	6	0	2	11	265	82	163
53 Media, Christ	330	700	676	639	55	142	198	133	20	6	2	9	2	2	15	10	316	155	18
54 Morton, Atonement	130	460	313	310	0	94	265	40	598	9	0	0	0	0	2	6	149	64	171
55 Norwood, St Stephen	132	347	217	215	0	106	254	138	639	13	0	5	1	2	1	7	178	101	80
56 Ridley Park, Christ	486	1084	528	541	217	117	172	294	114	13	1	11	1	4	10	25	343	116	0
57 Prospect Park, St James	295	403	212	197	0	103	101	184	114	19	0	0	0	0	4	8	166	58	32
58 Springfield, Redeemer	287	566	303	363	8	85	80	88	295	9	1	5	6	4	5	10	255	132	0
59 Swarthmore, Trinity	292	880	727	725	150	85	77	28	85	11	0	18	4	0	5	11	270	163	0

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
FAIRMOUNT																			
60 *12 Diamond, Annunciatn	90	412	250	199	0	161	371	350	166	8	0	0	0	0	2	6	128	8	0
61 18th/Diamond, Advocate	127	203	190	190	0	52	8	39	8	9	0	0	0	0	10	0	84	0	0
62 6 Venango, Christ	42	124	114	87	0	78	2	5	17	5	0	0	0	0	4	2	72	43	40
63 27th Gerard, S Augustne	450	600	465	462	0	104	62	173	9	2	0	0	0	0	3	10	201	48	0
64 Elkhart, St John	74	120	71	81	7	55	92	135	116	4	0	1	1	6	3	7	50	0	0
65 Kensington, Gd Shepherd	87	261	160	68	24	106	51	96	6	6	0	12	1	0	2	1	84	26	0
66 Kensington, Emmanuel	25	75	28	30	18	52	16	48	10	6	0	2	0	0	2	2	32	6	0
67 Kensington, St Barnabas	54	57	35	37	0	35	9	7	5	0	0	0	0	0	0	3	39	28	60
68 Kensington, St Luke	88	199	81	99	0	119	53	65	67	6	1	0	0	0	7	11	83	29	55
69 Kensington, S Nathaniel	84	157	85	88	34	83	36	23	19	14	1	5	2	3	6	32	53	21	0
70 Richmnd, Grace/Incarntn	161	347	220	213	120	82	4	74	73	8	0	0	0	0	7	47	115	39	0
MERION																			
71 Ardmore, St George	312	707	484	496	0	123	99	126	134	12	2	7	15	7	9	10	260	167	75
72 Ardmore, St Mary	241	465	398	405	3	80	98	34	16	6	0	5	3	1	4	10	213	83	0
73 Bala Cynwyd, St Asaph	236	1156	701	696	0	87	59	210	17	4	0	0	2	1	3	13	180	70	60
74 Bryn Mawr, Redeemer	893	2598	1546	1550	0	85	81	16	54	20	0	29	1	1	33	46	0	360	0

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75 Gladwyne, S Christopher	393	637	500	513	0	80	82	5	184	13	0	0	0	0	12	14	203	135	20
76 Ithan, Christ	145	545	330	331	0	66	46	26	141	6	3	2	14	4	4	9	201	110	0
77 Lower Merion, St John	195	530	485	485	0	102	144	56	137	8	0	3	2	2	2	5	123	62	70
78 Radnor, St David	1040	3557	1570	1598	0	129	116	38	130	51	0	51	17	3	41	59	747	484	0
79 Radnor, St Martin	324	317	518	537	0	91	63	117	33	17	0	22	3	1	16	8	330	151	0
80 Rosemont, Good Shepherd	202	503	306	312	15	105	515	198	692	2	0	3	8	1	7	11	282	51	0
81 St David, Church/Walls	17	44	17	16	0	32	12	5	8	1	0	0	0	0	1	0	20	0	0
82 Wayne, St Mary	312	678	581	546	50	156	165	130	0	7	0	6	3	3	7	8	262	75	0
83 Wynnewood, All Saints	428	1211	734	717	0	79	92	56	499	12	0	0	1	0	9	21	395	156	0
MONTGOMERY																			
84 Abington, St Anne	399	936	623	629	40	117	153	48	310	29	0	7	4	6	15	31	365	150	0
85 Ambler, Trinity	163	325	258	249	0	104	65	43	5	5	0	0	0	0	11	5	143	28	0
86 Blue Bell, St Dunstan	179	545	564	558	0	103	27	6	42	13	0	0	0	0	9	4	138	72	0
87 Cheltenham, St Aidan	75	134	119	119	2	48	21	5	4	4	4	0	0	0	1	2	61	8	0
88 Elkins Park, St Paul	120	367	281	274	0	78	32	5	24	3	1	0	0	0	4	18	85	8	0

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
89 Glenside, St Peter	263	579	475	445	80	83	74	81	22	8	0	5	1	0	6	14	251	133	0
90 Gwynedd, Messiah	362	830	638	613	0	81	36	17	34	23	1	9	8	2	12	10	373	152	0
91 Hatboro, Advent	200	431	258	270	24	85	62	21	100	14	1	5	5	2	5	7	147	78	0
92 Huntington Vly, St John	280	1072	790	792	0	79	21	1	33	10	0	7	6	0	8	12	245	119	20
93 Jenkintown, Our Saviour	210	441	243	264	0	83	62	61	83	8	1	6	7	1	8	13	163	98	0
94 Lansdale, Holy Trinity	208	751	523	501	0	111	85	29	25	12	0	4	1	1	4	13	305	159	0
95 Maple Glen, St Matthew	208	593	349	356	48	74	21	35	45	87	1	0	0	0	4	8	313	99	0
96 Oreland, St Philip	227	516	817	546	0	72	12	32	16	9	0	11	2	1	2	5	247	88	0
97 *Rockledg, Hly Nativity	115	359	170	173	0	87	30	25	256	11	0	0	0	0	5	9	115	47	0
98 Whitemarsh, St Thomas	559	1197	903	873	0	76	57	11	63	13	0	14	0	0	14	28	449	339	59
99 Wyncote, All Hallows	123	590	358	354	0	75	72	37	0	2	1	0	0	0	3	7	135	31	65
PENNYPACK																			
100 Aramingo, St Paul	151	296	394	392	0	109	11	36	152	18	1	3	0	1	2	8	124	30	0
101 Boulevard, St Gabriel	48	106	44	41	0	81	43	4	13	3	1	0	0	0	0	3	38	27	0
102 Busleton, St Luke	332	374	154	134	20	82	61	58	201	3	0	1	1	1	4	7	105	49	0

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	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
103 Cresentville, All Saints	136	145	232	232	4	71	10	77	24	3	0	1	0	0	1	13	70	14	0
104 Frankford, St Mark	256	635	457	476	0	94	48	41	48	16	0	9	1	4	6	14	179	46	0
105 Holmesburg, Emmanuel	470	1041	955	934	0	91	72	78	89	20	1	0	0	0	14	33	363	217	16
106 Mayfair, Resurrection	274	526	424	428	0	84	98	86	10	7	1	0	1	5	10	87	186	75	86
107 *Oak Lane, St Martin	40	59	48	48	0	81	14	27	14	0	0	0	0	0	0	3	23	0	0
108 Olney, St Alban	123	361	219	218	0	52	47	14	10	1	0	0	0	0	0	1	35	0	0
109 Oxford, Trinity	419	843	837	841	8	77	65	218	222	11	2	14	0	2	7	56	328	90	0
110 Rhawnhurst, All Saints	98	140	126	132	6	80	20	44	176	0	0	3	1	0	0	2	95	13	0
111 Tacony, Holy Innocents	184	402	366	357	0	75	14	74	34	5	0	0	0	0	4	2	119	41	0
112 Torresdale, All Saints	448	902	533	588	0	131	54	45	0	19	3	14	11	8	15	51	368	111	90
113 Wissinoming, S Barthlmw	58	113	95	95	0	48	0	17	16	6	0	0	0	0	4	1	53	5	0
SCHUYLKILL																			
114 814 No 41st St, Calvary	542	704	585	571	842	80	34	0	101	12	13	7	13	2	7	37	255	31	0
115 51 Spruce, Apostls/Med	194	334	130	131	0	66	18	36	67	2	2	0	0	0	2	2	97	46	0
116 36 Baring, SS Andrw/Mn	100	207	126	127	0	100	14	80	54	7	0	0	2	0	4	4	137	27	0

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		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
117	52nd/Parrish, St Thomas	1738	4007	2420	2411	2414	148	90	205	110	29	1	9	2	0	10	23	468	101	0
118	38th/Ludlow, Saviour	114	121	110	92	10	67	17	30	25	3	2	4	3	0	1	3	51	12	0
119	Haddington, St Barnabas	183	295	249	251	0	90	50	52	38	3	0	0	6	0	1	5	91	52	0
120	Hamilton Vill, St Mary	175	275	205	221	25	105	219	7	47	7	1	0	8	6	10	0	177	50	28
121	Kingsessing, St James	261	731	543	536	12	79	62	81	29	17	3	2	6	3	6	18	246	67	0
122	Overbrook, St Paul	184	231	196	183	13	83	9	21	24	3	0	0	0	0	0	5	75	16	0
123	West End, St George	46	100	124	128	0	47	10	10	7	4	0	2	0	0	2	1	63	20	0
	SOUTHWARK																			
124	c/o S Stephen, A Souls	56	66	66	62	3	55	3	4	32	0	0	0	1	0	1	2	50	23	0
125	2nd Abv Market, Christ	307	575	438	455	0	83	65	6	160	18	1	9	6	2	20	7	303	60	0
126	8/Bainbridge, Crucifxtn	114	138	124	106	9	103	16	8	145	3	1	3	2	0	1	7	71	8	0
127	Del/Christn, Gloria Dei	192	325	193	201	0	82	5	17	84	31	0	4	0	4	29	18	101	40	0
128	26 Wharton, H Communion	94	259	129	128	0	73	13	17	22	0	0	0	0	0	0	3	63	14	0
129	Ritten Hse, Hly Trinity	163	221	197	196	0	66	78	0	44	0	0	1	3	0	4	9	181	12	0
130	20th/Cherry, St Clement	176	176	198	197	0	202	688	280	720	0	1	0	3	5	0	6	233	19	0

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		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
131	16 Mifflin, S Elizabeth	33	90	59	61	0	67	55	13	504	1	0	0	2	0	0	2	36	5	0
132	3rd/Reed, St John	83	159	216	139	13	68	53	200	4	4	0	0	0	2	4	14	85	50	22
133	330 S 13, S Luke/Epiph	132	204	148	150	4	104	141	107	59	3	0	1	4	3	1	5	172	42	0
134	16th/Locust, St Mark	194	353	238	256	48	107	388	32	167	1	2	6	5	7	3	4	308	101	0
135	18th Bainbrdge, S Mary	58	73	55	52	3	52	48	25	0	0	0	0	0	0	0	3	48	20	0
136	2611 S Broad, St Paul	55	126	107	102	0	41	23	16	63	2	0	0	0	0	0	5	70	117	40
137	3rd/Pine, St Peter	126	238	153	151	19	85	23	8	35	5	0	9	0	0	3	8	147	45	0
138	19th/Lombard, St Philip	97	167	156	164	0	95	86	43	252	5	0	9	3	0	2	4	95	34	0
139	22nd/Reed, St Simon	340	450	450	449	0	66	5	62	30	6	10	9	1	0	6	16	191	25	0
140	19 S 10th, St Stephen	302	378	205	189	148	104	228	35	163	4	1	0	8	2	2	10	57	12	0
141	22nd/Spruce, Trinity	64	150	105	101	0	81	6	10	26	10	2	2	5	0	6	4	63	52	90
	VALLEY FORGE																			
142	Conshohocken, Calvary	209	389	315	264	2	73	19	65	28	4	0	4	1	0	3	13	85	28	0
143	Gulph Mills, Trinity	141	325	175	196	25	92	29	47	2	7	0	15	0	0	7	3	152	67	315
144	Lafayette, S Jude/Nativ	93	199	181	184	0	62	5	50	0	4	0	0	0	0	4	12	104	0	0

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145 Norristown, All Saints	207	436	390	392	6	69	31	37	40	10	1	6	3	1	8	9	198	76	66
146 Norristown, S Augustine	96	220	188	189	0	52	10	30	8	1	0	0	0	0	4	4	49	0	0
147 Norristown, St John	432	987	554	541	14	155	325	115	1172	3	0	0	2	1	1	17	272	122	0
148 Oaks, St Paul	142	488	342	342	21	87	45	146	84	8	0	3	5	2	6	9	190	91	0
149 Perkiomen, St James	262	766	390	389	22	101	21	8	47	10	3	0	0	0	6	8	231	216	0
150 Phoenixville, St Peter	194	474	401	425	0	124	62	143	8	19	0	8	5	4	6	12	206	105	0
151 Pottstown, Christ	188	503	371	389	0	107	139	1041	98	31	3	13	8	2	11	18	233	82	0
152 Royersford, Epiphany	150	216	148	152	0	89	60	8	170	0	1	5	1	0	3	5	111	79	50
153 Upper Merion, Christ	79	268	102	99	0	68	19	0	50	0	0	0	0	0	2	5	35	4	0
154 Valley Forge, Wash Mem	330	830	787	798	0	96	70	32	260	11	0	6	5	2	21	9	308	77	0
WISSAHICKON																			
155 Chestnut Hill, S Martin	388	1121	740	742	0	134	232	0	500	13	0	0	0	0	19	10	356	155	0
156 Chestnut Hill, St Paul	604	1281	882	864	119	74	102	56	81	15	1	5	3	0	6	25	486	241	0
157 Germantown, Calvary	132	243	126	125	5	79	15	84	29	4	0	0	0	0	1	6	98	40	0
158 Germantown, Christ/Mich	225	332	223	224	39	97	10	36	143	5	0	3	3	0	3	8	162	0	0

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159 Germantown, Epiphany	145	227	226	227	0	59	16	12	56	8	0	4	1	0	3	8	54	12	0
160 Germantown, Gd Shepherd	160	240	240	243	0	64	50	30	75	2	0	3	0	0	2	3	176	15	0
161 Germantown, St Luke	708	1385	1032	1048	30	145	457	322	216	25	2	14	7	6	6	27	495	192	130
162 *Germantown, St Peter	64	93	64	68	16	103	45	40	8	2	0	0	1	2	1	2	51	0	0
163 Manayunk, St David	63	104	106	104	0	102	51	90	35	0	0	0	0	0	0	1	51	6	0
164 Mt Airy, Grace	276	607	307	314	41	76	20	12	38	2	0	8	2	0	5	10	192	51	0
165 Roxborough, St Alban	232	485	251	263	0	82	23	96	265	10	2	3	2	1	4	13	186	51	0
166 Roxborough, St Mary	109	172	124	121	0	138	110	54	45	3	0	0	0	0	2	8	130	61	0
167 Roxborough, St Timothy	333	670	605	598	0	103	233	210	181	9	2	0	0	0	6	39	280	25	107
168 W Oak Lne, House/Prayer	121	227	234	238	0	104	0	20	8	7	0	0	0	0	2	2	94	23	0
169 W Oak Lane, St Matthias	47	88	64	62	11	34	4	38	26	3	0	0	0	0	0	2	62	43	0
	36504	84667	59235	58744	6104	14902	11820	11200	16446	1616	133	793	424	201	993	1870	30378	12598	3271

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